



## NEVADA GAMING CONTROL BOARD

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### DISPOSITION SPECIAL MEETING AND AGENDA

#### **SPECIAL NEVADA GAMING CONTROL BOARD MEETING**

GAMING CONTROL BOARD OFFICES

GRANT SAWYER BUILDING

HEARING ROOM 2450

555 EAST WASHINGTON AVENUE

LAS VEGAS, NV 89101

Thursday, May 11, 2023, 2:00 p.m.

- Public Comments
- Special Agenda Item **SP-01-05-23**
- Public Comments

Members Present:

Kirk D. Hendrick, Chairman

Hon. George Assad (Ret.), Member

Brittnie Watkins, Member

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Cashell, Ermelinda .....	SP #1
Cashell, Robert Allen, Jr. ....	SP #1
Robert Parker, Inc. ....	SP #1
TA Operating Nevada LLC .....	SP-#1
TravelCenters of America Inc.....	SP #1

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PUBLIC COMMENTS AGENDA  
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This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

**PUBLIC COMMENTS AND DISCUSSION:**

**Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1, Attachment 2, Attachment 3, and Attachment 4.**

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**FOR POSSIBLE ACTION:**

**SP-01-05-23 N23-0472 Re:** 31704-01

TA OPERATING NEVADA LLC  
(dba Alamo Casino – Mill City)  
(dba Alamo Casino – Las Vegas TA)  
(dba Alamo Travel Center)  
(dba Alamo Casino at Wells Petro)  
(dba Petro Stopping Center No. 31)  
24601 CENTER RIDGE RD STE 200  
WESTLAKE, OH 44145

TRAVELCENTERS OF AMERICA INC. 100%  
(Transferor)

ROBERT PARKER, INC. 100%  
(Transferee)  
Member

ROBERT ALAN CASHELL, JR.  
Manager

ERMELINDA CASHELL  
Manager

**APPLICATION FOR A TRANSFER OF INTEREST**

**APPLICATION FOR REGISTRATION OF ROBERT PARKER, INC., AS AN  
INTERMEDIARY HOLDING COMPANY OF TA OPERATING NEVADA LLC**

**APPLICATIONS FOR LICENSURE AS A MEMBER OR MANAGER**

**GCB RECOMMENDS: APPROVAL.**

**NGC DISPOSITION:**

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**PUBLIC COMMENTS AND DISCUSSION: Comments taken regarding the gaming industry.**

Good afternoon. Zachary Poppel for the Culinary Union. Mr. Robert Cashell Jr. is on the agenda today and we request that the Gaming Control Board question Mr. Cashell about his responsibilities as chairman for the nominating and corporate governance committee for the board of directors of the publicly traded Nevada based Red Rock Resorts Inc.

Specifically, please ask Mr. Cashell whether in his role as chairman of that committee he has upheld its charter. The charter states that the committee will oversee an annual evaluation of the Board and management and the recommendation of improvements when necessary.

The management of Station Casinos—through which Red Rock Resorts operates its casino properties—has violated employees' rights and the company has harmed community members.

Among other things, management put more than two thousand community members on MUD Lists, categorizing employees as Management, Union, or Don't know. These lists were used to determine who to rehire during the pandemic. It is illegal to discriminate based on union preference when rehiring employees.

Mr. Cashell has a charter responsibility of overseeing the evaluation of Red Rock Resorts' management and recommending improvements. In our view, this means evaluating how Station Casinos complies with the law and treats its workers when operating properties in the Red Rock Resorts portfolio.

Has Mr. Cashell and the committee evaluated Red Rock Resorts' management and recommended improvements? Can he testify to the Control Board today about this or show the Control Board evidence that Red Rock's governance committee has fulfilled the purposes of a charter of a publicly traded company?

Unless Mr. Cashell can show us otherwise today, and there are employees here who he should meet with, we believe Mr. Cashell and the committee he chairs has failed. He is in a position to evaluate management, hold them accountable and he has charter responsibility to act.

Good afternoon. Dia Asbery for the Culinary Union. Mr. Cashell is a board member of Red Rock Resorts Inc. and that company is an outlier in Nevada. It has the only all white, all male board among Nevada publicly traded gaming companies.

The same five white men have served on the Red Rock Resort board since its IPO in 2016 with its three independent directors including Mr. Cashell serving the board of Red Rock Resorts' predecessor company since 2011.

The first purpose of Red Rock Resorts' Nominating and Corporate Governance Committee charter is the identification, screening, review, and recommendation of qualified individuals for the board. Mr. Cashell is the chairman of that committee.

A diverse board is the standard in Nevada. So today we request you ask Mr. Cashell how many women and people of color has the all white, all male board at Red Rock Resorts recommended for nomination since its IPO? Is it zero?

Wall Street's NASDAQ and Goldman Sachs have said diverse boards are better positioned for improved corporate governance. The Philadelphia Board of Pensions & Retirement has filed a 2023 stockholder proposal with Red Rock Resorts regarding board diversity that would require the company to prepare a report on steps it is taking to enhance board diversity.

We urge you to tell Mr. Cashell today that Nevada's workers deserve board members who value board diversity and who uphold board charters.



Hello.

My name is Victoria Camacho. I worked as a casino porter at Fiesta Henderson for 11 years. Station Casinos laid me off in 2020.

Since I was laid off, it's hard to find another job. I am 65 years old. I went to job fairs. I did interviews. The company didn't call me back to work.

Fiesta Henderson is closed now. I never got my job back. And now the company is building a brand new casino in Durango.

I want the company to pay severance to me and my coworkers who were laid off 3 years ago. They need to respect us and our time with the company.

Thank you.

My name is Martha Jara.

I have worked for Santa Fe Station for 14 years in the Internal Maintenance department as a Casino Porter.

We have been fighting for over 13 years in order to have a union at Station Casinos. We need a union because we need to be respected by the company.

We want set insurance that's not changed at the company's convenience. We want the right for fair wage increases every year. We want a contract that protects us and for the company to comply with us.

Thank you.

Mi nombre es Martha Jara.

He trabajado para Santa Fe Station durante 14 años en el departamento de Mantenimiento Interno como Casino Porter.

Hemos estado luchando durante más de 13 años para tener un sindicato en Station Casinos. Necesitamos un sindicato porque necesitamos ser respetados por la compañía.

Queremos un seguro fijo que no se modifique a conveniencia de la compañía. Queremos el derecho a un aumento salario justo cada año. Queremos un contrato que nos proteja y que la compañía cumpla con nosotros.

Gracias.