

DISPOSITION AUGUST 2022 AGENDA

NEVADA GAMING COMMISSION

Nevada Gaming Control Board Offices Hearing Room 2450 555 East Washington Avenue Las Vegas, Nevada

August 25, 2022

Members Present:

(Hon.) Jennifer Togliatti (Ret), Chair Rosa Solis-Rainey, Member Steven Cohen, Member Ogonna Brown, Member Ben Kieckhefer, Member

MEETING AGENDA

9:00 A.M.

I. <u>PUBLIC COMMENTS</u>: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 1 and Attachment 2.

II. APPROVAL OF PRIOR MONTH NGC DISPOSITION

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for July 2022.

Approved.

III. NONRESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. RESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. <u>NEW GAME(S)</u>

FOR POSSIBLE ACTION: Consideration of New Game Item listed in the following pages.

Action taken as reflected on the following material.

VI. EXCLUDED PERSON(S)

FOR POSSIBLE ACTION: Consideration of the placement of <u>KENDRICK LARONTE WEATHERSPOON</u> on the list of persons who are to be excluded or ejected from licensed gaming establishments, pursuant to NRS 463.151 through 463.155 and NGC Regulation 28, Case No. 21-05.

Kendrick Laronte Weatherspoon placed on the List of Excluded Persons.

VII. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR FINAL ADOPTION

2022-04R: CONSIDERATION AND POSSIBLE ADOPTION OF PROPOSED AMENDMENTS TO NEVADA GAMING COMMISSION REGULATIONS 5, 6, AND 29, REGARDING, WITHOUT LIMITATION, INFORMATION TO BE FURNISHED BY LICENSEES, UNLICENSED GAMES, AND ACCOUNTING RECORDS, RECORDS OF OWNERSHIP, AND AUDITED FINANCIAL STATEMENTS, AND SLOT MACHINE TAX AND LICENSE FEES.

PROPOSED AMENDMENTS TO REGULATION 5

PURPOSE: In accordance with NRS 463.145 and NRS 463.150, to amend Regulation 5.050 regarding information to be furnished by licensees, including without limitation: 1) to amend reporting requirements to require every licensee furnish to the Board annually a report containing the full name and address of every person who has any right to share in the profits of the licensee's games or to whom any interest or share in the profits of any game has been pledged or hypothecated, and 2) to exclude from such reporting requirements any person who has received Commission approval to share in the profits of the licensee's licensee's licensed games or who is otherwise allowed to share in the licensee's profits of licensed games pursuant to NRS chapter 463; to amend Regulation 5.090 regarding unlicensed games, including without limitation: 1) to clarify that no unlicensed games may be operated or exposed to the public without having first paid all applicable fees and taxes, and 2) to remove notification requirements to the Board when a game is suspended from licensed status or placed back in play, replace with record keeping requirements, and clarify what must be removed from the game while in suspended status; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated July 13, 2022, effective upon adoption.

PROPOSED AMENDMENTS TO REGULATION 6

PURPOSE: In accordance with NRS 463.145, NRS 463.150, NRS 463.156, to amend Regulation 6 regarding accounting records, records of ownership, and audited financial statements including without limitation: to remove references to microfiche as a method to keep permanent records of all transactions pertaining to revenue that is taxable or subject to fees; to clearly specify those licensees that are required to keep general accounting records on a double entry system of accounting; to identify those records of ownership a limited liability company licensee shall keep on the premises of its gaming establishment, or provide to the audit division or the tax and license division, upon request; to specifically apply requirements related to audited financial statements to operators of an inter-casino linked system given the statutory change that an operator of an inter-casino linked system is now approved rather than licensed; to provide provisions that allow the Chair to waive one or more provisions of Regulation 6.080; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated June 15, 2022, effective upon adoption.

PROPOSED AMENDMENTS TO REGULATION 29

PURPOSE: In accordance with NRS 463.145, NRS 463.150, and NRS 463.372, to amend Regulation 29 regarding slot machine tax and license fees including without limitation: to amend the definition of "slot machine" to reference the statutory definition of slot machine in NRS 463.0191; to amend and clarify how tax and license fees are to be paid on one slot machine to include when only one person has the opportunity to pay any consideration whatsoever for playing or operating the slot machine; to delete language regarding how tax and license fees are to be paid on more than one slot machine; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

Regulation adopted, draft dated June 15, 2022, effective upon adoption.

VIII. INFORMATION ITEM ONLY: Pursuant to subsection 4 of NRS 232.0081, a draft of the Nevada Gaming Commission's language access plan is provided for the purposes of soliciting public comment on the plan. See attachment for the full draft.

No comments.

