



THE AUGUST 2022 MEETING OF THE NEVADA GAMING COMMISSION WILL BE CONDUCTED IN-PERSON AND BY MEANS OF A REMOTE TECHNOLOGY SYSTEM. THE PUBLIC MAY ATTEND IN PERSON OR VIEW THE MEETING AT THE TIME NOTICED HEREIN BY LIVE STREAM LINK LOCATED AT: <https://gaming.nv.gov/index.aspx?page=145>. PUBLIC COMMENT MAY BE MADE IN PERSON AS SET FORTH BELOW IN THE PUBLIC NOTICE SECTION.

MEETING NOTICE AND AGENDA

NEVADA GAMING COMMISSION

*Nevada Gaming Control Board Offices
Hearing Room 2450
555 East Washington Avenue
Las Vegas, Nevada

August 25, 2022

9:00 A.M.

- Call to Order
- Pledge of Allegiance
- I. Public Comments
- II. Approval of Prior Month NGC Disposition
- III. Nonrestricted Agenda Items
- IV. Restricted Agenda Items
- V. New Game(s)
- VI. Excluded Person(s)
- VII. Regulation(s)
- VIII. Information Item
- IX. Other – Reports
- X. Public Comments

PUBLIC NOTICE

The public is hereby noticed that items on this agenda may be taken out of order, two or more agenda items may be combined for consideration, and/or at any time an agenda item may be removed from the agenda or discussion delayed.

The Nevada Gaming Control Board and Nevada Gaming Commission will also take public comment on any matters within their jurisdiction, control or advisory power. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Executive Secretary's office in writing at the Nevada Gaming Commission, P.O. Box 8003, Carson City, Nevada 89702-8003 or by calling (775) 684-7750 as soon as possible.

This agenda has been posted at the following locations: 1919 College Parkway, Carson City, Nevada; 555 East Washington Avenue, Suite 2600, Las Vegas, Nevada; on the official website of the State pursuant to NRS 232.2175; and on the Board's website at: <http://gaming.nv.gov/index.aspx?page=145>. The disposition agenda is also available following the Commission's meeting at the same site.

In the event there are supporting materials available for the items on this agenda, such materials will be made available at the meeting or may be requested pursuant to NRS 241.020(6) and (7) by contacting the Custodian of Records at P.O. Box 2008, Carson City, Nevada 89702 or at (775) 684-7760. Supporting materials may also be available on the Board's website at: <http://gaming.nv.gov/index.aspx?page=145>. In the event a member of the public has technical difficulties with the connection to the meeting that is beyond the control of the Nevada Gaming Control Board or Nevada Gaming Commission, the meeting transcript will be available after adjournment of the meeting by submitting a request to: transcriptrequests@gcb.nv.gov.

**As a courtesy these proceedings will be video cast to the Nevada Gaming Control Board offices in Las Vegas, Grant Sawyer Building, Hearing Room 2450, 555 East Washington Avenue if the meeting takes place in Carson City and to the Nevada Gaming Control Board offices in Carson City, 1919 College Parkway if the meeting takes place in Las Vegas. In the event technical difficulties prevent these proceedings from being video cast, the Nevada Gaming Control Board or Nevada Gaming Commission, at its discretion, may conduct the meeting without the proceedings being video cast.*

MEETING AGENDA

9:00 A.M.

I. **PUBLIC COMMENTS**: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for July 2022.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

V. **NEW GAME(S)**

FOR POSSIBLE ACTION: Consideration of New Game Item listed in the following pages.

VI. **EXCLUDED PERSON(S)**

FOR POSSIBLE ACTION: Consideration of the placement of **KENDRICK LARONTE WEATHERSPOON** on the list of persons who are to be excluded or ejected from licensed gaming establishments, pursuant to NRS 463.151 through 463.155 and NGC Regulation 28, Case No. 21-05.

VII. REGULATION(S)

FOR POSSIBLE ACTION:

1. FOR FINAL ADOPTION

2022-04R: CONSIDERATION AND POSSIBLE ADOPTION OF PROPOSED AMENDMENTS TO NEVADA GAMING COMMISSION REGULATIONS 5, 6, AND 29, REGARDING, WITHOUT LIMITATION, INFORMATION TO BE FURNISHED BY LICENSEES, UNLICENSED GAMES, AND ACCOUNTING RECORDS, RECORDS OF OWNERSHIP, AND AUDITED FINANCIAL STATEMENTS, AND SLOT MACHINE TAX AND LICENSE FEES.

