



**DISPOSITION  
JANUARY 2023 AGENDA**

**NEVADA GAMING COMMISSION**

Nevada Gaming Control Board Offices  
Hearing Room 2450  
555 East Washington Avenue  
Las Vegas, Nevada

**January 26, 2023**

**Members Present:**

**(Hon.) Jennifer Togliatti (Ret), Chair**  
**Rosa Solis-Rainey, Member**  
**Steven Cohen, Member**  
**Ogonna Brown, Member**  
**Vacant, Member**

## MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

**Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.**

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for December 2022 and the Special Nevada Gaming Commission Disposition for December 16, 2022.

**Approved.**

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

**Action taken as reflected on the following material.**

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

**Action taken as reflected on the following material.**

V. **OTHER:**

Administrative Reports

- Board Chair – Update on February Agenda.
- Commission Chair – No report.
- Attorney General – No report.

**VI. PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

**No comment.**

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**FOR POSSIBLE ACTION:**

**01-01-23      N23-0018    Re: 31874-01**  
**R23-0019**      LUCKY SILVER GAMING, LLC  
                                 2140 LAS VEGAS BLVD N  
                                 NORTH LAS VEGAS, NV 89030

ESTATE OF BRUCE DOUGLAS DEIFIK

31.03%

NANCY LOU DEIFIK  
Personal Representative

**APPLICATION FOR TEMPORARY LICENSURE AS PERSONAL REPRESENTATIVE**

**GCB RECOMMENDS:**

**APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE JANUARY 2025 NGC MEETING ON THE DAY THE ITEM IS HEARD.**

**NGC DISPOSITION: APPROVED, LIMITED – SAME.**

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**FOR POSSIBLE ACTION:**

**02-01-23      N20-0503    Re: 04992-01**  
**ARISTOCRAT TECHNOLOGIES, INC.**  
**10220 ARISTOCRAT WY**  
**LAS VEGAS, NV 89135**

MATTHEW JOHN PRIMMER  
Chief Product Officer

**APPLICATION FOR LICENSURE AS A KEY EMPLOYEE**

**GCB RECOMMENDS: APPROVAL.**

**NGC DISPOSITION: APPROVED.**

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**FOR POSSIBLE ACTION:**

**03-01-23      N23-0170    Re:** 04789-01  
00861-03  
UNITED COIN MACHINE CO., dba  
CENTURY GAMING TECHNOLOGIES, db at  
TAHOE BILTMORE  
5 SR 28  
CRYSTAL BAY, NV 89402

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE  
(SLOT MACHINES ONLY)**

**GCB RECOMMENDS: APPROVAL, CONDITIONED:**

**(1) THE LOCATION IS RESTRICTED TO THE OPERATION OF SLOT MACHINES FOR ONE DAY PER CALENDAR QUARTER.**

**NGC DISPOSITION: APPROVED, CONDITIONED – SAME.**

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**FOR POSSIBLE ACTION:**

**04-01-23      N23-0235    Re:** 05376-01  
36201-01  
WILLIAM HILL NEVADA I, dba  
WILLIAM HILL RACE & SPORTS BOOK, dba  
JIM KELLEY'S TAHOE NUGGET RACE BOOK AND SPORTS POOL  
20 SR 28  
CRYSTAL BAY, NV 89402

db at

JIM KELLEY'S TAHOE NUGGET CASINO  
20 SR 28  
CRYSTAL BAY, NV 89402

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE  
(RACE BOOK AND SPORTS POOL ONLY)**