IX. <u>OTHER</u>:

Administrative Reports

- Board Chair Update on September Agenda.
- Commission Chair No report.
- Attorney General No report.
- X. <u>PUBLIC COMMENTS</u>: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

DISPOSITION INDEX AUGUST 2022 i

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ALST Casino Holdco, LLC	NR #6
Beftair Group Limited Betfair Interactive US LLC	NR #2, 3 NR #2
Bordertown, Inc.	
Boyd Gaming Corporation (PTC)	
Boyd Interactive Gaming Holdings, L.L.C.	
Boyd Interactive Gaming, Inc.	NR #2
Bybee, Mark Burrell	
Bybee, Shane Arthur	NR #5
California Hotel and Casino	
Cawley, Michael Edward	
Century Gaming Technologies	
Circle K #2622004 Circle K Store #2709551	
Coast Casinos, Inc.	NR #6
Cutter, Paul Alexander	
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Dotty's #192	
Dotty's #192 Dr. Duck LLC	
Dr. Duck LLC	R #3
Dr. Duck LLC FanDuel Group Parent LLC	R #3 NR #2
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Dr. Duck LLC FanDuel Group Parent LLC FanDuel Group, Inc FanDuel Sportsbook Flutter Entertainment plc (PTC)	R #3 NR #2 NR #2, 3 NR #2 NR #2, 3
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Dr. Duck LLC FanDuel Group Parent LLC FanDuel Group, Inc FanDuel Sportsbook Flutter Entertainment plc (PTC) Gardner, Alexander Reed Gardner, Greg Mitchell Gardner, Mitchell Scott	R #3 NR #2, 3 NR #2, 3 NR #2, 3 NR #8 NR #8 NR #8
Dr. Duck LLC FanDuel Group Parent LLC FanDuel Group, Inc FanDuel Sportsbook Flutter Entertainment plc (PTC) Gardner, Alexander Reed Gardner, Greg Mitchell Gardner, Mitchell Scott Giancamilli, Andrew Emilio	R #3 NR #2, 3 NR #2, 3 NR #2, 3 NR #8 NR #8 NR #8 NR #8 NR #8
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Jackson, Jeremy Peter JETT Gaming LLC Joe E. Gardner Family Trust, The	R #6
King, Matthew Wallis Konami Australia Pty Ltd Konami Gaming, Inc Konami Holdings Corporation (PTC) Kular, Gurpaul Singh	NR #7 NR #7 NR #7
Levalley-Hunter, Lenee Maureen Lucky Strike	
M.B. Bybee Co., Inc. M.B. Bybee, Jr. Revocable Trust McGann, Gary William MFE, Inc	NR #5 NR #2
Nevada Casino Holdings, LLC Nevada Restaurant Services, Inc Nevada Ugly	R #4
Rushton, Paul Leighton	NR #2
Sartini Gaming, LLC Sporting Exchange Limited, The	R #3, 7 NR #2, 3
Terrible's #399 Terrible's Gaming Traynor, Edward Martin TSE Holdings Ltd.	R #6 NR #2
United Coin Machine Co	R #5,8
Woody's Entertainment, Inc	NR #1
Zornes, David Russel	NR #4

FOR INFORMATION PURPOSES ONLY:

01-08-22 N22-0549 Re: 30834-01 31186-02 WOODY'S ENTERTAINMENT, INC., dba LUCKY STRIKE 444 E WILLIAM ST STE 8 CARSON CITY, NV 89701

> APPLICATION FOR DETERMINATION THAT WOODY'S ENTERTAINMENT, INC., DBA LUCKY STRIKE, MAY TRANSFER ITS NONRESTRICTED GAMING LICENSE WITHIN THE CARSON CITY REDEVELOPMENT AREA PURSUANT TO NRS 463.302, MOVING LOCATION OF ESTABLISHMENT AND TRANSFERRING LICENSE

GCB DISPOSITION: APPROVED, CONDITIONED:

- (1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES.
- (2) THE SURVEILLANCE SYSTEM MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE, AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE.

FOR POSSIBLE ACTION:

02-08-22 N21-0450 Re: 35538-01 N21-0451 FLUTTER ENTERTAINMENT PLC (PTC) N21-0452 BELFIELD OFFICE PARK N22-0287 BEECH HILL RD CLONSKEAGH DUBLIN 4 D04V972 IRELAND

APPLICATION FOR REGISTRATION AS A PUBLICLY TRADED CORPORATION

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF BETFAIR GROUP LIMITED

JEREMY PETER JACKSON Chief Executive Officer/Director

JONATHAN STANLEY HILL Chief Financial Officer/Director

GARY WILLIAM MCGANN Chairman of the Board

PAUL ALEXANDER CUTTER Chief Information Officer

APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER AND/OR DIRECTOR

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Re: 35539-01 BETFAIR GROUP LIMITED (Flutter Entertainment plc (PTC) – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF THE SPORTING EXCHANGE LIMITED

JEREMY PETER JACKSON Director

EDWARD MARTIN TRAYNOR Director

APPLICATIONS FOR FINDING OF SUITABILTY AS A DIRECTOR

Re: 35540-01

THE SPORTING EXCHANGE LIMITED (Betfair Group Limited – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF TSE HOLDINGS LTD.

