



DISPOSITION OCTOBER 2023 AGENDA

NEVADA GAMING COMMISSION

Nevada Gaming Control Board Offices
Hearing Room 2450
555 East Washington Avenue
Las Vegas, Nevada

October 19, 2023

Members Present:

Hon. Jennifer Togliatti (Ret), Chair
Rosa Solis-Rainey, Member
Ogonna Brown, Member
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1, Attachment 2, and Attachment 3. In addition, comments made by Seth Schorr regarding Esports betting.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for September 2023.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **COMPLAINT(S)**

FOR POSSIBLE ACTION: Consideration of the Stipulation for Settlement and Order, settling the Complaint filed in the matter of the **NEVADA GAMING CONTROL BOARD vs. LEID'S INCORPORATED, dba P & L LAUNDERLAND; LEID'S INCORPORATED, dba WASHTUBS COIN-LAUNDRY; KEVIN MICHAEL LEID; and JANET ARLEEN WELLS**, Case No. 23-02.

Stipulation adopted as the Order of the NGC.

VI. GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Matty Woood, Case No. 22LV06481 – **Objection sustained.**

VII. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR FINAL ADOPTION

2022-07R: CONSIDERATION OF PROPOSED AMENDMENTS TO NGC REGULATION 22 REGARDING, WITHOUT LIMITATION, ALLOWING BOOKS TO DETERMINE WHETHER TO ACCEPT WAGERS ON ESPORTS EVENTS AS SET FORTH BELOW.

PROPOSED AMENDMENTS TO REGULATION 22.1201; PROPOSED NEW REGULATION 22.1202

PURPOSE: To explicitly include Esports within other events; to allow books to accept wagers on Esports events in the manner of traditional sporting events if the books fulfill certain due diligence requirements; to specify the record keeping and notice requirements for books which decide to accept wagers on Esports events; to grant the Board Chair authority to revoke or suspend a book's decision to accept wagers on events conducted by certain Esports event operators; to set out the review process if the Board Chair revokes or suspends a book's decision to accept wagers on events conducted by certain Esports event operators; to explicitly authorize the Board Chair to place Esports event operators on the list of sanctioning organizations; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated January 11, 2023, with amendments as discussed, effective immediately. (Brown voted no)

VIII. INFORMATIONAL ITEM ONLY: Nevada Gaming Control Board and Nevada Gaming Commission Schedule of 2024 Meetings.

IX. OTHER:

Administrative Reports

- Board Chair – Update on November Agenda.
- Commission Chair – No report.
- Attorney General – No report.

X. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Member Watkins made comments thanking the NGC for their attention on the ETAC regs.

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Adam B. Corrigan Gaming Trust, The	R #7, 8	Morphy, Daniel Edward	NR #4
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Beach House Las Vegas, The	R #1	Orlick, Brandy Lynn	R #2
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FOR POSSIBLE ACTION:

02-10-23 **N22-0380** **Re:** 35920-01
 N22-0571 GAN LIMITED (PTC)
 N22-0572 400 SPECTRUM CENTER DR STE 1900
 IRVINE, CA 92618

APPLICATION FOR REGISTRATION AS A PUBLICLY TRADED CORPORATION

APPLICATION FOR LICENSURE AS A SOLE SHAREHOLDER OF GAN (UK) LIMITED

**APPLICATION TO PLEDGE THE EQUITY SECURITIES OF GAN (UK) LIMITED TO
ALTER DOMUS (US) LLC, AS COLLATERAL AGENT, IN CONJUNCTION WITH A
CREDIT AGREEMENT**

SEAMUS MARY MCGILL
President/Chief Executive Officer/Chairman of the Board/Director

JAN ROOS
Chief Technology Officer

DAVID EDWARD GOLDBERG
Chairman of the Audit Committee/Director

**APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER AND/OR
DIRECTOR**

Re: 35921-01
36505-01 (M)
GAN (UK) LIMITED
(GAN Limited (PTC) – 100%)
165 FLEET ST
LONDON EC4A 2DY
UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS A MANUFACTURER

**APPLICATION FOR LICENSURE AS A SOLE SHAREHOLDER OF GAN NEVADA,
INC.**

SEAMUS MARY MCGILL
President/Chief Executive Officer/Director

DAVID EDWARD GOLDBERG
Director

APPLICATIONS FOR LICENSURE AS AN OFFICER AND/OR DIRECTOR

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Re: 35922-01
35924-01 (M)
36006-01 (D)
36414-01 (IS)
GAN NEVADA, INC.
(GAN (UK) Limited – 100%)
400 SPECTRUM CENTER DR STE 1900
IRVINE, CA 92618