PROPOSED AMENDMENTS TO REGULATION 5

PURPOSE: In accordance with NRS 463.145 and NRS 463.150, to amend Regulation 5.050 regarding information to be furnished by licensees, including without limitation: 1) to amend reporting requirements to require every licensee furnish to the Board annually a report containing the full name and address of every person who has any right to share in the profits of the licensee's games or to whom any interest or share in the profits of any game has been pledged or hypothecated, and 2) to exclude from such reporting requirements any person who has received Commission approval to share in the profits of the licensee's licensed games or who is otherwise allowed to share in the licensee's profits of licensed games pursuant to NRS chapter 463; to amend Regulation 5.090 regarding unlicensed games, including without limitation: 1) to clarify that no unlicensed games may be operated or exposed to the public without having first paid all applicable fees and taxes, and 2) to remove notification requirements to the Board when a game is suspended from licensed status or placed back in play, replace with record keeping requirements, and clarify what must be removed from the game while in suspended status; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

PROPOSED AMENDMENTS TO REGULATION 6

PURPOSE: In accordance with NRS 463.145, NRS 463.150, NRS 463.156, to amend Regulation 6 regarding accounting records, records of ownership, and audited financial statements including without limitation: to remove references to microfiche as a method to keep permanent records of all transactions pertaining to revenue that is taxable or subject to fees; to clearly specify those licensees that are required to keep general accounting records on a double entry system of accounting; to identify those records of ownership a limited liability company licensee shall keep on the premises of its gaming establishment, or provide to the audit division or the tax and license division, upon request; to specifically apply requirements related to audited financial statements to operators of an inter-casino linked system given the statutory change that an operator of an inter-casino linked system is now approved rather than licensed; to provide provisions that allow the Chair to waive one or more provisions of Regulation 6.080; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

PROPOSED AMENDMENTS TO REGULATION 29

PURPOSE: In accordance with NRS 463.145, NRS 463.150, and NRS 463.372, to amend Regulation 29 regarding slot machine tax and license fees including without limitation: to amend the definition of "slot machine" to reference the statutory definition of slot machine in NRS 463.0191; to amend and clarify how tax and license fees are to be paid on one slot machine to include when only one person has the opportunity to pay any consideration whatsoever for playing or operating the slot machine; to delete language regarding how tax and license fees are to be paid on more than one slot machine; and to take such additional action as may be necessary and proper to effectuate these stated purposes.

VIII. INFORMATION ITEM ONLY: Pursuant to subsection 4 of NRS 232.0081, a draft of the Nevada Gaming Commission's language access plan is provided for the purposes of soliciting public comment on the plan. See attachment for the full draft.

IX. OTHER:

Administrative Reports

- Board Chair
- Commission Chair
- Attorney General

X. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(2)(c)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