JEREMY PETER JACKSON Director

EDWARD MARTIN TRAYNOR Director

APPLICATIONS FOR FINDING OF SUITABILTY AS A DIRECTOR

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Re: 35541-01 TSE HOLDINGS LTD. (The Sporting Exchange Limited – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS MANAGING MEMBER OF FANDUEL GROUP PARENT LLC

JEREMY PETER JACKSON Director

EDWARD MARTIN TRAYNOR Director

JONATHAN STANLEY HILL Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 35542-01

FANDUEL GROUP PARENT LLC (TSE Holdings Ltd. – 95.5%) (Boyd Interactive Gaming Holdings, L.L.C. – 4.5%) 300 PARK AVENUE SOUTH, 14^{TH} FLOOR NEW YORK, NY 10010

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF FANDUEL GROUP, INC.

AMY HAVERON HOWE Chief Executive Officer/Director

ANDREW EMILIO GIANCAMILLI Chief Operating Officer

JEREMY PETER JACKSON Director

JONATHAN STANLEY HILL Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE AND/OR DIRECTOR

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Re: 35543-01 FANDUEL GROUP, INC. (FanDuel Group Parent LLC – 100%) 300 PARK AVENUE SOUTH, 14TH FLOOR NEW YORK, NY 10010

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS SOLE MEMBER OF BETFAIR INTERACTIVE US LLC

AMY HAVERON HOWE Chief Executive Officer/Director

ANDREW EMILIO GIANCAMILLI Director

APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER AND/OR DIRECTOR

Re: 35544-01 35545-01 (M) 35546-01 (D) 35547-01 (IS) BETFAIR INTERACTIVE US LLC, dba FANDUEL SPORTSBOOK (FanDuel Group, Inc. – 100%) 6701 CENTER DRIVE WEST LOS ANGELES, CA 90045

APPLICATION FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATION FOR LICENSURE AS AN INFORMATION SERVICE

APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM SAM-WILL, INC.

AMY HAVERON HOWE Chief Executive Officer/Manager

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE AND MANAGER

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<u>GCB RECOMMENDS:</u> APPROVAL, ORDER OF REGISTRATION, DRAFT #3; CONDITIONED:

- (1) EMPLOYEES OF BETFAIR INTERACTIVE US LLC, DBA FANDUEL SPORTSBOOK MAY NOT PERFORM ANY OF THE ACTIVITIES THAT CONSTITUTE THE OPERATION OF A SPORTS POOL AS DEFINED IN NRS 463.0193 OR AS DESCRIBED IN NRS 463.160(4).
- (2) BETFAIR INTERACTIVE US LLC'S LICENSE FOR THE OPERATION OF AN INFORMATION SERVICE IN CONNECTION WITH SAM-WILL, INC.'S SPORTS POOL SHALL BE LIMITED TO SELLING OR OTHERWISE PROVIDING INFORMATION TO SAM-WILL, INC. AS THE LICENSED SPORTS POOL THAT IS USED PRIMARILY TO AID THE PLACING OF WAGERS ON EVENTS OF ANY KIND, INCLUDING THE FOLLOWING:
 - 1. LINE, POINT SPREAD, OR ODDS;
 - 2. INFORMATION, ADVICE, OR CONSULTATION CONSIDERED BY SAM-WILL, INC., AS THE LICENSED SPORTS POOL, IN ESTABLISHING OR SETTING ANY LINE, POINT SPREAD OR ODDS; OR
 - 3. ADVICE, ESTIMATE, OR PREDICTION REGARDING THE OUTCOME OF AN EVENT.

NGC DISPOSITION: APPROVED, ORDER OF REGISTRATION; CONDITIONED – SAME.

FOR INFORMATION PURPOSES ONLY:

Q23-0050 Re: 11982-01 BOYD GAMING CORPORATION (PTC) (100% of Boyd Interactive Gaming, Inc.) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

Re: 32102-01 BOYD INTERACTIVE GAMING, INC. (100% of Boyd Interactive Gaming Holdings, L.L.C.) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

Re: 36092-01 BOYD INTERACTIVE GAMING HOLDINGS, L.L.C. (4.5% of FanDuel Group Parent LLC) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

GCB DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

03-08-22 N21-0451 Re: 35538-01 FLUTTER ENTERTAINMENT PLC (PTC) BELFIELD OFFICE PARK BEECH HILL ROAD CLONSKEAGH DUBLIN 4 D04V972 IRELAND

APPLICATION FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

Re: 35539-01 BETFAIR GROUP LIMITED (Flutter Entertainment plc (PTC) – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING

Re: 35540-01 THE SPORTING EXCHANGE LIMITED (Betfair Group Limited – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING

Re: 35541-01 TSE HOLDINGS LTD. (The Sporting Exchange Limited – 100%) WATERFRONT HAMMERSMITH EMBANKMENT CHANCELLORS ROAD LONDON W6 9HP UNITED KINGDOM

APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING

Re: 35543-01
FANDUEL GROUP, INC.
(FanDuel Group Parent LLC – 100%)
300 PARK AVENUE SOUTH, 14TH FLOOR
NEW YORK, NY 10010

APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING

GCB RECOMMENDS: APPROVAL, SHELF ORDER, DRAFT #2.

NGC DISPOSITION: APPROVED, SHELF ORDER – SAME.

