



DISPOSITION NOVEMBER 2022 AGENDA

NEVADA GAMING COMMISSION

Nevada Gaming Control Board Offices
Hearing Room 2450
555 East Washington Avenue
Las Vegas, Nevada

November 17, 2022

Members Present:

(Hon.) Jennifer Togliatti (Ret), Chair
Rosa Solis-Rainey, Member
Steven Cohen, Member
Ogonna Brown, Member
Ben Kieckhefer, Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS**: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for October 2022.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **COMPLAINT(S)**

FOR POSSIBLE ACTION: Consideration of the Stipulation for Settlement and Order, settling the Complaint filed in the matter of the **NEVADA GAMING CONTROL BOARD** vs. **RIVER PLATE, INC., dba LA JOLLA**, Case No. 22-04.

Stipulation adopted as the Order of the NGC.

VI. EXCLUDED PERSON(S)

FOR POSSIBLE ACTION:

1. Consideration of Nevada Gaming Control Board's Motion to Remove **TOMMY GLENN CARMICHAEL** from the List of Excluded Persons

Tommy Glenn Carmichael removed from the List of Excluded Persons.

2. Consideration of Nevada Gaming Control Board's Motion to Remove **ALVIN GEORGE KAOHU** from the List of Excluded Persons.

Alvin George Kaohu removed from the List of Excluded Persons.

3. Consideration of the exclusion of **LEONARD MORGAN HAIRSTON** from licensed gaming establishments in the State of Nevada, pursuant to NRS 463.151 through 463.155 and NGC Regulation 28.

Leonard Morgan Hairston placed on the List of Excluded Persons.

VII. OTHER:

1. FOR POSSIBLE ACTION: Appointment of Commission Member to serve as Vice Chair of the Nevada Gaming Commission.

Steven Cohen appointed as Vice Chair.

2. Administrative Reports

- Board Chair – Update on December Agenda.
- Commission Chair – No report.
- Attorney General – No report.

VIII. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comment.

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FOR POSSIBLE ACTION:

01-11-22 N22-0704 Re: 35563-01
PIONEER TOPCO, L.P. (PIC)
ONE MANHATTANVILLE RD STE 201
PURCHASE, NY 10577

APPLICATION FOR APPROVAL OF A DISTRIBUTION

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE DISTRIBUTION IS LIMITED TO 620 MILLION.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

(SOLIS-RAINEY RECUSED)

FOR POSSIBLE ACTION:

02-11-22 N22-0268 Re: 35147-01
N22-0261 MOHEGAN TRIBAL GAMING AUTHORITY (PTC), dba
N22-0248 MOHEGAN GAMING & ENTERTAINMENT
1 MOHEGAN SUN BLVD
UNCASVILLE, CT 06382

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

MARK FRANCIS BROWN
Board Member

JODY CHRISTOPHER MADIGAN
Chief Operating Officer

APPLICATIONS FOR FINDING OF SUITABILITY AS A CONTROLLING PERSON OR OFFICER

Re: 35292-01
MGNV HOLDING, LLC
(Mohegan Tribal Gaming Authority (PTC) – 100%)
1 MOHEGAN SUN BLVD
UNCASVILLE, CT 06382

JODY CHRISTOPHER MADIGAN
President

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

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Re: 35145-01
MGNV, LLC
(MGNV Holding, LLC – 100%)
(dba Mohegan Sun Casino Las Vegas)
4455 PARADISE RD
LAS VEGAS, NV 89169

JODY CHRISTOPHER MADIGAN
President

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL, FOURTH REVISED ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, FOURTH REVISED ORDER OF REGISTRATION – SAME.