**GCB RECOMMENDS: APPROVAL, CONDITIONED:**

- (1) THE LICENSEE MUST COMPLY WITH NGC REGULATION 6.090 AS IT RELATES TO THE SUBMISSION OF AN ADEQUATE INTERNAL CONTROL SYSTEM AND COMPLIANCE WITH THE MINIMUM INTERNAL CONTROL STANDARDS FOR A COMPUTERIZED RACE AND SPORTS BOOK.**
- (2) ANY CHANGE IN ANY AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN WILLIAM HILL NEVADA I AND JIM KELLEY'S TAHOE NUGGET CASINO, MUST BE REPORTED TO THE NGCB WITHIN 30 DAYS OF SUCH CHANGE.**
- (3) THE SURVEILLANCE SYSTEM MUST BE REVIEWED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 30 DAYS OF THE ISSUANCE OF THE NEVADA GAMING LICENSE, AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT HAS BEEN APPROVED.**
- (4) SURVEILLANCE CAMERAS MUST PROVIDE DEDICATED COVERAGE OF THE KIOSK, THE CASINO CAGE, AND ALL PATRONS MAKING KIOSK TRANSACTIONS. THE OPERATIONS UNIT OF THE NGCB ENFORCEMENT DIVISION MUST BE CONTACTED AT LEAST FIVE DAYS PRIOR TO THE OPENING OF THE KIOSK TO SCHEDULE A SURVEILLANCE INSPECTION.**
- (5) ADEQUATE CASINO PERSONNEL MUST BE AVAILABLE TO SUPERVISE KIOSK BETTING AND TO RESTRICT ALL MINORS UNDER THE AGE OF 21.**
- (6) PRIOR ADMINISTRATIVE APPROVAL BY THE NGCB CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR WILLIAM HILL NEVADA I TO CONVERT A LOCATION FROM A KIOSK OPERATION TO A MANNED SATELLITE OPERATION, OR FROM A MANNED SATELLITE OPERATION TO A KIOSK OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK OPERATION, PRIOR ADMINISTRATIVE APPROVAL OF THE NGCB CHAIR OR CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING OR REOPENING A MANNED SATELLITE OPERATION.**

**NGC DISPOSITION: APPROVED, CONDITIONED – SAME.**

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THE PE DONE 2007 FAMILY DISCRETIONARY SETTLEMENT Shareholder	15,067 Shares (Approx. 7.7188%)
PETER ERIC DONE Trustee	
FRED DONE Trustee	
DEBORAH ANNE LYON Beneficiary	
DANIEL PETER DONE Beneficiary	
FRED DONE Shareholder/Director/Group Chairman	4,000 Shares (Approx. 2.0492%)
PETER ERIC DONE Shareholder	4,000 Shares (Approx. 2.0492%)
NICOLA ANNE DONE-ORRELL Shareholder	750 Shares (Approx. 0.3842%)
JACQUELINE ANNE SIDDONS Shareholder	750 Shares (Approx. 0.3842%)
PETER DANIEL DONE Shareholder	750 Shares (Approx. 0.3842%)
LEA ANNE DONE-JACKSON Shareholder	750 Shares (Approx. 0.3842%)
DEBORAH ANNE LYON Shareholder	750 Shares (Approx. 0.3842%)
DANIEL PETER DONE Shareholder	750 Shares (Approx. 0.3842%)
MARK WARREN STEBBINGS Director/Chief Operating Officer	
NICOLA JOAN BARR Director/Chief Financial Officer	

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**APPLICATIONS FOR REGISTRATION OF THE FRED DONE 1991 NO. 3 LIFE INTEREST SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATIONS FOR REGISTRATION OF THE FRED DONE 1991 NO. 1 LIFE INTEREST SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATIONS FOR REGISTRATION OF THE F DONE 2007 FAMILY DISCRETIONARY SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATIONS FOR REGISTRATION OF THE PETER ERIC DONE 1991 NO. 4 LIFE INTEREST SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATIONS FOR REGISTRATION OF THE PETER ERIC DONE 1991 NO. 1 LIFE INTEREST SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATIONS FOR REGISTRATION OF THE PE DONE 2007 FAMILY DISCRETIONARY SETTLEMENT AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND/OR BENEFICIARY**