FOR POSSIBLE ACTION:

04-08-22	N21-0039	Re:	31029-01
02-22			NEVADA CASINO HOLDINGS, LLC
			340 COMMERCIAL ST
			ELKO, NV 89801

DAVID RUSSEL ZORNES Chief Executive Officer

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

GCB RECOMMENDS:

APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE AUGUST 2024 NGC MEETING ON THE DAY THE ITEM IS HEARD.

NGC DISPOSITION: APPROVED, LIMITED - SAME.

(BROWN VOTED NO)

FOR POSSIBLE ACTION:

05-08-22 N22-0528 Re:	05060-01 M.B. BYBEE CO., INC. (dba Ramada Inn & Copper Queen Casino) 701 AVE I ELY, NV 89301
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M.B. BYBEE, JR. REVOCABLE TRUST (Transferor)

51.0% (25,500 Shares Common Stock)

MARK BURRELL BYBEE (Transferee) Co-Trustee 25.5% (12,750 Shares Common Stock)

SHANE ARTHUR BYBEE (Transferee) Co-Trustee 25.5% (12,750 Shares Common Stock)

APPLICATIONS FOR A TRANSFER OF INTEREST

APPLICATIONS FOR FINDING OF SUITABILITY AS A CO-TRUSTEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

(KIECKHEFER RECUSED)

FOR POSSIBLE ACTION:

06-08-22 N22-0548 Re: 11982-01 BOYD GAMING CORPORATION (PTC) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

> APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF BOYD INTERACTIVE GAMING, INC., CALIFORNIA HOTEL AND CASINO, COAST CASINOS, INC., AND THE MEMBERSHIP INTERESTS OF ALST CASINO HOLDCO, LLC, NEVADA PALACE, LLC, AND THE CANNERY HOTEL AND CASINO, LLC TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 05075-01

CALIFORNIA HOTEL AND CASINO (Boyd Gaming Corporation (PTC) – 100%) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF ELDORADO, INC., M.S.W., INC., AND SAM-WILL, INC. TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 28595-01 COAST CASINOS, INC. (Boyd Gaming Corporation (PTC) – 100%) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

> APPLICATION TO PLEDGE THE EQUITY SECURITIES OF COAST HOTELS AND CASINOS, INC. TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 31595-01 ALST CASINO HOLDCO, LLC (Boyd Gaming Corporation (PTC) – 100%) 6465 S RAINBOW BLVD LAS VEGAS, NV 89118

> APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST IN ALIANTE GAMING, LLC TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

<u>GCB RECOMMENDS:</u> APPROVAL, SEVENTEENTH REVISED ORDER OF REGISTRATION, DRAFT #2.

NGC DISPOSITION: APPROVED, SEVENTEENTH REVISED ORDER OF REGISTRATION - SAME.

(KIECKHEFER RECUSED)

FOR POSSIBLE ACTION:

07-08-22 N22-0394 Re: 23720-01 N22-0665 KONAMI HOLDINGS CORPORATION (PTC) 1-11-1 GINZA, CHUO-KU TOKYO 104-0061 JAPAN

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re:	25347-01 25695-02 (M) 25852-02 (D) KONAMI AUSTRALIA PTY LTD 28-40 LORD ST BOTANY, NSW 2019 AUSTRALIA	
	KONAMI HOLDINGS CORPORATION (PTC) (Transferor)	100%
	KONAMI CORPORATION OF AMERICA (Transferee)	100%
	KONAMI CORPORATION OF AMERICA (Transferor)	100%
	KONAMI GAMING, INC. (Transferee)	100%

APPLICATIONS FOR TRANSFER OF INTEREST

Re: 23719-01 23717-01 (M) 23718-01 (D) 23716-01 (SR) KONAMI GAMING, INC. (Konami Corporation of America – 100%) 585 KONAMI CIR LAS VEGAS, NV 89119

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS SOLE SHAREHOLDER OF KONAMI AUSTRALIA PTY LTD

<u>GCB RECOMMENDS:</u> APPROVAL, EIGHTH ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, EIGHTH ORDER OF REGISTRATION – SAME.

(BROWN RECUSED)

FOR POSSIBLE ACTION:

08-08-22	N22-0605	Re:	05046-01 BORDERTOWN, INC. (dba Bordertown) 19575 US HIGHWAY 395 N RENO, NV 89508	
			THE JOE E. GARDNER FAMILY TRUST (Transferor)	52% (52 shares)
			ALEXANDER REED GARDNER (Transferee)	20% (20 shares)
			MITCHELL SCOTT GARDNER (Transferee)	20% (20 shares)
			GREG MITCHELL GARDNER (Transferee)	12% (12 shares)
			APPLICATIONS FOR A TRANSFER OF INTEREST	
GCB RECOMMENDS: APPROVAL.				