FOR POSSIBLE ACTION:

03-11-22 N22-0648 Re: 30713-01
THE G. SCOTT MENKE GAMING TRUST
6700 VIA AUSTI PKWY STE D
LAS VEGAS, NV 89119

DIANA LEE BENNETT
Trustee/Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS TRUSTEE AND BENEFICIARY

Re: 32528-01
PARAGON GAMING MANAGEMENT LLC
(The G. Scott Menke Gaming Trust – 50%)
(The Diana L. Bennett Gaming Trust – 50%)
6700 VIA AUSTI PKWY STE D
LAS VEGAS, NV 89119

and

33729-01
PARAGON HRLT HOLDINGS LLC
(The G. Scott Menke Gaming Trust – 50%)
(The Diana L. Bennett Gaming Trust – 50%)
6700 VIA AUSTI PKWY STE D
LAS VEGAS, NV 89119

and

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34110-01
PARAGON HRLT HIC LLC
(The G. Scott Menke Gaming Trust – 50%)
(The Diana L. Bennett Gaming Trust – 50%)
6700 VIA AUSTI PKWY STE D
LAS VEGAS, NV 89119

and

30297-01
PARAGON TAVERN LLC
(dba THE DEN LV)
(The G. Scott Menke Gaming Trust – 50%)
(The Diana L. Bennett Gaming Trust – 50%)
9837 W TROPICANA AVE
LAS VEGAS, NV 89147

APPLICATION BY THE G. SCOTT MENKE GAMING TRUST DATED DECEMBER 2, 2008, TO PLEDGE ITS MEMBERSHIP INTERESTS IN PARAGON GAMING MANAGEMENT LLC, PARAGON HRLT HIC LLC, PARAGON HRLT HOLDINGS LLC, AND PARAGON TAVERN LLC, TO DIANA LEE BENNETT, THE DIANA L. BENNETT LIVING TRUST, U/T/D MAY 22, 2006, AS RESTATED AND AMENDED MAY 22, 2007, AND THE DIANA L. BENNETT GAMING TRUST DATED NOVEMBER 18, 2008, IN CONJUNCTION WITH A LOAN AGREEMENT

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE G. SCOTT MENKE GAMING TRUST SHALL NOT DECLARE OR ISSUE ANY DIVIDENDS OR DISTRIBUTIONS OF ANY TYPE, WHETHER IT BE INCOME DERIVED FROM GAMING, OR ANY INTEREST, STOCK, OR SECURITIES IN A LICENSED GAMING OPERATION OR HOLDING COMPANY, TO ANY BENEFICIARY, OR THE BENEFICIARY'S HEIRS, TRANSFEREES, OR ASSIGNS UNLESS SUCH PERSON IS LICENSED OR FOUND SUITABLE BY THE NGC.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

04-11-22 N21-0365 Re: 23719-01
KONAMI GAMING, INC.
585 KONAMI CIR
LAS VEGAS, NV 89119

MASAMI SASO
Senior Vice President of Corporate Planning, Manufacturing & Information Technology/
Director

APPLICATION FOR LICENSURE AS A KEY ~~EXECUTIVE~~ EMPLOYEE AND DIRECTOR

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

(BROWN RECUSED)

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FOR POSSIBLE ACTION:

05-11-22 N21-0051 Re: 34823-01
BETMGM, LLC
6385 S RAINBOW BLVD
LAS VEGAS, NV 89118

KEITH ARLIN MEISTER
Member of the Board of Members' Representatives

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

06-11-22 N22-0669 Re: 34526-01
34529-01 (IO)
GNLV, LLC, dba
GOLDEN NUGGET
129 FREMONT ST
LAS VEGAS, NV 89101

**APPLICATION FOR A FIFTH WAIVER OF THE PROVISIONS OF NGC REGULATION
4.080 (WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH
COMMISSION ACTION IS EFFECTIVE), IN CONNECTION WITH APPROVAL FOR
LICENSURE AS AN OPERATOR OF INTERACTIVE GAMING AS GRANTED IN MAY
2018**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

**(1) THE WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080, IN CONNECTION WITH THE APPROVAL
GRANTED IN MAY 2018, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN
NOVEMBER 2023.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