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATION FOR LICENSURE AS AN INFORMATION SERVICE

SEAMUS MARY MCGILL
President/Director

APPLICATION FOR LICENSURE AS AN OFFICER AND DIRECTOR

GCB RECOMMENDS: APPROVAL, ORDER OF REGISTRATION, DRAFT #1; CONDITIONED:

- (1) APPLICATIONS MUST BE FILED FOR THE POSITION OF PRESIDENT AND/OR CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER WITHIN ONE YEAR OF NGC APPROVAL. INDIVIDUAL APPLICANTS MAY NOT BE A COMBINATION OF PRESIDENT AND/OR CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER, OR CHAIRMAN OF THE BOARD OF DIRECTORS.**
- (2) EACH CORPORATE LICENSE, REGISTRATION, AND APPROVAL ARE DUE TO EXPIRE AT MIDNIGHT OF THE DAY OF THE NGC MEETING TO BE HELD IN OCTOBER 2025.**

NGC DISPOSITION: APPROVED, ORDER OF REGISTRATION; CONDITIONED – SAME.

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36428-01
01088-07 (NR)
36434-01 (M)
36435-01 (D)
SILVER STRIKE INVESTMENTS LLC, dba
SILVER STRIKE CASINO
1190 US HWY 50
SILVER SPRINGS, NV 89429

and

36429-01
13575-03 (NR)
36436-01 (M)
36437-01 (D)
SILVERADO CASINO INVESTMENTS LLC, dba
SILVERADO CASINO
1380 NEWLANDS DR W
FERNLEY, NV 89408

APPLICATIONS FOR A NONRESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

Re: 36430-01
22619-02
SILVERADO GAS AND C INVESTMENTS LLC, dba
SILVERADO CHEVRON
1340 NEWLANDS DR W
FERNLEY, NV 89408

7 Machines

and

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15 Machines 36427-01
 03746-06
 CARSON PLAINS INVESTMENTS LLC, dba
 CARSON PLAINS MARKET
 6950 US HWY 50 E
 DAYTON, NV 89403

APPLICATIONS FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, ALL APPLICATIONS. THE FOLLOWING APPLICATIONS, CONDITIONED:

REMOVE THE FOLLOWING CONDITIONS PERTAINING TO PLANTATION INVESTMENTS, LLC, DBA RAIL CITY CASINO:

- (1) THE DISTRIBUTION IS LIMITED TO \$175 MILLION DOLLARS, MUST BE DERIVED SOLELY FROM EXCESS CASH AND NOT FROM DEBT, AND BE COMPLETED WITHIN SIX MONTHS OF THE NGC APPROVAL, PURSUANT TO NGC REGULATION 4.080.**
- (2) THE WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080, IN CONNECTION WITH THE APPROVAL GRANTED IN DECEMBER 2022 FOR A DISTRIBUTION, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN DECEMBER 2023.**

ADD THE FOLLOWING CONDITIONS PERTAINING TO PLANTATION INVESTMENTS, LLC, DBA RAIL CITY CASINO; CARSON PLAINS INVESTMENTS LLC, DBA CARSON PLAINS CASINO; SILVER STRIKE INVESTMENTS LLC, DBA SILVER STRIKE CASINO; AND SILVERADO CASINO INVESTMENTS LLC, DBA SILVERADO CASINO:

- (1) THE MANUFACTURER'S LICENSE IS LIMITED TO THE MODIFICATION OF MACHINES THAT ARE, OR HAVE BEEN, UTILIZED IN THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES AND THAT ANY SUCH MODIFICATIONS SHALL BE LIMITED TO OPERATIONAL CONFIGURATION CHANGES SUCH AS REPLACEMENT OF ONE PRE-APPROVED COMPONENT WITH ANOTHER PRE-APPROVED COMPONENT OR MODIFICATIONS THAT WILL NOT AFFECT THE MANNER OR MODE OF PLAY OF THE DEVICE.**
- (2) THE DISTRIBUTOR'S LICENSE IS LIMITED TO THE ACQUISITION OF MACHINES TO BE UTILIZED IN, OR THE DISTRIBUTION OF MACHINES WHICH HAVE BEEN UTILIZED IN, THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES.**