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

01-08-22 R22-0289 R	e: 26117-01
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7 Machines

35844-01 MFE, INC., dba CIRCLE K #2622004 6145 W CACTUS AVE LAS VEGAS, NV 89141

GURPAUL SINGH KULAR Director

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A DIRECTOR

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) IF AN EQUITY OWNER IS NO LONGER FUNCTIONING AS A KEY EMPLOYEE FOR THIS LOCATION, A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.
- (2) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

02-08-22 R22-0327 Re: 30249-01

7 Machines

35855-01 GOLDEN GATE PETROLEUM OF NEVADA, LLC, dba GOLDEN GATE GASOLINE 1001 GOLDFIELD AVE YERINGTON, NV 89447

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

03-08-22	R18-0286	Re:	10753-01 33049-01 SARTINI GAMING, LLC, db at NEVADA UGLY 1433 US HIGHWAY 395 N STE B GARDNERVILLE, NV 89410
			DR. DUCK LLC Business Operator
			LENEE MAUREEN LEVALLEY-HUNTER Member/Manager
			THOMAS DOW HUNTER

Member/Manager

APPLICATION FOR LICENSURE OF DR. DUCK LLC, TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM SARTINI GAMING, LLC, DB AT NEVADA UGLY

50%

50%

APPLICATIONS FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

04-08-22	R22-0671	Re:	18809-01
			35532-01
15 Machines			NEVADA RESTAURANT SERVICES, INC., dba
			DOTTY'S #192
			5580 N LAMB BLVD
			NORTH LAS VEGAS, NV 89081

APPLICATION FOR A WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080 (WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH COMMISSION ACTION IS EFFECTIVE), IN CONNECTION WITH APPROVAL FOR A RESTRICTED GAMING LICENSE, AS GRANTED IN FEBRUARY 2022

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE WAIVER OF THE PROVISIONS OF NEVADA GAMING COMMISSION REGULATION 4.080, IN CONJUNCTION WITH THE APPROVAL GRANTED IN FEBRUARY 2022, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN FEBRUARY 2023.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

05-08-22 7 Machines	R22-0630	Re:	04789-01 35747-01 UNITED COIN MACHINE CO., dba CENTURY GAMING TECHNOLOGIES, db at CIRCLE K STORE #2709551 3220 N PECOS RD
			3220 N PECOS RD LAS VEGAS, NV 89115
			APPLICATION FOR A WAIVER OF THE PROV

APPLICATION FOR A WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080 (WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH COMMISSION ACTION IS EFFECTIVE), IN CONNECTION WITH APPROVAL FOR A RESTRICTED GAMING LICENSE, AS GRANTED IN FEBRUARY 2022

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE WAIVER OF THE PROVISIONS OF NEVADA GAMING COMMISSION REGULATION 4.080, IN CONJUNCTION WITH THE APPROVAL GRANTED IN FEBRUARY 2022, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN FEBRUARY 2023.

NGC DISPOSITION: APPROVED, CONDITIONED - SAME.

FOR POSSIBLE ACTION:

06-08-22	R22-0390	Re:	31072-01
			35906-01
7 Machines			JETT GAMING LLC, dba
			TERRIBLE'S GAMING, db at
			TERRIBLE'S #399
			4349 NEXUS WAY
			NORTH LAS VEGAS, NV 89115

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

07-08-22	R22-0333	Re:	10753-01
			35859-01
6 Machines			SARTINI GAMING, LLC, db at
			7-11 STORE #38994
			2355 VIA INSPIRADA
			HENDERSON, NV 89044

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

08-08-22	R22-0368	Re:	04789-01
			35897-01
4 Machines			UNITED COIN MACHINE CO., dba
			CENTURY GAMING TECHNOLOGIES, db at
			HWY 420 LIQUOR & SMOKE
			2049 CALIFORNIA ST STE #4
			CARSON CITY, NV 89701

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

DISPOSITION NEW GAME(S) – FINAL APPROVAL ITEMS AUGUST 2022 PAGE 15

FOR POSSIBLE ACTION:

NG01-08-22 D2022-0018 NEW GAME: "NEW PAN N9NE"

SUBMITTED BY: 32870-01 SCIENTIFIC GAMES 6601 BERMUDA RD LAS VEGAS, NV 89119

TRIAL LOCATION: 03149-02 PALACE STATION HOTEL & CASINO 2411 W SAHARA AVE LAS VEGAS, NV 89102

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

NGC DISPOSITION: FINAL APPROVAL GRANTED.



STEVE SISOLAK Governor

NICOLE RUPERT Executive Secretary

NEVADA GAMING COMMISSION

1919 College Parkway, P.O. Box 8003 Carson City, Nevada 89702 (775) 684-7750

> HON. JENNIFER TOGLIATTI (RET), Chair ROSA SOLIS-RAINEY, Member STEVEN COHEN, Member OGONNA M. BROWN, Member BEN KIECKHEFER, Member

LANGUAGE ACCESS PLAN NRS 232.0081

I. Purpose and Authority

Senate Bill No. 318 of the 81st Session of the Nevada Legislature (SB318) and the federal guidance for compliance with Title VI of the Civil Rights Act of 1964 both resolve that language should not be a barrier to accessing governmental programs and services. The preamble of SB318 establishes that "[p]ersons with limited English proficiency require and deserve meaningful, timely access to government services in their preferred language." Moreover, the bill explicitly states that it is the responsibility of government to provide that access:

State and local agencies and entities that receive public money have an obligation to provide meaningful, timely access for persons with limited English proficiency to the programs and services of those agencies and entities.