INDEX
AUGUST 2022

i

7-11 Store #38994	R #7	Jackson, Jeremy Peter	NR #2
ALST Casino Holdco, LLC	NR #6	JETT Gaming LLC	R #6
		Joe E. Gardner Family Trust, The	NR #8
Befair Group Limited	NR #2, 3	King, Matthew Wallis.....	NR #2
Befair Interactive US LLC.....	NR #2	Konami Australia Pty Ltd	NR #7
Bordertown, Inc.	NR #8	Konami Gaming, Inc.	NR #7
Boyd Gaming Corporation (PTC).....	NR #2, 6	Konami Holdings Corporation (PTC)	NR #7
Boyd Interactive Gaming Holdings, L.L.C.	NR #2	Kular, Gurpaul Singh	R #1
Boyd Interactive Gaming, Inc.	NR #2		
Bybee, Mark Burrell.....	NR #5	Levalley-Hunter, Lenee Maureen	R #3
Bybee, Shane Arthur.....	NR #5	Lucky Strike	NR #1
California Hotel and Casino	NR #6	M.B. Bybee Co., Inc.....	NR #5
Cawley, Michael Edward	NR #2	M.B. Bybee, Jr. Revocable Trust.....	NR #5
Century Gaming Technologies.....	R #5, 8	McGann, Gary William.....	NR #2
Circle K #2622004	R #1	MFE, Inc.....	R #1
Circle K Store #2709551	R #5		
Coast Casinos, Inc.	NR #6	Nevada Casino Holdings, LLC.....	NR #4
Cutter, Paul Alexander	NR #2	Nevada Restaurant Services, Inc.	R #4
		Nevada Ugly	R #3
Dotty's #192	R #4		
Dr. Duck LLC.....	R #3	Rushton, Paul Leighton	NR #2
FanDuel Group Parent LLC	NR #2	Sartini Gaming, LLC.....	R #3, 7
FanDuel Group, Inc.....	NR #2, 3	Sporting Exchange Limited, The.....	NR #2, 3
FanDuel Sportsbook	NR #2		
Flutter Entertainment plc (PTC)	NR #2, 3	Terrible's #399	R #6
		Terrible's Gaming.....	R #6
Gardner, Alexander Reed	NR #8	Traynor, Edward Martin	NR #2
Gardner, Greg Mitchell.....	NR #8	TSE Holdings Ltd.	NR #2, 3
Gardner, Mitchell Scott.....	NR #8		
Giancamilli, Andrew Emilio.....	NR #2	United Coin Machine Co.	R #5,8
Golden Gate Gasoline.....	R #2		
Golden Gate Petroleum of Nevada, LLC	R #2	Woody's Entertainment, Inc.....	NR #1
Hill, Jonathan Stanley	NR #2	Zornes, David Russel	NR #4
Hindman, John Robert	NR #2		
Howe, Amy Haveron	NR #2		
Hunter, Thomas Dow	R #3		
HWY 420 Liquor & Smoke	R #8		

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 2**

Re: 35539-01
BETFAIR GROUP LIMITED
(Flutter Entertainment plc (PTC) – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF THE
SPORTING EXCHANGE LIMITED**

JEREMY PETER JACKSON
Director

EDWARD MARTIN TRAYNOR
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 35540-01
THE SPORTING EXCHANGE LIMITED
(Betfair Group Limited – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF TSE
HOLDINGS LTD.**

JEREMY PETER JACKSON
Director

EDWARD MARTIN TRAYNOR
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

----- Item Continued Next Page -----

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 3**

Re: 35541-01
TSE HOLDINGS LTD.
(The Sporting Exchange Limited – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS MANAGING MEMBER OF
FANDUEL GROUP PARENT LLC**

JEREMY PETER JACKSON
Director

EDWARD MARTIN TRAYNOR
Director

JONATHAN STANLEY HILL
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 35542-01
FANDUEL GROUP PARENT LLC
(TSE Holdings Ltd. – 95.5%)
(Boyd Interactive Gaming Holdings, L.L.C. – 4.5%)
300 PARK AVENUE SOUTH, 14TH FLOOR
NEW YORK, NY 10010

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF
FANDUEL GROUP, INC.**

AMY HAVERON HOWE
Chief Executive Officer/Director

ANDREW EMILIO GIANCAMILI
Chief Operating Officer

JEREMY PETER JACKSON
Director

JONATHAN STANLEY HILL
Director

**APPLICATIONS FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE AND/OR
DIRECTOR**

----- Item Continued Next Page -----

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 4**

Re: 35543-01
FANDUEL GROUP, INC.
(FanDuel Group Parent LLC – 100%)
300 PARK AVENUE SOUTH, 14TH FLOOR
NEW YORK, NY 10010

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS SOLE MEMBER OF BETFAIR INTERACTIVE US LLC

AMY HAVERON HOWE
Chief Executive Officer/Director

ANDREW EMILIO GIANCAMILLI
Director

APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER AND/OR DIRECTOR

Re: 35544-01
35545-01 (M)
35546-01 (D)
35547-01 (IS)
BETFAIR INTERACTIVE US LLC, dba
FANDUEL SPORTSBOOK
(FanDuel Group, Inc. – 100%)
6701 CENTER DRIVE WEST
LOS ANGELES, CA 90045

APPLICATION FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATION FOR LICENSURE AS AN INFORMATION SERVICE

APPLICATION TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM SAM-WILL, INC.