ADD THE FOLLOWING CONDITIONS PERTAINING TO CARSON PLAINS INVESTMENTS LLC, dba CARSON PLAINS CASINO; SILVER STRIKE INVESTMENTS LLC, dba SILVER STRIKE CASINO; AND SILVERADO CASINO INVESTMENTS LLC, dba SILVERADO CASINO:

- (3) THE SURVEILLANCE SYSTEM MUST BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

ADD THE FOLLOWING CONDITIONS PERTAINING TO CARSON PLAINS INVESTMENTS LLC, dba CARSON PLAINS MARKET; AND SILVERADO GAS AND C INVESTMENTS LLC, dba SILVERADO CHEVRON:

- (1) THE SURVEILLANCE SYSTEM AND/OR MIRRORS MUST BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

04-10-23 N23-0494 Re: 36494-01
DAN MORPHY AUCTIONS, LLC
2000 N READING RD
DENVER, PA 17517

DANIEL EDWARD MORPHY Managing Member/President	51%
PAUL HOLL RESNICK Member	15%
BENJAMIN EBER RESNICK Member	15%
THOMAS ALBERT TOLWORTHY Member/Chief Executive Officer	10%
PPK INVESTMENT GROUP, LLC Member	9%
LEMAN MILES PORTER Managing Member	33 1/3%
LANIER MILES PORTER Member	33 1/3%
WILLIS THOMAS KING Member	33 1/3%

APPLICATION FOR LICENSURE AS A DISTRIBUTOR

APPLICATION PURSUANT TO NRS 463.650(10) TO EXEMPT DANIEL EDWARD MORPHY, PAUL HOLL RESNICK, BENJAMIN EBER RESNICK, THOMAS ALBERT TOLWORTHY, AND PPK INVESTMENT GROUP, LLC FROM THE INDIVIDUAL MANAGER AND MEMBER LICENSING REQUIREMENTS OF NRS 463.5735

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE DISTRIBUTOR LICENSE IS LIMITED TO AN INDIVIDUAL SALE OR AN AUCTION OF CONSIGNED “ANTIQUE” GAMING DEVICES THAT MEET THE DEFINITION OF “ANTIQUE GAMING DEVICES” AS SET FORTH WITHIN NRS 463.650(13)(A) AND NGC REGULATION 14.320(1).**
- (2) DAN MORPHY AUCTIONS, LLC MUST ENSURE COMPLIANCE WITH REGULATION 14.170 AND 14.180 AND MUST SUBMIT AN ENF-126 FORM TO THE ENFORCEMENT DIVISION FOR EACH PURCHASER OF A DEVICE. IF THE APPLICATION FORM IS NOT DENIED WITHIN FIVE WORKING DAYS AFTER THE ENFORCEMENT DIVISION RECEIVED DATE, THE APPLICATION IS DEEMED APPROVED.**
- (3) THE DISTRIBUTOR LICENSE IS GRANTED FOR THE LIMITED PURPOSE OF THE DISTRIBUTION OF ANTIQUE GAMING DEVICES WITHIN THE STATE OF NEVADA WITH DISTRIBUTION ALLOWED OUTSIDE OF THE STATE TO LEGAL JURISDICTIONS. DAN MORPHY AUCTIONS, LLC SHALL NOT USE THE LICENSE FOR ANY OTHER PURPOSE NOR REPRESENT THAT IT HAS RECEIVED A FULL DISTRIBUTOR LICENSE FROM THE STATE OF NEVADA.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

05-10-23 N23-0601 Re: 10753-01
00340-08
SARTINI GAMING, LLC, db at
LOVELOCK JUNCTION CASINO
1420 CORNELL AVE
LOVELOCK, NV 89419

DANIEL DOUGLAS GROESBECK
Vice President of Nevada Distributed Gaming

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

06-10-23 N23-0316 Re: 31863-01
01320-07
ECLIPSE ROUTE OPERATIONS LLC, dba
ECLIPSE GAMING, db at
JACKPOT JOANIE'S CASINO
820 EAST ST
PAHRUMP, NV 89048

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE NUMBER OF SLOT MACHINES IS LIMITED TO 130, AND THE NUMBER MAY NOT BE INCREASED WITHOUT THE PRIOR ADMINISTRATIVE APPROVAL OF THE NGCB CHAIR OR THE CHAIR'S DESIGNEE.**
- (2) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION, AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**
- (3) A KEY EMPLOYEE APPLICATION FOR THE POSITION OF GENERAL MANAGER MUST BE FILED WITHIN 60 DAYS OF THIS APPROVAL, AND THEREAFTER REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.**
- (4) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES ONLY.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