The Nevada Gaming Commission (Commission) is committed to complying with NRS 232.0081 and Title VI of the Civil Rights Act of 1964, 2 C.S. § 561 et seq. (Act 172 of 2006) to ensure meaningful access to government services and programs for individuals with limited English proficiency. The purpose of this document is to establish an effective plan for employees of the Commission to follow when providing services to, or interacting with, individuals who have limited English proficiency. Following this Plan is essential to the success of the Commission's mission to govern Nevada's gaming industry through strict regulation of all persons, locations, practices, associations, and related activities of the gaming industry.

The Commission notes that this specific version of its language access plan is a draft and may not be the final version of the Plan implemented by the Commission.

II. General Policy

The Commission recognizes that the population eligible to work in Nevada's gaming industry includes individuals with limited English proficiency. It is the policy of the Commission to ensure meaningful access to individuals with limited English proficiency. The Commission will implement this Language Access Plan (Plan) to ensure that individuals with limited English proficiency can gain equal access to the industry that the Commission regulates and communicate effectively with the Commission. This Plan applies to all the Commission's programs and services, including, without limitation, 1) an appeal of an objection to registration as a gaming employee; and 2) the casino/patron dispute process.

It is the policy of the State of Nevada to grant access to services or programs to every person regardless of the person's ablity to speak, understand, read, or write English. The Commission intends to take all reasonable steps to provide individuals with limited English proficiency with meaningful access to its services and programs. The Commission seeks to reduce barriers by increasing its capacity to deliver services and benefits to people in their preferred languages.

To effectuate this Plan, the Commission endorses the following policies:

- The Commission is committed to equity and will take all reasonable steps to provide individuals with limited English proficiency with meaningful access to all of its services, programs, and activities.
- The Commission, rather than the individual with limited English proficiency, is responsible for providing appropriate language services, regardless of the individual's preferred language, at no cost to the individual.
- Employees of the Commission who regularly interact with the public have a duty to identify and record language needs of individuals who indicate the need for language services.
- Use of informal interpreters, including, without limitation, a family member or friend of the person seeking services is prohibited. Minor children are prohibited from acting as interpreters.
- Employees are prohibited from suggesting or requiring an individual with limited language proficiency provide his or her own interpreter in order to receive a service from the Board.

Nevada Gaming Commission Language Access Coordinators

Tricia Bookhart Human Resources Manager 702-486-2223 tbookhart@gcb.nv.gov Judy lannacchino Training & Diversity Officer 702-486-2099 jiannacchino@gcb.nv.gov

Michael Morton Senior Policy Counsel 775-684-7792 mmorton@gcb.nv.gov

*Pursuant to subsection 1 of NRS 463.027, the Nevada Gaming Control Board (Board) will furnish administrative services related to language access to the Commission.

III. Profile of Clients of the Nevada Gaming Commission

The Commission is committed to tracking the languages preferred for communication among the individuals with limited English proficiency whom the Commission serves, so that the Commission can better provide meaningful, timely access to the Commission's services and programs without regard to any language impediments. The Commission meets this commitment, in part, by utilizing the Board's diverse employees that mirror the global industry that it regulates.

While the Commission does not have any public-facing programs that serve residents of Nevada, the Commission is acutely aware of its statutory duty established in NRS 463.0129 to protect the public – both residents of and visitors to Nevada – by strictly regulating all persons and locations that are given the privilege to participate in Nevada's gaming industry.

Pursuant to NRS 463.335, a person may not be employed as a gaming employee unless the person is registered as a gaming employee by the Board. With approximately 100,000 registered gaming employees in this State, this group of employees is the backbone of the industry that drives the economics of Nevada. Just as Nevada is a preeminent global destination for visitors, it has become just as much of a global destination for those who choose to work in the industry. These individuals seek registration as a gaming employee with the Board only after attaining employment with a licensed gaming establishment. Therefore, this required "service" is only available – or in this case, required – of those who are employed by a gaming licensee and are statutorily defined as a gaming employee (see NRS 463.0157).

The Board has been diligently working through a multi-year technology migration project, which includes a substantial overhaul of the online, public-facing application for gaming employee registrations. As the Board is in the middle of this technology project, the Board will build into the project the collection of the following information from the applicants for registration as a gaming employee: 1) preferred language; 2) status as an indigenous person; and 3) refugee status. Specifically, the data will be collected through the online application process, whereby applicants for registration as a gaming employee will submit this demographic information through the application portal. It will be archived in the portal, and can be accessed by the Employee Registration Unit, Information Technology Section, and language access coordinators listed in Section II.

The Board will furnish the Commission the information collected above as necessary.

IV. Language Access Services and Procedures of the Nevada Gaming Commission

The Commission has secured the language access services described in this section to enable individuals with limited English proficiency to access the Board's information required to become a registered gaming employee or avail themselves of the Board's dispute process. The Commission will also make every reasonable effort to offer these language access services to any member of the public who may be contacting the Commission for any reason.