**APPLICATION FOR REGISTRATION OF BETFRED GROUP LIMITED AS AN INTERMEDIARY COMPANY**

**APPLICATION FOR FINDING OF SUITABILITY OF BETFRED GROUP LIMITED AS THE 100% SHAREHOLDER OF LIGHTCATCH LIMITED**

**APPLICATIONS FOR FINDING OF SUITABILITY AS A SHAREHOLDER, DIRECTOR, AND/OR OFFICER**

**Re:** 35285-01  
LIGHTCATCH LIMITED  
(Betfred Group Limited – 100%)  
THE SPECTRUM  
56-58 BENSON RD  
BIRCHWOOD, WARRINGTON  
UNITED KINGDOM WA3 7PQ

FRED DONE  
Director/Group Chairman

MARK WARREN STEBBINGS  
Director/Chief Operating Officer

NICOLA JOAN BARR  
Director/Chief Financial Officer

**APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY**

**APPLICATION FOR FINDING OF SUITABILITY OF LIGHTCATCH LIMITED AS THE 100% SHAREHOLDER OF BETFRED INTERNATIONAL HOLDINGS LIMITED**

**APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR AND/OR OFFICER**

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**Re:** 35284-01  
BETFRED INTERNATIONAL HOLDINGS LIMITED  
(Lightcatch Limited – 100%)  
THE SPECTRUM  
56-58 BENSON RD  
BIRCHWOOD, WARRINGTON  
UNITED KINGDOM WA3 7PQ

FRED DONE  
Director/Group Chairman

MARK WARREN STEBBINGS  
Director/Chief Operating Officer

NICOLA JOAN BARR  
Director/Chief Financial Officer

**APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY**

**APPLICATION FOR FINDING OF SUITABILITY OF BETFRED INTERNATIONAL HOLDINGS LIMITED AS THE 100% MEMBER OF BETFRED USA SPORTS LLC**

**APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR AND/OR OFFICER**

**Re:** 35283-01  
BETFRED USA SPORTS LLC  
(Betfred International Holdings Limited – 100%)  
4530 S DECATUR BLVD STE 202  
LAS VEGAS, NV 89103

MARK WARREN STEBBINGS  
Manager

NICOLA JOAN BARR  
Manager/Chief Financial Officer

BRYAN HENRY BENNETT  
Chief Operating Officer

LOUIS JOSEPH D'AMICO  
Head of U.S. Trading

**APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY**

**APPLICATION FOR FINDING OF SUITABILITY OF BETFRED USA SPORTS LLC AS THE 100% MEMBER OF BETFRED USA SPORTS (TWO) LLC**

**APPLICATIONS FOR FINDING OF SUITABILITY AS A MANAGER, KEY EXECUTIVE AND/OR KEY EMPLOYEE**

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**Re:** 35282-01  
BETFRED USA SPORTS (TWO) LLC  
(Betfred USA Sports LLC – 100%)  
4530 S DECATUR BLVD STE 202  
LAS VEGAS, NV 89103

MARK WARREN STEBBINGS  
Manager

NICOLA JOAN BARR  
Manager/Chief Financial Officer

BRYAN HENRY BENNETT  
Chief Operating Officer

LOUIS JOSEPH D'AMICO  
Head of U.S. Trading

**APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY**

**APPLICATION FOR LICENSURE OF BETFRED USA SPORTS (TWO) LLC AS THE  
100% MEMBER OF BETFRED SPORTS (NEVADA) LLC**

**APPLICATIONS FOR FINDING OF SUITABILITY AS A MANAGER, KEY EXECUTIVE,  
AND/OR KEY EMPLOYEE**

**Re:** 35281-01  
BETFRED SPORTS (NEVADA) LLC, dba  
BETFRED SPORTS  
(Betfred USA Sports (Two) LLC – 100%)  
4530 S DECATUR BLVD STE 202  
LAS VEGAS, NV 89103