07-10-23 N21-0507 Re: 18809-01
10163-13
NEVADA RESTAURANT SERVICES, INC., dba
POINTS CASINO #211
5021 E CRAIG RD
LAS VEGAS, NV 89115

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES ONLY.**
- (2) THE NUMBER OF SLOT MACHINES IS LIMITED TO 134, AND THE NUMBER MAY NOT BE INCREASED WITHOUT THE PRIOR ADMINISTRATIVE APPROVAL OF THE NGCB CHAIR OR THE CHAIR'S DESIGNEE.**
- (3) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, THE SURVEILLANCE SYSTEM MUST BE INSTALLED, INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION, AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

01-10-20 R23-0299 Re: 36248-01
29338-08
15 Machines THE BEACH HOUSE LAS VEGAS, LLC, dba
THE BEACH HOUSE LAS VEGAS
790 CORONADO CENTER DR STE 130
HENDERSON, NV 89052

JONAH DIAS SOUZA 100%
Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) JONAH DIAS SOUZA SHALL DEMONSTRATE SUCCESSFUL COMPLETION OF A REGULATORY COMPLIANCE SEMINAR FOR RESTRICTED LICENSEES WHICH IS DEEMED ACCEPTABLE TO THE NGCB CHAIR OR THE CHAIR'S DESIGNEE WITHIN 90 DAYS OF THE ISSUANCE OF THE STATE GAMING LICENSE. THIS CONDITION MAY BE ADMINISTRATIVELY EXTENDED BY THE NGCB CHAIR OR THE CHAIR'S DESIGNEE.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

(BROWN RECUSED)

FOR POSSIBLE ACTION:

02-10-23 R23-0386 Re: 36292-01
14283-03
9 Machines A & B MANAGEMENT, LLC, dba
JIMMY G'S CIGAR BAR
301 N CARSON ST
CARSON CITY, NV 89701

BRANDY LYNN ORLICK 50%
Member/Manager

AARON CRAIG ORLICK 50%
Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) AARON ORLICK AND BRANDY ORLICK SHALL DEMONSTRATE SUCCESSFUL COMPLETION OF A REGULATORY COMPLIANCE SEMINAR FOR RESTRICTED LICENSEES WHICH IS DEEMED ACCEPTABLE TO THE NGCB CHAIR OR THE CHAIR'S DESIGNEE WITHIN 90 DAYS OF THE ISSUANCE OF THE STATE GAMING LICENSE. THIS CONDITION MAY BE ADMINISTRATIVELY EXTENDED BY THE NGCB CHAIR OR THE CHAIR'S DESIGNEE.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

07-10-23 R23-0138 Re: 35511-01
TIVOLI PUB LLC
(dba Rustic House)
8820 W CHARLESTON BLVD STE 105
LAS VEGAS, NV 89117

THE ADAM B. CORRIGAN GAMING TRUST 100%
(Transferor)

SUBURBAN RESTAURANTS LLC 100%
(Transferee)
Member

APPLICATION FOR A TRANSFER OF INTEREST

APPLICATION FOR LICENSURE AS A MEMBER

Re: 35511-01
TIVOLI PUB LLC
(dba Rustic House)
8820 W CHARLESTON BLVD STE 105
LAS VEGAS, NV 89117

SUBURBAN RESTAURANTS LLC 5%
(Transferor)

DANIEL KENNETH WEDGE 5%
(Transferee)

APPLICATION FOR A TRANSFER OF INTEREST

**APPLICATION BY DANIEL KENNETH WEDGE TO PLEDGE HIS MEMBERSHIP
INTEREST IN TIVOLI PUB LLC TO TIVOLI PUB LLC, IN CONJUNCTION WITH A
PROMISSORY NOTE**

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR BOARD CONSIDERATION ONLY:

Q23-0140 Re: 35511-01
TIVOLI PUB LLC
(dba Rustic House)
8820 W CHARLESTON BLVD STE 105
LAS VEGAS, NV 89117

DANIEL KENNETH WEDGE 5%
Member

APPLICATION FOR REGISTRATION AS A MINORITY EQUITY INTEREST MEMBER

GCB DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

13-10-23 R23-0429 Re: 04789-01
34350-02
5 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
18BIN
107 E CHARLESTON BLVD STE 150
LAS VEGAS, NV 89104