Oral and Written Language Services

The following employees of the Board have self-identified as having the ability to adequately and competently read, write, or speak a language other than English:

Language	Employee	Division	Read	<u>Write</u>	<u>Speak</u>	Location
Armenian		Audit	х	x	х	LV
		Investigations	x	x	x	LV
		invooligationo	~	~	Λ	V
Cantonese		Audit			х	LV
		Audit			х	LV
		Audit	х	х	х	LV
		Audit	х	х	х	LV
Chinese		Audit	х	х		LV
		Audit	х	х		LV
		Investigations	x	х	Х	LV
French		Audit	x	x	x	RN
		Enforcement	X	x	X	LV
		Enforcement	Х	х	х	LV
		A				
llocano		Audit	X		X	LV
Indonesian		Audit	x	x	х	RN
Japanese		Technology	X	X	X	CC
Korean		Audit	x	x	х	LV
		Audit	х	х	х	LV
		Audit	х	х	х	LV
		Audit	х	х	х	LV

	Tax and		ſ		
Laotian	License			x	LV
Mandarin	Audit			x	LV
	Audit	х	х	X	LV
	Audit	X	x	x	LV
		~	~	~	
Mongolian	Audit	х	x	x	LV
mongonan	, loan				
Portuguese	Audit			x	LV
	Technology	х	x	X	LV
	i connoiogy				
Russian	Audit	х	x	x	LV
	Investigations	x	x	x	LV
	Investigations	x	x	x	LV
	Invoolgatione	~	~	~	
Spanish	Audit	х	x	x	LV
	Administration	X	x	X	LV
	Administration	X	x	X	LV
	Audit	X	x	X	LV
	Enforcement	X	x	x	LV
	Technology	x	x	x	LV
	Tax and	X	~	~	
	License	х	х	х	LV
	Enforcement	х	х	х	LV
	Enforcement	х	х	х	LV
	Enforcement	х	х	х	LV
	Enforcement	х	х	х	LV
	Enforcement	х	х	х	LV
	Enforcement	х	х	х	LV
	Audit	х	х	х	LV
	Audit	х	х	х	RN
	Investigations	х	х	х	LV
	Investigations	х	х	х	LV
	Audit	х	х	х	LV
	Audit	Х	х	х	LV
	Audit	х	х	х	LV
Tagalog	Audit	Х	х	х	LV
	Enforcement	х	х	х	LV
	Investigations	Х	х	х	LV
	Investigations	х	х	х	LV
	Enforcement	х	х	х	LV

Thai	Audit	х	х	х	LV
Ukranian	Investigations	х	х	х	LV
Vietnamese	Enforcement	х	х	х	LV

If an individual who needs oral or written language services seeks to access the registration application or any other services offered by the Commission and cannot be served by the Board's current language access services, the Commission will utilize one of the active statewide contracts for translation and interpreter services offered by the State. The list of current statewide contracts for such services can be found <u>here</u>.

Sign Language Services

If an individual who needs sign language services seeks to access information and services offered by the Commission, the Commission will utilize one of the active statewide contracts for translation and interpreter services offered by the State. The list of current statewide contracts for such services can be found <u>here</u>.

Cultural Competency Resources

In 2022, the Board's Training & Diversity Officer conducted required training for each Board and Commission employee regarding cultural competency, diversity, and inclusion.

V. Implementing the Language Access Services of the Nevada Gaming Commission

The Commission is committed to providing individuals with limited English proficiency full access to its programs. Towards this end, the Commission requires its staff to follow the procedures described below to ensure meaningful access to available language services. The Commission is committed to full compliance with these procedures and will provide staff with the training necessary to ensure that all staff are familiar with these procedures and recognize their importance to the Commission's mission.

Language Access Procedures

The following procedures should be followed to: 1) interact appropriately with individuals with limited English proficiency; 2) inform such individuals of the availability of language services; 3) determine individuals' preferred languages; and 4) record and track such language preferences so that this information can be used throughout interactions with Board and Commission staff.

If, upon the implementation of the new online application for the registration of gaming employees described in Section III, an application for registration as a gaming employee is received that contains information noting that the individual's preferred language is not English, an employee of the Board's Employee Registration Unit should ensure that this individual is provided with the appropriate language services provided by the Board as described in Section IV.

The Board and Commission will use competent bilingual staff who are able to provide services directly to the individual in his or her preferred language without the need for an interpreter. If this direct service is not possible, staff should seek assistance from professional in-person or telephone interpreters by contacting the language access coordinators listed in Section II. The Commission has authorized its staff to provide language services to communicate effectively even when such assistance has not been expressly requested.

Language Access Quality Assurance

The Commission is committed to ensuring that all language service providers it uses are qualified and competent to provide those services. Towards that end, the Board and Commission will be formulating policies and procedures to establish provider qualifications and track performance.