MARK WARREN STEBBINGS  
Manager

NICOLA JOAN BARR  
Manager

BRYAN HENRY BENNETT  
Chief Operating Officer

LOUIS JOSEPH D'AMICO  
Vice President of Race and Sports

**APPLICATIONS FOR LICENSURE AS A MANAGER, KEY EXECUTIVE, OR KEY  
EMPLOYEE**

**Re:** 35147-01  
MOHEGAN TRIBAL GAMING AUTHORITY (PTC)  
(dba MOHEGAN GAMING & ENTERTAINMENT)  
1 MOHEGAN SUN BLVD  
UNCASVILLE, CT 06382

**APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION**

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**Re:** 35145-01  
17586-11  
MGNV, LLC, dba,  
(MGNV Holding, LLC – 100%)  
MOHEGAN SUN CASINO LAS VEGAS  
4455 PARADISE RD  
LAS VEGAS, NV 89169

BETFRED SPORTS (NEVADA) LLC  
Key Employee

**APPLICATION FOR THE ADDITION OF A RACE BOOK, SPORTS POOL AND OFF-  
TRACK PARI-MUTUEL RACE WAGERING**

**APPLICATION FOR LICENSURE AS A KEY EMPLOYEE**

**APPLICATION FOR BETFRED SPORTS (NEVADA) LLC TO RECEIVE A  
PERCENTAGE OF GAMING REVENUE FROM THE RACE BOOK AND SPORTS  
POOL, INCLUDING OFF-TRACK PARI-MUTUEL RACE WAGERING, OPERATED BY  
MGNV, LLC, DBA MOHEGAN SUN CASINO LAS VEGAS**

**GCB RECOMMENDS:**

**APPROVAL, FIFTH REVISED ORDER OF REGISTRATION, DRAFT #2; CONDITIONED:**

- (1) BETFRED GROUP LIMITED SHALL ESTABLISH AND MAINTAIN A GAMING COMPLIANCE PLAN FOR THE PURPOSE OF, AT A MINIMUM, PERFORMING DUE DILIGENCE, DETERMINING THE SUITABILITY OF RELATIONSHIPS WITH OTHER ENTITIES AND INDIVIDUALS, AND TO REVIEW AND ENSURE COMPLIANCE BY BETFRED GROUP LIMITED AND ANY AFFILIATED ENTITIES, WITH THE NEVADA GAMING CONTROL ACT, THE COMMISSION'S REGULATIONS AND THE LAWS AND REGULATIONS OF ANY OTHER JURISDICTION IN WHICH BETFRED GROUP LIMITED, AND ANY AFFILIATED ENTITIES OPERATE. THE PLAN, ANY AMENDMENTS THERETO, AND THE MEMBERS OF THE GAMING COMPLIANCE COMMITTEE, ONE SUCH MEMBER WHO SHALL BE INDEPENDENT AND KNOWLEDGEABLE OF THE ACT AND REGULATIONS, SHALL BE ADMINISTRATIVELY REVIEWED AND APPROVED BY THE CHAIR OF THE NGCB OR THE CHAIR'S DESIGNEE. BETFRED GROUP LIMITED SHALL AMEND THE PLAN, OR ANY ELEMENT THEREOF, AND PERFORM SUCH DUTIES AS MAY BE REQUESTED OR ASSIGNED BY THE CHAIR OF THE NGCB OR THE CHAIR'S DESIGNEE RELATING TO A REVIEW OF ACTIVITIES RELEVANT TO THE CONTINUING QUALIFICATIONS OF BETFRED GROUP LIMITED UNDER THE PROVISIONS OF THE ACT AND REGULATIONS.**
- (2) BETFRED GROUP LIMITED SHALL FUND AND MAINTAIN WITH THE NGCB A REVOLVING FUND IN THE AMOUNT OF \$50,000 FOR THE PURPOSE OF FUNDING INVESTIGATIVE REVIEWS BY THE NGCB. WITHOUT LIMITING THE FOREGOING, THE NGCB SHALL HAVE THE RIGHT, WITHOUT NOTICE, TO DRAW UPON THE FUNDS OF SAID ACCOUNT FOR THE PAYMENT OF COSTS AND EXPENSES INCURRED BY THE NGCB AND ITS STAFF IN THE SURVEILLANCE, MONITORING, AND INVESTIGATIVE REVIEW OF ALL ACTIVITIES OF BETFRED GROUP LIMITED, AND ITS AFFILIATED COMPANIES.**