01-11-22 **R21-0396** **Re:** 35512-01
 06-22 35513-01
7 Machines DHALIWAL ENTERPRISES 3, INC., dba
 DI ARCO AM/PM
 3820 E DESERT INN RD
 LAS VEGAS, NV 89121

GURPREET SINGH
President/Secretary/Treasurer/Director/Shareholder

100%

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATION FOR LICENSURE AS A SOLE OFFICER, DIRECTOR, AND
SHAREHOLDER**

GCB RECOMMENDS:

**APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE NOVEMBER 2024 NGC MEETING ON THE DAY
THE ITEM IS HEARD; CONDITIONED:**

- (1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB
ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND
THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME; AND FURTHER CONDITIONED:

- (2) THE SUCCESSFUL COMPLETION OF AN ANGER MANAGEMENT CLASS CONDUCTED BY A STATE CERTIFIED
COUNSELOR ON OR BEFORE NOVEMBER 17, 2023. FURTHER, UPON COMPLETION, IT MUST BE SUBMITTED
TO THE NGCB.**
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FOR POSSIBLE ACTION:

02-11-22 R22-0399 Re: 21485-01
FLOWING TIDE PUB, INC.
(dba Flowing Tide Pub)
10580 N MCCARRAN BLVD STE 109
RENO, NV 89503

THE JCT SPECIAL TRUST	24%
(Transferor)	(5,487.34 Shares Common Stock)

THE A.J. AND SUZETTE HICKS FAMILY TRUST	1%
(Transferor)	(242 Shares Common Stock)

THE JUSTIN SETH MOSCOVE FAMILY TRUST	25%
(Transferee)	(5,729.34 Shares Common Stock)

APPLICATIONS FOR A TRANSFER OF INTEREST

**APPLICATION BY THE JUSTIN SETH MOSCOVE FAMILY TRUST TO PLEDGE
EQUITY INTEREST IN FLOWING TIDE PUB, INC., TO THE JCT SPECIAL TRUST IN
CONNECTION WITH A STOCK PLEDGE AGREEMENT AND SECURED
PROMISSORY NOTE**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

(KIECKHEFER RECUSED)

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Re: 32969-01
FTP HOLDING COMPANY, LLC
(FT PUB II LLC – 100%)
(FT PUB III LLC – 100%)
(FT PUB IV LLC – 100%)
(FT PUB VII LLC – 100%)
10580 N MCCARRAN BLVD STE 109
RENO, NV 89503

THE JCT SPECIAL TRUST 4%
(Transferor)

THE JUSTIN SETH MOSCOVE FAMILY TRUST 4%
(Transferor)

MARY GASTANAGA TOLOTTI 20%
(Transferor)

THE A.J. AND SUZETTE HICKS FAMILY TRUST 20%
(Transferor)

DANIEL PAUL WADHAMS 24%
(Transferee)
Member

JAMES LAWRENCE WADHAMS II 24%
(Transferee)
Member

APPLICATIONS FOR A TRANSFER OF INTEREST

APPLICATIONS FOR FINDING OF SUITABILITY AS A MEMBER

APPLICATIONS BY DANIEL PAUL WADHAMS AND JAMES LAWRENCE WADHAMS II, TO PLEDGE MEMBERSHIP INTERESTS IN FTP HOLDING COMPANY, LLC, TO THE JCT SPECIAL TRUST, THE JUSTIN SETH MOSCOVE FAMILY TRUST, MARY GASTANAGA TOLOTTI, AND THE A.J. AND SUZETTE HICKS FAMILY TRUST, IN CONJUNCTION WITH A PLEDGE AND SECURITY AGREEMENT

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Re: 34219-01
FT PUB V LLC
(dba Flowing Tide Pub & Grill)
4680 S DECATUR BLVD
LAS VEGAS, NV 89103

THE JCT SPECIAL TRUST (Transferor)	26%
THE JUSTIN SETH MOSCOVE FAMILY TRUST (Transferor)	26%
DANIEL PAUL WADHAMS (Transferor)	24%
JAMES LAWRENCE WADHAMS II (Transferor)	24%
FTP HOLDING COMPANY, LLC (Transferee) Member	100%

