

BEFORE THE NEVADA GAMING COMMISSION
AND THE STATE GAMING CONTROL BOARD

In the Matter of

HARRAH'S ENTERTAINMENT, INC. AND
HARRAH'S OPERATING COMPANY, INC.

(Delayed Public Offering)

ORDER

THIS MATTER came on regularly for hearing before the State Gaming Control Board ("Board") on November 8, 2000 and before the Nevada Gaming Commission ("Commission") on November 20, 2000, at Las Vegas, Nevada; and

THE BOARD AND COMMISSION having considered all information pertinent hereto;

IT IS HEREBY ORDERED BY THE NEVADA GAMING COMMISSION UPON THE RECOMMENDATION OF THE STATE GAMING CONTROL BOARD:

1. THAT the following applications, as amended and supplemented, have been filed:

a. The applications of Harrah's Entertainment, Inc., and Harrah's Operating Company, Inc., for a two year approval for a continuous or delayed public offering by them or any affiliated company wholly-owned by them which is or would thereby become a publicly traded corporation ("Affiliate");

b. The applications of Harrah's Operating Company, Inc., for (i) approval to place restrictions upon the transfer of, and to enter into agreements not to encumber, the equity securities of Rio Hotel & Casino, Inc., Harrah's Las Vegas, Inc., and Harrah's Laughlin, Inc., in

conjunction with public offerings made under the continuous or delayed public offering approval, and (ii) for approval to guarantee securities issued by, and to hypothecate its assets to secure the payment or performance of obligations evidenced by, securities issued by Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., or their Affiliate(s) in conjunction with public offerings made under the continuous or delayed public offering approval.

c. The applications of Rio Hotel & Casino, Inc., for (i) approval to place restrictions upon the transfer of, and to enter into agreements not to encumber, the equity securities of Rio Properties, Inc., and Rio Leasing, Inc., in conjunction with public offerings made under the continuous or delayed public offering approval, and (ii) approval to guarantee securities issued by Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., or their Affiliate(s) in conjunction with public offerings made under the continuous or delayed public offering approval.

d. The applications of Harrah's Las Vegas, Inc., Harrah's Laughlin, Inc., Rio Properties, Inc., and Rio Leasing, Inc., for approval to guarantee securities issued by, and to hypothecate their assets to secure the payment or performance of obligations evidenced by, securities issued by Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., or their Affiliate(s) in conjunction with public offerings made under the continuous or delayed public offering approval.

2. THAT for a period of two years Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., and their Affiliate(s) are each hereby granted approval, pursuant to NGC Regulation 16.115, to make public offerings, subject the following conditions:

a. That at all times during the two year period, Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., and their Affiliate(s) shall timely file all reports required by Section 13 or Section 15(d) of the Securities Exchange Act of 1934, as amended;

b. That upon filing documents with the United States Securities and Exchange Commission ("SEC") regarding the sale of any securities for which approval would

otherwise be required, Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., and their Affiliate(s) shall contemporaneously provide written notice and copies of such documents to the Board's Corporate Securities Division, and shall keep said Division continuously and promptly informed as to the progress of any public offering made hereunder and as to any other event that would have a material effect on Harrah's Entertainment, Inc., or its subsidiaries, which would be subject to reporting on SEC Form 8-K; and

c. That the approval herein granted may be rescinded without prior notice upon the issuance of an interlocutory stop order by the Chairman of the Board. Said interlocutory stop order, if issued, shall remain in effect until the interlocutory stop order is lifted by the Commission upon such terms as are satisfactory to the Commission.

3. THAT the Commission hereby delegates to the Chairman of the Board the authority to issue interlocutory stop orders for good cause, which shall remain in effect until lifted by the Commission as provided in Paragraph 2(c) above.

4. THAT for a period of two years Harrah's Operating Company, Inc., is hereby granted approval, pursuant to NGC Regulations 15.510.1-4 and 15.585.7-3, as applicable, to place restrictions upon the transfer of, and to enter into agreements not to encumber, the equity securities of Rio Hotel & Casino, Inc., Harrah's Las Vegas, Inc., and Harrah's Laughlin, Inc., pursuant to a public offering made under the approval granted by Paragraph 2 of this Order.

5. THAT for a period of two years Rio Hotel & Casino, Inc. is hereby granted approval, pursuant to NGC Regulation 15.510.1-4, to place restrictions upon the transfer of, and to enter into agreements not to encumber, the equity securities of Rio Properties, Inc., and Rio Leasing, Inc., pursuant to a public offering made under the approval granted by Paragraph 2 of this Order.

6. THAT for a period of two years Rio Hotel & Casino, Inc., is hereby granted approval, pursuant to NGC Regulation 15.585.7-1, to guarantee securities issued by Harrah's

Entertainment, Inc., Harrah's Operating, Inc., or their Affiliate(s) pursuant to a public offering made under the approval granted by Paragraph 2 of this Order.

7. THAT for a period of two years Harrah's Operating Company, Inc., Harrah's Las Vegas, Inc., Harrah's Laughlin, Inc., Rio Properties, Inc., and Rio Leasing, Inc. are each hereby granted approval, pursuant to NGC Regulation 16.100(3), to guarantee securities issued by Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., or their Affiliate(s) pursuant to a public offering made under the approval granted by Paragraph 2 of this Order, and to hypothecate their assets to secure the payment or performance of obligations evidenced by securities issued by Harrah's Entertainment, Inc., Harrah's Operating Company, Inc., or their Affiliate(s) pursuant to a public offering made under the approval granted by Paragraph 2 of this Order.

ENTERED at Las Vegas, Nevada, this 20th day of November 2000.