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Governor

NEVADA GAMING CONTROL BOARD

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April 4, 2016

Las Vegas
(702) 486-2020
Fax: (702) 486-2230

Re: Gaming Regulations 5.300 through 5.380 – Club Venue and
Gaming Regulation 5.055 Reports of Violations

To Whom It May Concern:

On May 1, 2016, the new Club Venue regulations become effective (with the exception of Gaming Regulation 5.320, which has staggered effective dates). This notice was prepared to answer some of the frequent questions that have been posed to the Gaming Control Board (GCB) and to provide additional information and instruction on reporting requirements within the regulations.

Gaming Regulation 5.300 Applicability

2. The Chairman has designated pool and day club areas as club venues even if they do not have a designated area where patrons are permitted to dance.

3(a) and 3(b). The Chairman has limited the applicability of the regulations to the types of areas listed in 3(a) and 3(b). These areas will not be considered Club Venues if they are primarily operated as such.

Gaming Regulation 5.310 Employees designated to monitor club venues

The names of the designated employees have already been submitted to the Board for each licensee. In the event the designated person is changed, please notify the Operations Unit of the Enforcement Division at ops@gcb.nv.gov. Additionally, Gaming Regulation 3.100 was amended to include this person as a "Key Employee." This person should be listed under "club venue monitor" on the 3.100 report.

Gaming Regulation 5.320 Registration of club venue employees

Registration of club venue employees have staggered effective dates to control the flow of applications to the GCB. Each job class must register during the specified time frames outlined below. Please do not submit applications in advance of the dates outlined in the regulation.

Supervisors, managers, hosts and VIP Services personnel must register between March 1 and May 1, 2016.

Security and Surveillance personnel must register between May 1 and July 1, 2016.

Servers, server assistants and bussers must register between August 1 and October 1, 2016.

Restroom attendants must register between September 1 and November 1, 2016.

- 5(b). Directors, supervisors and managers are only required to register if they are overseeing departments where those employees are required to register (i.e. security or servers). They do not need to register if they are solely over employees that do not require registration (i.e. entertainment, bartenders).
- 5(c). Hosting and VIP Services personnel who are employed by the club venue or licensee need to register as a gaming employee. Independent hosts and promoters need to register through the GCB's Investigations Division (see Regulation 5.340 and 5.345)
- 5(e). Food servers and bottle runners are considered "servers" and need to be registered.

Only persons 21 years of age and older can be registered. Lifeguards or other personnel under age 21 may work in the club venue, but their duties cannot include anything for which a gaming registration would be required.

Third party or subcontracted employees (such as restroom attendants or contracted security) need to be registered by the licensee or club venue human resource departments unless other arrangements are approved by the GCB.

The gaming employee registration system is an online database and there is no physical work card issued. The employer can print off a receipt from the system at the time the application is submitted online but it is for informational purposes only and does not have to be carried by the employee while on duty.

Gaming Regulation 5.330 Security and surveillance

Required Surveillance Coverage for club venues is outlined in Surveillance Standard 11 and takes effect May 1, 2016. Surveillance Standards are part of Regulation 5 and can be viewed on the GCB website. Requests for waivers of any of the standards will be considered, but need to be sent in writing to ops@gcb.nv.gov

Each club is required to submit a written surveillance plan to the Board annually (see Gaming Regulation 5.160.9). This plan should be sent to ops@gcb.nv.gov by July 1, 2016 and any time between January 1 and June 30, of each following year.

The surveillance plan must include:

1. A description of the equipment utilized in the club venue surveillance system.
2. A camera list.
3. A venue diagram that indicates the placement of all cameras and required areas of coverage.

For any specific questions on this section please contact the Operations Unit of the Enforcement Division at 702-486-2020.

Gaming Regulation 5.335 Medical Staffing Requirements

4. The annual awareness training for club venues located within Clark County will be provided at no charge by the Clark County Fire Department. For other jurisdictions, this training should consist of assessing individuals within clubs who are exhibiting medical issues. This requirement was put in place to help alleviate calls to 911.

Gaming Regulation 5.340 Independent host or promoter written agreements

Additional training and information on independent hosts and promoters will be disseminated separately by the Investigations Division of the GCB.

Gaming Regulation 5.345 Registration of Independent Hosts or Promoters

Additional training and information on independent hosts and promoters will be disseminated separately by the Investigations Division of the GCB.

Gaming Regulation 5.360 Required policies and procedures

- 2(f). Undercover shops can be conducted internally or outsourced to a third party. The results of such shops do not need to be sent to the GCB, but records need to be maintained at the club to be reviewed by the GCB upon request.
3. The written policies and procedures required under 5.360 need to be submitted annually to the Gaming Control Board. For 2016, they should be sent to ops@gcb.nv.gov by July 1, 2016 and then by May 1, for each year following. Any material changes to the policies should be sent within 60 days of the change.

Gaming Regulation 5.055 Reports of violations and of felony convictions

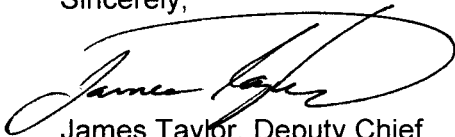
Effective May 1, 2016, each club venue and licensed location must notify the Board immediately upon the discovery of any violation of NRS Chapter 465 (gaming crimes). Additionally, the Board must be notified if an employee with a gaming registration is suspected of theft (or related offenses), drug possession, sales or use on the club venue premises. This notification is mandatory if the employee is being separated from employment.

If you are requesting an agent to respond and investigate the matter, notification should be made to the Enforcement Division Senior Agent on duty at 702-486-2020. If only notifying the Board of the matter, an email will suffice. Send email notifications to ERU@gcb.nv.gov

Each club venue should self-report regulation violations that have occurred. These notifications should be sent to ops@gcb.nv.gov and include details of the incident, how the matter was resolved and corrective actions implemented to avoid future occurrences.

Continue to submit additional questions about the implementation of the new regulations to Deputy Chief James Taylor at jtaylor@gcb.nv.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "James Taylor", with a large, stylized flourish extending from the end of the signature.

James Taylor, Deputy Chief
Enforcement Division
Las Vegas Office

JT/lr