APPLICATIONS FOR A TRANSFER OF INTEREST

APPLICATION FOR LICENSURE AS A MEMBER

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Re: 21485-01
FLOWING TIDE PUB, INC.
(dba Flowing Tide Pub)
10580 N MCCARRAN BLVD STE 109
RENO, NV 89503

THE JCT SPECIAL TRUST (Transferor)	21% (4,853.82 Shares Common Stock)
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MARY GASTANAGA TOLOTTI (Transferor)	27% (6,187.50 Shares Common Stock)
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DANIEL PAUL WADHAMS (Transferee) Shareholder	24% (5,520.66 Shares Common Stock)
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JAMES LAWRENCE WADHAMS II (Transferee) Shareholder	24% (5,520.66 Shares Common Stock)
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APPLICATIONS FOR A TRANSFER OF INTEREST

APPLICATIONS FOR LICENSURE AS A SHAREHOLDER

APPLICATIONS BY DANIEL PAUL WADHAMS AND JAMES LAWRENCE WADHAMS II, TO PLEDGE EQUITY INTEREST IN FLOWING TIDE PUB, INC., TO THE JCT SPECIAL TRUST AND MARY GASTANAGA TOLOTTI, IN CONJUNCTION WITH A PLEDGE AND SECURITY AGREEMENT

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

(KIECKHEFER RECUSED)

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POSSIBLE ACTION:

06-11-22 R22-0499 Re: 04789-01
03849-04
UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #22070
7291 LAS VEGAS BLVD S
LAS VEGAS, NV 89119

LAS VEGAS BLVD. HOLDINGS LLC 100%
Business Operator

CHARLES WILLIAM FINNEGAN, JR.)
Member/Manager) 100%
) JT
MARTHA DIANNE FINNEGAN)
Member/Manager)

**APPLICATION FOR LICENSURE OF LAS VEGAS BLVD. HOLDINGS LLC, TO
RECEIVE A PERCENTAGE OF GAMING REVENUE FROM UNITED COIN MACHINE
CO., DBA CENTURY GAMING TECHNOLOGIES, DB AT 7-11 STORE #22070**

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-11-22 R23-0071 Re: 10559-01
35597-01
7 Machines
CRAWFORD COIN, INC., db at
GREEN VALLEY GROCERY #74
4885 W RUSSELL RD
LAS VEGAS, NV 89118

**APPLICATION FOR A WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080
(WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH COMMISSION
ACTION IS EFFECTIVE), IN CONNECTION WITH APPROVAL FOR A RESTRICTED
GAMING LICENSE GRANTED IN MAY 2022**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

**(1) THE WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080, IN CONNECTION WITH THE APPROVAL
GRANTED IN MAY 2022, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN
MAY 2023.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

08-11-22 R22-0474 Re: 31072-01
28330-02
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #434
3061 SAINT ROSE PKWY
HENDERSON, NV 89052

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-11-22 R22-0479 Re: 31072-01
33311-02
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #435
21 E SILVERADO RANCH BLVD
LAS VEGAS, NV 89183

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

10-11-22 R22-0470 Re: 31072-01
20732-03
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #436
2200 W HORIZON RIDGE PKWY
HENDERSON, NV 89052

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

11-11-22 R22-0469 Re: 31072-01
29901-02
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #437
5685 LOSEE RD
NORTH LAS VEGAS, NV 89081

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

12-11-22 R22-0468 Re: 31072-01
27883-04
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #438
1450 W CHEYENNE AVE
NORTH LAS VEGAS, NV 89030

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

13-11-22 R22-0471 Re: 31072-01
17297-04
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #439
2816 W CRAIG RD
NORTH LAS VEGAS, NV 89032

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

14-11-22 R22-0472 Re: 31072-01
24938-02
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #440
10611 S EASTERN AVE
HENDERSON, NV 89052