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- (3) MOHEGAN SUN CASINO LAS VEGAS SHALL ENSURE ALL SIGNS CONCERNING THE RACE BOOK AND SPORTS POOL, ALL WAGERING TICKETS AND BETTING SHEETS, HOUSE RULES, AND THE HOME PAGE OF ANY WEBSITE OR MOBILE APP PROMINENTLY INDICATE THAT MOHEGAN SUN CASINO LAS VEGAS IS THE OPERATOR OF THE RACE BOOK, SPORTS POOL, AND OFF-TRACK PARI-MUTUEL RACE WAGERING, AS THE CASE MAY BE. BETFRED SPORTS MAY BE IDENTIFIED ON SUCH POSTINGS AS THE MANAGER OF THE RACE BOOK OR SPORTS POOL OR BY OTHER TERMS THAT SUGGEST ITS ROLE AS PROVIDING SERVICES FOR THE OPERATOR, SUCH AS “POWERED BY” OR “BY” BETFRED SPORTS, OR “BETFRED AT MOHEGAN SUN SPORTSBOOK”.
- (4) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NGCB CHAIR OR THE CHAIR’S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF MGNV, LLC, DBA MOHEGAN SUN CASINO LAS VEGAS.
- (5) ANY CHANGE IN ANY AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN MGNV, LLC, AND BETFRED SPORTS (NEVADA) LLC, MUST BE REPORTED TO THE NGCB WITHIN 30 DAYS OF SUCH CHANGE.
- (6) THE FRED DONE 1991 NO. 3 LIFE INTEREST SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC PROMULGATED PURSUANT THERETO.
- (7) THE FRED DONE 1991 NO. 1 LIFE INTEREST SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC PROMULGATED PURSUANT THERETO.
- (8) THE F DONE 2007 FAMILY DISCRETIONARY SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC PROMULGATED PURSUANT THERETO.
- (9) PETER ERIC DONE 1991 NO. 4 LIFE INTEREST SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC PROMULGATED PURSUANT THERETO.
- (10) PETER ERIC DONE 1991 NO. 1 LIFE INTEREST SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC PROMULGATED PURSUANT THERETO.
- (11) THE PE DONE 2007 FAMILY DISCRETIONARY SETTLEMENT AND DEED OF ACKNOWLEDGEMENT SHALL OPERATE IN ACCORDANCE WITH THE NEVADA GAMING CONTROL ACT AND REGULATIONS OF THE NGC.
- (12) EACH SETTLOR, TRUSTEE, BENEFICIARY, OR OTHER PERSON ASSOCIATED WITH A SETTLEMENT/TRUST WHO HAS OR OBTAINS ANY APPROVAL FROM THE NGC OR NGCB SHALL BE RESPONSIBLE FOR ENSURING ANY SUCCESSOR, OR POTENTIAL SUCCESSOR, TRUSTEE, BENEFICIARY, OR OTHER PERSON WHO MAY BECOME ASSOCIATED WITH A SETTLEMENT/TRUST RECEIVES NOTICE THAT THE PERSON IS SUBJECT TO THE NEVADA GAMING CONTROL ACT AND REGULATIONS PROMULGATED THERETO SPECIFICALLY INCLUDING, WITHOUT LIMITATION, NOTICE REGARDING APPROVAL REQUIREMENTS AND TRANSFER OF INTEREST REQUIREMENTS.