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

**NEVADA GAMING CONTROL BOARD (GCB)
NEVADA GAMING COMMISSION (NGC)
Schedule of 2024 Meetings**

GCB – January 10 & 11 (Wednesday and Thursday)	Carson City
NGC – January 25 (Thursday)	Las Vegas

GCB – February 7 & 8 (Wednesday and Thursday)	Las Vegas
NGC – February 22 (Thursday)	Las Vegas

GCB – March 6 & 7 (Wednesday & Thursday)	Las Vegas
NGC – March 21 (Thursday)	Las Vegas

GCB – April 3 & 4 (Wednesday and Thursday)	Carson City
NGC – April 18 (Thursday)	Las Vegas

GCB – May 1 & 2 (Wednesday and Thursday)	Las Vegas
NGC – May 16 (Thursday)	Las Vegas

GCB – June 5 & 6 (Wednesday and Thursday)	Las Vegas
NGC – June 20 (Thursday)	Las Vegas

GCB – July 10 & 11 (Wednesday and Thursday)	Las Vegas
NGC – July 25 (Thursday)	Las Vegas

GCB – August 7 & 8 (Wednesday and Thursday)	Las Vegas
NGC – August 22 (Thursday)	Las Vegas

GCB – September 11 & 12 (Wednesday and Thursday)	Las Vegas
NGC – September 26 (Thursday)	Las Vegas

GCB – October 9 & 10 (Wednesday and Thursday)	Las Vegas
NGC – October 24 (Thursday)	Las Vegas

GCB – November 6 & 7 (Wednesday and Thursday)	Carson City
NGC – November 21 (Thursday)	Carson City

GCB – December 4 & 5 (Wednesday and Thursday)	Las Vegas
NGC – December 19 (Thursday)	Las Vegas

CARSON CITY

NGCB Offices
Meeting Room 100
1919 College Parkway

LAS VEGAS

NGCB Offices
Sawyer Office Building
2nd Floor, Hearing Room 2450
555 East Washington Avenue

THE ABOVE SCHEDULE IS **SUBJECT TO REVISION.** UNLESS OTHERWISE NOTIFIED,
ALL GCB MEETINGS COMMENCE AT 9:00 A.M.
ALL NGC MEETINGS COMMENCE AT 10:00 A.M.

Good morning. Diamante Asberry, here on behalf of the Culinary Union.

I'm here today to talk to you about what Culinary Union believes is a violation of a federal injunction at Red Rock Casino.

In July 2021, the US District Court in Nevada ordered a rare and extraordinary injunction against Station Casinos' Red Rock Casino. We will turn in a copy of this 34-page injunction along with our comments today.

The injunction prohibits Red Rock Casino from "granting employees benefits to discourage employees from supporting the Union," and "threatening employees with loss of benefits, including lower wages or withholding of benefits they otherwise would have received, unspecified reprisals, or other negative consequences if they select the Union."

In December 2022, Station Casinos informed the Culinary Union of its new enhanced benefits program. We agreed that Station Casinos COULD and SHOULD give these enhanced benefits to all workers we represent. But in January of this year, Station Casinos rolled out the new benefits to non-union workers, and didn't provide them to unionized workers at Red Rock and other properties. It announced that workers represented by the union are not eligible because of the company's legal obligation to bargain with over the benefits. But we ALREADY TOLD Station Casinos that it could give these benefits to represented workers without objection from us. It could have done so months ago. It continues to deny unionized workers these enhanced benefits.

Meanwhile, Station Casinos congratulated its slot technicians at Sunset Station after the company withdrew recognition from their union in May. When it did so, it announced that the slot technicians now get the enhanced benefits because Station no longer has to bargain with their union. It's clear to us that Station Casinos is using these benefits to undermine employers' support for a union. Once again.

The injunction currently in place at Red Rock Casino extends not only to Red Rock but to the entities and corporate officials who are in privity to it or responsible for its actions.

If we're right that Station Casinos is using benefits to discriminate against unionization, then the federal court could find Red Rock Casino and those responsible for its actions in contempt if the National Labor Relations Board were to bring such a petition.

We will keep you updated on all developments on this matter.

Thank you.

Mi nombre es José Raymundo Garcia.
Trabajo en Boulder Station por 8 años.
Soy cocinero.

El motivo por el cual deceo tener union es por tener mis mejores beneficios como pención y aseguramsa culinarian. y por el cual no se respeta nada en el area de trabajo como es el horario, días de descanso. Icluso los beneficios que no son parejos en la companía que todos tenemos que ganar igual.