AMY HAVERON HOWE
Chief Executive Officer/Manager

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE AND MANAGER

----- Item Continued Next Page -----

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 5**

GCB RECOMMENDS: APPROVAL, ORDER OF REGISTRATION, DRAFT #3; CONDITIONED:

- (1) EMPLOYEES OF BETFAIR INTERACTIVE US LLC, DBA FANDUEL SPORTSBOOK MAY NOT PERFORM ANY OF THE ACTIVITIES THAT CONSTITUTE THE OPERATION OF A SPORTS POOL AS DEFINED IN NRS 463.0193 OR AS DESCRIBED IN NRS 463.160(4).
- (2) BETFAIR INTERACTIVE US LLC'S LICENSE FOR THE OPERATION OF AN INFORMATION SERVICE IN CONNECTION WITH SAM-WILL, INC.'S SPORTS POOL SHALL BE LIMITED TO SELLING OR OTHERWISE PROVIDING INFORMATION TO SAM-WILL, INC. AS THE LICENSED SPORTS POOL THAT IS USED PRIMARILY TO AID THE PLACING OF WAGERS ON EVENTS OF ANY KIND, INCLUDING THE FOLLOWING:
 1. LINE, POINT SPREAD, OR ODDS;
 2. INFORMATION, ADVICE, OR CONSULTATION CONSIDERED BY SAM-WILL, INC., AS THE LICENSED SPORTS POOL, IN ESTABLISHING OR SETTING ANY LINE, POINT SPREAD OR ODDS; OR
 3. ADVICE, ESTIMATE, OR PREDICTION REGARDING THE OUTCOME OF AN EVENT.

NGC DISPOSITION:

FOR INFORMATION PURPOSES ONLY:

Q23-0050 Re: 11982-01
BOYD GAMING CORPORATION (PTC)
(100% of Boyd Interactive Gaming, Inc.)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

Re: 32102-01
BOYD INTERACTIVE GAMING, INC.
(100% of Boyd Interactive Gaming Holdings, L.L.C.)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

Re: 36092-01
BOYD INTERACTIVE GAMING HOLDINGS, L.L.C.
(4.5% of FanDuel Group Parent LLC)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL BOARD AS A MINORITY EQUITY INTEREST HOLDER

GCB DISPOSITION: APPROVED.

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 6**

FOR POSSIBLE ACTION:

03-08-22 N21-0451 Re: 35538-01
FLUTTER ENTERTAINMENT PLC (PTC)
BELFIELD OFFICE PARK
BEECH HILL ROAD
CLONSKEAGH DUBLIN 4 D04V972
IRELAND

APPLICATION FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

Re: 35539-01
BETFAIR GROUP LIMITED
(Flutter Entertainment plc (PTC) – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

**APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN
CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING**

Re: 35540-01
THE SPORTING EXCHANGE LIMITED
(Betfair Group Limited – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

**APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN
CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING**

Re: 35541-01
TSE HOLDINGS LTD.
(The Sporting Exchange Limited – 100%)
WATERFRONT HAMMERSMITH EMBANKMENT
CHANCELLORS ROAD
LONDON W6 9HP
UNITED KINGDOM

**APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN
CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING**

Re: 35543-01
FANDUEL GROUP, INC.
(FanDuel Group Parent LLC – 100%)
300 PARK AVENUE SOUTH, 14TH FLOOR
NEW YORK, NY 10010

**APPLICATION TO GUARANTEE SECURITIES AND HYPOTHECATE ASSETS IN
CONJUNCTION WITH A DELAYED OR CONTINUOUS PUBLIC OFFERING**

GCB RECOMMENDS: APPROVAL, SHELF ORDER, DRAFT #2.