**NGC DISPOSITION:** APPROVED, FIFTH REVISED ORDER OF REGISTRATION; CONDITIONED – SAME.

(COHEN RECUSED)

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**FOR BOARD CONSIDERATION ONLY:**

<b>Q22-0493</b>	35286-01 BETFRED GROUP LIMITED THE SPECTRUM 56-58 BENSON RD BIRCHWOOD, WARRINGTON UNITED KINGDOM WA3 7PQ	
	ANTHONY DAVID COMBER Shareholder	1,125 Shares (Approx. 0.5763%)
	MARK ANDREW COMBER Shareholder	1,125 Shares (Approx. 0.5763%)
	AUDREY COX Shareholder	750 Shares (Approx. 0.3842%)

**APPLICATIONS FOR REGISTRATION AS A MINORITY EQUITY INTEREST  
SHAREHOLDER**

**GCB DISPOSITION: APPROVED.**

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Hello. My name is Diamante Asberry, here on behalf of the Culinary Union.

We've spoken previously about Station Casinos' MUD lists. These were lists of workers, prepared by management, requested by an executive VP, indicating which workers were "pro-management," "pro-union," or "don't know." When rehiring workers, it is against the law to discriminate based on union preference.

The company started using MUD lists in 2019. On June 13, 2020 during the pandemic, the Chief Operating Officer of Red Rock Resorts wrote to General Managers, "Please send Phil and I your MUD lists from FR, Texas, FH and Palms. Also, please resend your open positions requested sheets." [REDACTED]

[REDACTED] Why would the Chief Operating Officer ask for MUD lists and open position requests at the same time?

Three weeks earlier, on May 21, 2020, the Chief Operating Officer wrote to managers at closed Stations properties, "All, we may need to hire additional IM Team members to assist at the 6 open properties. Can I get Joel, Chris and Jordan to review the FT IM Team Members that were let go at your properties. We need a list of the most Company positive ones that we would want to offer a position at one of the six."

For what *legitimate* reason did Station Casinos create MUD lists to keep track of which employees were pro-management and which employees were pro-union? And why would a chief executive request copies of MUD lists along with lists of open positions that need to be filled? Again, it is illegal to take into consideration a worker's attitude towards the union when making decisions to hire, recall, or transfer workers. That's one reason why the federal government has issued a complaint against Station alleging violations of federal law.

We believe that the use of MUD lists violates the company's Code of Business Conduct and Ethics, and we are once again asking for a comprehensive investigation into the company.

Thank you.



My name is Maria Espinoza. I have worked for Palace Station in the sanitation department for 18 years.

I am a committee member for the Culinary Union. I am making it known that this company does not respect my rights as a worker. I go to work even when I am not feeling well. I am afraid I may lose my job.

They terminated workers during the pandemic, and now they have re-hired some of us as new employees. I believe some of those re-hires are a lower salary and don't have their seniority.

They closed 3 properties and put those workers out of their jobs. And in my job, it feels like raises are not given equally.

We want you to help us. We have worked hard, and we want better from the company.

Thank you.

Mi nombre es María Espinoza. He trabajado para Palace Station en el departamento sanitario durante 18 años.

Soy miembro del comité sindical. Hago saber que esta empresa no respeta mis derechos como empleada. Voy a trabajar incluso cuando no me siento bien. Tengo miedo de perder mi trabajo.

Despidieron trabajadores durante la pandemia, y ahora nos han vuelto a contratar a algunos de nosotros como nuevos empleados. Creo que algunos de los recontratados tienen un salario más bajo y no tienen su antigüedad.

Cerraron 3 propiedades y sacaron a esos trabajadores de sus trabajos. Y en mi trabajo, parece que los aumentos no se dan por igual.

Queremos que nos ayude. Hemos trabajado duro y queremos algo mejor de la compañía.

Gracias.