Gracias.

My name is José Raymundo Garcia. I have worked at Boulder Station for 8 years. I am a cook.

The reason why I want to have a union is to have the best benefits such as a pension and Culinary insurance. And because nothing is respected in our work area, such as the schedule and days off. Even the benefits are not equal in the company. We should all earn benefits equally.

Thank you.

NYIA GRISSAM

Public Comment

Good morning. [name] for the Culinary Union. A gaming license holder like Paris Casino is a landlord with third party tenants. Paris Casino as the landlord and gaming license holder is required by Nevada law to ensure third party tenants follow rules, regulations and laws. Workers in third party restaurants need the landlord to hold restaurant tenants accountable.

Casino licensees are responsible for the conduct of their tenants and accountability to adhere to rules, regulations, and laws according to NRS 463.0129 and GBC 5.010.¹ This includes misconduct that falls under the enforcement of the Gaming Control Board (GBC 5.011).²

Example 1: Water on the floor inside a kitchen area. On August 16, 2023, a kitchen area where Alexxa's Kitchen and Bar workers are present had water on the floor. Alexxa's is a restaurant by JRS Hospitality. In a video,³ we saw multiple workers standing in water as well as wet cardboard. While workers were cleaning up, meal prep continued in the area: employees were active in the area where water was.

Example 2: Fire. On May 10, 2023, the Fire Department was called inside Paris due to a fire in the third-party restaurant Alexxa's Kitchen and Bar. In their report, the Clark County Fire Department stated: "It appears hot oil was spilt or dripped down the side and caught a towel on fire that was under the fryer as well as the electrical wire for the fryer."⁵ Caesars is responsible as the landlord to make sure that Alexxa's follows OSHA standards and keeps all individuals on the property safe.

Example 3: Violence towards customers and employees. In December 2021, an employee was stabbed at Paris Hotel and Casino, near Mon Ami Gabi⁶, a Lettuce Entertain You restaurant. The incident from the LV Metropolitan Police Department states:

The male followed the victim to the bathroom and stabbed one of the bathroom doors and asked the victim "Whats up with you" and then the suspect told the victim to get on his knees. The suspect swung the knife at him and he leaned forward to avoid getting hit by the neck, and he got cut above the left eyebrow instead. The victim then grabbed the knife with his right hand and elbowed the suspect with his left elbow to defend himself.⁷

Before this attack, the male had followed a female employee into Paris and spent time in a kitchen. According to the police, the person was able to enter Caesars' property by raising his hand when seeing the security officer and he "simulated scanning his badge."⁸

On July 4, 2022, according to the police report, an individual "approach[ed] customers sitting on the stairs outside of the restaurant and spit on them."⁹ It continued:

The male then walked away and walked back and hopped over the barrier to enter the restaurant and scratched [redacted] in the back of his neck causing [redacted] to punch him in the face. Williams then picked up a butter knife off of the table and stated, "I'm going to fucking kill you" and charged at [redacted]."¹⁰

Public confidence and trust are key to the success of gaming establishments. Employees, customers and all of us in Las Vegas need to be able to trust Caesars Entertainment and Paris Casino as the landlord for restaurant tenants to ensure safe conditions at all of their properties.

¹ <https://www.leg.state.nv.us/nrs/nrs-463.html>.

<https://gaming.nv.gov/modules/showdocument.aspx?documentid=19351>.

² <https://gaming.nv.gov/modules/showdocument.aspx?documentid=19351>.

³ See Exhibit 1: Screenshots from the video.

⁵ See Exhibit 2a: Clark County Fire Department: Fire Incident Report 3181205, May 10, 2023. Exhibit 2b shows that the fire took place at Alexxa's: Communication between JRS Hospitality and the Southern Nevada Health District.

⁶ See Exhibit 3: Las Vegas Metropolitan Police Department, Case Report LLV211200055230, December 14, 2021. Under "Details of Call"

⁷ See Exhibit 3: Las Vegas Metropolitan Police Department, Case Report LLV211200055230, December 14, 2021.

⁸ See Exhibit 4: Glenn Puit, "Man Arrested in Knife Attack on Las Vegas Strip Restaurant Worker," Las Vegas Review-Journal, December 15, 2021.

⁹ See Exhibit 5: Las Vegas Metropolitan Police Department, Case Report LLV220700013149, July 4, 2022.

¹⁰ See Exhibit 5: Las Vegas Metropolitan Police Department, Case Report LLV220700013149, July 4, 2022.