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

15-11-22 R22-0473 Re: 31072-01
30870-02
7 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #441
3366 SAINT ROSE PKWY
HENDERSON, NV 89052

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

16-11-22 R23-0053 Re: 04789-01
36093-01
4 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
XO LIQUOR MLK
1374 W CHEYENNE AVE STE 107 & 108
NORTH LAS VEGAS, NV 89030

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

17-11-22 R23-0035 Re: 04789-01
30244-02
7 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
JONES ARCO
7212 S JONES BLVD
LAS VEGAS, NV 89118

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

18-11-22 R22-0541 Re: 31863-01
17296-04
15 Machines ECLIPSE ROUTE OPERATIONS LLC, dba
ECLIPSE GAMING, db at
LUCKY 7'S LOUNGE
2808 W CRAIG RD
NORTH LAS VEGAS, NV 89032

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

Nevada Gaming Commission, 3/17/2022

Good morning, my name is Robert Franz. I am here today to tell you about my experience working at Red Rock Casino and why I believe we need to have a union and a union contract there.

I started working at Red Rock as a banquet server back in November, 2006. I worked there for 14 years, got great annual reviews and had a terrific attendance record, and I made my way up from on-call to full-time. Full-time meant that I was scheduled first when events were booked. I was loyal to the company and passed on opportunities to go work at new properties such as Resorts World and Caesars Forum. I even bought a house near Red Rock. In 2020, everything changed. When Red Rock re-opened after the shutdown, I was not brought back to work in spite of my years of service and excellent performance over the years. Instead of

1ST PUBLIC COMMENT - ATTACHMENT 1
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bringing me

back, they hired new people in the banquet department, people who had no experience with the company. I was told to interview for my old job, and I was not offered the job. I was eventually rehired in the summer of 2021, but I lost all my seniority, and I would only be working on-call. Now I have to compete with other banquet workers for work in spite of my 14 years with the company before 2020. I have represented my co-workers as a union committee person since late 2018. I knew back then that we need to have a union and a union contract to protect our jobs. What happened to me these last years has unfortunately proven me right. That's why I am still fighting to win a union contract at Red Rock. It is not fair what this company did to me and other workers who never got their jobs back. Please help us.

Good morning. Zack Poppel for the Culinary Union.

Station Casinos is a company with a long history of undermining election results. Station workers have time and time again won the vote to unionize only to see their employer try to deny the power of that vote.

Last month, *Time Magazine* published an article about how some companies will do just about anything to stop workers from unionizing and the article talked about Station Casinos and what companies do to undermine union elections.

An example from the article in *Time* is a so-called Station Casinos MUD list of its own workers. Station Casino executives allegedly ordered supervisors to prepare a "MUD list" to indicate which employees were pro-management, pro-union or don't know. So MUD is acronym where M meant "management," U meant "union" and D meant "don't know."

How would it make you feel if your boss put you on a MUD list? Workers at Station Casino voted for the union and won elections. They won the vote by large margins at Station Casinos properties and won the vote despite Station Casinos fighting their organizing efforts. 67% voted Yes for the union at Boulder Station, 78% at Green Valley Ranch, 82% at Sunset, and 85% at Fiesta Rancho in June 2019. After a lengthy hearing about an election at Red Rock, an NLRB Administrative Law Judge recommended that the NLRB find Red Rock guilty of widespread labor law violations, and a federal judge in Nevada found the evidence so convincing that she issued a rare injunction and interim bargaining order. Maybe it's no surprise that it was about the time of the Red Rock election that Station Casinos started using MUD lists.

The MUD list started in September 2019. Station Casinos executives ordered supervisors to take the time to create an itemized list of who is with us and who is against us. Station used these MUD lists in its efforts to bust the union.

We have to pick a side. The side of Station Casinos MUD lists, election interference, and election undermining. Or the side that respects the vote and respects democracy. Which side are you on? Thank you.