NGC DISPOSITION:

**NONRESTRICTED AGENDA
AUGUST 2022
PAGE 8**

FOR POSSIBLE ACTION:

06-08-22 N22-0548 Re: 11982-01
BOYD GAMING CORPORATION (PTC)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF BOYD INTERACTIVE GAMING, INC., CALIFORNIA HOTEL AND CASINO, COAST CASINOS, INC., AND THE MEMBERSHIP INTERESTS OF ALST CASINO HOLDCO, LLC, NEVADA PALACE, LLC, AND THE CANNERY HOTEL AND CASINO, LLC TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

Re: 05075-01
CALIFORNIA HOTEL AND CASINO
(Boyd Gaming Corporation (PTC) – 100%)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF EL Dorado, INC., M.S.W., INC., AND SAM-WILL, INC. TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 28595-01
COAST CASINOS, INC.
(Boyd Gaming Corporation (PTC) – 100%)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATION TO PLEDGE THE EQUITY SECURITIES OF COAST HOTELS AND CASINOS, INC. TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

Re: 31595-01
ALST CASINO HOLDCO, LLC
(Boyd Gaming Corporation (PTC) – 100%)
6465 S RAINBOW BLVD
LAS VEGAS, NV 89118

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST IN ALIANTE GAMING, LLC TO BANK OF AMERICA, N.A., AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT

GCB RECOMMENDS: APPROVAL, SEVENTEENTH REVISED ORDER OF REGISTRATION, DRAFT #2.

NGC DISPOSITION:

**NEW GAME(S) – FINAL APPROVAL ITEMS
AUGUST 2022
PAGE 15**

FOR POSSIBLE ACTION:

NG01-08-22 D2022-0018

NEW GAME: "NEW PAN N9NE"

SUBMITTED BY: 32870-01
SCIENTIFIC GAMES
6601 BERMUDA RD
LAS VEGAS, NV 89119

TRIAL LOCATION: 03149-02
PALACE STATION HOTEL & CASINO
2411 W SAHARA AVE
LAS VEGAS, NV 89102

REQUEST FOR FINAL APPROVAL

GCB RECOMMENDS: FINAL APPROVAL.

NGC DISPOSITION:



NEVADA GAMING COMMISSION

1919 College Parkway, P.O. Box 8003
Carson City, Nevada 89702
(775) 684-7750

STEVE SISOLAK
Governor

NICOLE RUPERT
Executive Secretary

HON. JENNIFER TOGLIATTI (RET), *Chair*
ROSA SOLIS-RAINEY, *Member*
STEVEN COHEN, *Member*
OGONNA M. BROWN, *Member*
BEN KIECKHEFER, *Member*

LANGUAGE ACCESS PLAN NRS 232.0081

I. Purpose and Authority

Senate Bill No. 318 of the 81st Session of the Nevada Legislature (SB318) and the federal guidance for compliance with Title VI of the Civil Rights Act of 1964 both resolve that language should not be a barrier to accessing governmental programs and services. The preamble of SB318 establishes that “[p]ersons with limited English proficiency require and deserve meaningful, timely access to government services in their preferred language.” Moreover, the bill explicitly states that it is the responsibility of government to provide that access:

State and local agencies and entities that receive public money have an obligation to provide meaningful, timely access for persons with limited English proficiency to the programs and services of those agencies and entities.

The Nevada Gaming Commission (Commission) is committed to complying with NRS 232.0081 and Title VI of the Civil Rights Act of 1964, 2 C.S. § 561 et seq. (Act 172 of 2006) to ensure meaningful access to government services and programs for individuals with limited English proficiency. The purpose of this document is to establish an effective plan for employees of the Commission to follow when providing services to, or interacting with, individuals who have limited English proficiency. Following this Plan is essential to the success of the Commission’s mission to govern Nevada’s gaming industry through strict regulation of all persons, locations, practices, associations, and related activities of the gaming industry.

****The Commission notes that this specific version of its language access plan is a draft and may not be the final version of the Plan implemented by the Commission.****

II. General Policy

The Commission recognizes that the population eligible to work in Nevada's gaming industry includes individuals with limited English proficiency. It is the policy of the Commission to ensure meaningful access to individuals with limited English proficiency. The Commission will implement this Language Access Plan (Plan) to ensure that individuals with limited English proficiency can gain equal access to the industry that the Commission regulates and communicate effectively with the Commission. This Plan applies to all the Commission's programs and services, including, without limitation, 1) an appeal of an objection to registration as a gaming employee; and 2) the casino/patron dispute process.

It is the policy of the State of Nevada to grant access to services or programs to every person regardless of the person's ability to speak, understand, read, or write English. The Commission intends to take all reasonable steps to provide individuals with limited English proficiency with meaningful access to its services and programs. The Commission seeks to reduce barriers by increasing its capacity to deliver services and benefits to people in their preferred languages.