<u>Training</u>

The Commission believes that the appropriate provision of language services is vital to the fulfillment of its mission. Towards that end, the Commission will ensure that its staff is familiar with this Plan.

VI. Evaluation of and Recommendations for the Language Access Plan of the Nevada Gaming Commission

The Commission is committed to monitoring the performance of the above policies, procedures, and resources to ensure that the Plan is responsive to the needs of both the Commission and the individuals regulated by the Commission. The Commission will review, evaluate, and update this Plan biennially.

This review will be conducted by the Board's language access coordinators listed in Section II. A large portion of future updates to this Plan will be conducted in collaboration with the Board's Human Resources Section to ensure that the list of Board staff who can competently read, write, or speak a language other than English is continuously updated. This will ensure that the Board's Employee Registration Unit has the most up-to-date information regarding the language access services the Board and Commission can provide in-house.

At this time, the Commission does not foresee any budget implications regarding this Plan. Additionally, the Commission does not have any proposed statutory amendments to chapter 232 of NRS at this time.

Good morning.

My name is Henry Anthony Joyner. I've been working as a cook at the Red Rock Casino for 5 years.

I made a public comment in front of the Gaming Control Board in June of this year. This is what I told them:

I'm a hard working hourly team member, and I'm dedicated to my job. I want to keep working for many more years.

I'm also a dedicated union leader. I am fighting for a union contract at Red Rock Casino because I want myself and other hourly team members to enjoy fair wages, good health benefits, and fair labor practices.

I work one job, and one job should be enough.

Having a union means having safety, security, and dignity as a worker. I want to secure a union standard for myself and for my coworkers.

Thank you.

Mi nombre es Martha Jara.

He trabajado para Santa Fe Station durante 14 años en el departamento de Mantenimiento Interno como Casino Porter. Hablé frente a esta Comisión en junio de este año. Les conté cómo hemos estado luchando durante más de 12 años para tener un sindicato en Station Casinos. Necesitamos un sindicato porque necesitamos ser respetados por la compañía. Estoy aquí hoy para decírselo de nuevo.

C

Queremos un seguro fijo que no se modifique a conveniencia de la compañía. Queremos el derecho a aumentos salariales cada año. Queremos un contrato que nos proteja y que la compañía cumpla con nosotros.

Quiero que mis compañeros de trabajo de Texas Station, Fiesta Rancho, Fiesta Henderson y todos los bufés cerrados también tengan su derecho a regresar al trabajo respetado por Station Casinos.

Gracias.

My name is Martha Jara.

I have worked for Santa Fe Station for 14 years in the Internal Maintenance department as a Casino Porter.

I spoke in front of this Commission in June of this year. I told you about how we have been fighting for over 12 years in order to have a union at Station Casinos. We need a union because we need to be respected by the company. I am here today to tell you again.

We want set insurance that's not changed at the company's convenience. We want the right for wage increases every year. We want a contract that protects us and for the company to comply with us.

I want my coworkers from Texas Station, Fiesta Rancho, Fiesta Henderson, and all the closed buffets to have their right to return to work respected by Station Casinos as well.

Thank you.

Good morning.

My name is Isabel Saldania. I have worked as a cook at Boulder Station for 23 years.

I work hard at my job to support my three children as a single mother. But the company keeps pushing us to work harder and harder.

Since the pandemic, we have been understaffed in the kitchen. I feel like I am doing the work of multiple people. Many of my coworkers have been laid off and not brought back to work.

And with Texas Station, Fiesta Rancho, and Fiesta Henderson closing permanently, what will happen to those workers? I want them to return to work as well.

I want to stay in my job. I don't want my job to get harder.

We are fighting for a union at Station Casinos to be respected as workers.

Thank you.

Good morning Gaming Commission members. I'm Ted Pappageorge, Secretary-Treasurer of Culinary Union Local 226.

Five months ago I submitted a letter to Nevada gaming regulators about Station Casinos that made our position very clear. We believe regulators should regulate, and that means investigating Station Casinos and taking disciplinary action.

Since that letter was submitted, Station Casinos workers have come to every Nevada Gaming Control and Gaming Commission meeting to tell you why you need to act. They have not missed a meeting and they've told you how bad Station Casinos treats the workers that run the industry you regulate.

So I'm here today with Station Casinos workers to get some answers. Frankly, Station Casinos workers and all gaming industry workers in Nevada have a right to know whether our state regulators have the power to discipline bad actors. If you can't act here, if you are powerless, we want you to tell us.

> 1st PUBLIC COMMENT - ATTACHMENT 5 AUGUST 25, 2022

And by all means, if you are powerless here, tell us what we can do to give you the powers to hold bad actors like Station Casinos accountable.

Station Casinos has a huge footprint in this valley and their actions have a wide reach in our community. So we all suffer when they are not held accountable.

We owe Station Casinos workers so much because they've dug in and they've stood up to this company time and time again. Workers are holding Stations accountable, and frankly you need to do the same.

If you're not able to hold Stations accountable, just say so. If license holders can do what Stations did during the pandemic and is doing now and you're not sure what you can do, tell that to the workers.

We think working people are owed some answers. Thanks.