To effectuate this Plan, the Commission endorses the following policies:

- The Commission is committed to equity and will take all reasonable steps to provide individuals with limited English proficiency with meaningful access to all of its services, programs, and activities.
- The Commission, rather than the individual with limited English proficiency, is responsible for providing appropriate language services, regardless of the individual's preferred language, at no cost to the individual.
- Employees of the Commission who regularly interact with the public have a duty to identify and record language needs of individuals who indicate the need for language services.
- Use of informal interpreters, including, without limitation, a family member or friend of the person seeking services is prohibited. Minor children are prohibited from acting as interpreters.
- Employees are prohibited from suggesting or requiring an individual with limited language proficiency provide his or her own interpreter in order to receive a service from the Board.

Nevada Gaming Commission Language Access Coordinators

Tricia Bookhart
Human Resources Manager
702-486-2223
tbookhart@gcb.nv.gov

Judy Iannacchino
Training & Diversity Officer
702-486-2099
jiannacchino@gcb.nv.gov

Michael Morton
Senior Policy Counsel
775-684-7792
mmorton@gcb.nv.gov

*Pursuant to subsection 1 of NRS 463.027, the Nevada Gaming Control Board (Board) will furnish administrative services related to language access to the Commission.

III. Profile of Clients of the Nevada Gaming Commission

The Commission is committed to tracking the languages preferred for communication among the individuals with limited English proficiency whom the Commission serves, so that the Commission can better provide meaningful, timely access to the Commission's services and programs without regard to any language impediments. The Commission meets this commitment, in part, by utilizing the Board's diverse employees that mirror the global industry that it regulates.

While the Commission does not have any public-facing programs that serve residents of Nevada, the Commission is acutely aware of its statutory duty established in NRS 463.0129 to protect the public – both residents of and visitors to Nevada – by strictly regulating all persons and locations that are given the privilege to participate in Nevada's gaming industry.

Pursuant to NRS 463.335, a person may not be employed as a gaming employee unless the person is registered as a gaming employee by the Board. With approximately 100,000 registered gaming employees in this State, this group of employees is the backbone of the industry that drives the economics of Nevada. Just as Nevada is a preeminent global destination for visitors, it has become just as much of a global destination for those who choose to work in the industry. These individuals seek registration as a gaming employee with the Board only after attaining employment with a licensed gaming establishment. Therefore, this required "service" is only available – or in this case, required – of those who are employed by a gaming licensee and are statutorily defined as a gaming employee (see NRS 463.0157).

The Board has been diligently working through a multi-year technology migration project, which includes a substantial overhaul of the online, public-facing application for gaming employee registrations. As the Board is in the middle of this technology project, the Board will build into the project the collection of the following information from the applicants for registration as a gaming employee: 1) preferred language; 2) status as an indigenous person; and 3) refugee status. Specifically, the data will be collected through the online application process, whereby applicants for registration as a gaming employee will submit this demographic information through the application portal. It will be archived in the portal, and can be accessed by the Employee Registration Unit, Information Technology Section, and language access coordinators listed in Section II.

The Board will furnish the Commission the information collected above as necessary.

IV. Language Access Services and Procedures of the Nevada Gaming Commission

The Commission has secured the language access services described in this section to enable individuals with limited English proficiency to access the Board's information required to become a registered gaming employee or avail themselves of the Board's dispute process. The Commission will also make every reasonable effort to offer these language access services to any member of the public who may be contacting the Commission for any reason.

Oral and Written Language Services

The following employees of the Board have self-identified as having the ability to adequately and competently read, write, or speak a language other than English:

<u>Language</u>	<u>Employee</u>	<u>Division</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Location</u>
Armenian		Audit	x	x	x	LV
		Investigations	x	x	x	LV
Cantonese		Audit			x	LV
		Audit			x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV
Chinese		Audit	x	x		LV
		Audit	x	x		LV
		Investigations	x	x	x	LV
French		Audit	x	x	x	RN
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
Ilocano		Audit	x		x	LV
Indonesian		Audit	x	x	x	RN
Japanese		Technology	x	x	x	CC
Korean		Audit	x	x	x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV

Laotian		Tax and License			x	LV
Mandarin		Audit			x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV
Mongolian		Audit	x	x	x	LV
Portuguese		Audit			x	LV
		Technology	x	x	x	LV
Russian		Audit	x	x	x	LV
		Investigations	x	x	x	LV
		Investigations	x	x	x	LV
Spanish		Audit	x	x	x	LV
		Administration	x	x	x	LV
		Administration	x	x	x	LV
		Audit	x	x	x	LV
		Enforcement	x	x	x	LV
		Technology	x	x	x	LV
		Tax and License	x	x	x	LV
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
		Enforcement	x	x	x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	RN
		Investigations	x	x	x	LV
		Investigations	x	x	x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV
		Audit	x	x	x	LV
Tagalog		Audit	x	x	x	LV
		Enforcement	x	x	x	LV
		Investigations	x	x	x	LV
		Investigations	x	x	x	LV
		Enforcement	x	x	x	LV

Thai		Audit	x	x	x	LV
Ukrainian		Investigations	x	x	x	LV
Vietnamese		Enforcement	x	x	x	LV

If an individual who needs oral or written language services seeks to access the registration application or any other services offered by the Commission and cannot be served by the Board's current language access services, the Commission will utilize one of the active statewide contracts for translation and interpreter services offered by the State. The list of current statewide contracts for such services can be found [here](#).

Sign Language Services

If an individual who needs sign language services seeks to access information and services offered by the Commission, the Commission will utilize one of the active statewide contracts for translation and interpreter services offered by the State. The list of current statewide contracts for such services can be found [here](#).

Cultural Competency Resources

In 2022, the Board's Training & Diversity Officer conducted required training for each Board and Commission employee regarding cultural competency, diversity, and inclusion.

V. Implementing the Language Access Services of the Nevada Gaming Commission

The Commission is committed to providing individuals with limited English proficiency full access to its programs. Towards this end, the Commission requires its staff to follow the procedures described below to ensure meaningful access to available language services. The Commission is committed to full compliance with these procedures and will provide staff with the training necessary to ensure that all staff are familiar with these procedures and recognize their importance to the Commission's mission.

Language Access Procedures

The following procedures should be followed to: 1) interact appropriately with individuals with limited English proficiency; 2) inform such individuals of the availability of language services; 3) determine individuals' preferred languages; and 4) record and track such language preferences so that this information can be used throughout interactions with Board and Commission staff.

If, upon the implementation of the new online application for the registration of gaming employees described in Section III, an application for registration as a gaming employee is received that contains information noting that the individual's preferred language is not English, an employee of the Board's Employee Registration Unit should ensure that this individual is provided with the appropriate language services provided by the Board as described in Section IV.

The Board and Commission will use competent bilingual staff who are able to provide services directly to the individual in his or her preferred language without the need for an interpreter. If this direct service is not possible, staff should seek assistance from professional in-person or telephone interpreters by contacting the language access coordinators listed in Section II. The Commission has authorized its staff to provide language services to communicate effectively even when such assistance has not been expressly requested.

Language Access Quality Assurance

The Commission is committed to ensuring that all language service providers it uses are qualified and competent to provide those services. Towards that end, the Board and Commission will be formulating policies and procedures to establish provider qualifications and track performance.

Training

The Commission believes that the appropriate provision of language services is vital to the fulfillment of its mission. Towards that end, the Commission will ensure that its staff is familiar with this Plan.

VI. Evaluation of and Recommendations for the Language Access Plan of the Nevada Gaming Commission

The Commission is committed to monitoring the performance of the above policies, procedures, and resources to ensure that the Plan is responsive to the needs of both the Commission and the individuals regulated by the Commission. The Commission will review, evaluate, and update this Plan biennially.

This review will be conducted by the Board's language access coordinators listed in Section II. A large portion of future updates to this Plan will be conducted in collaboration with the Board's Human Resources Section to ensure that the list of Board staff who can competently read, write, or speak a language other than English is continuously updated. This will ensure that the Board's Employee Registration Unit has the most up-to-date information regarding the language access services the Board and Commission can provide in-house.

At this time, the Commission does not foresee any budget implications regarding this Plan. Additionally, the Commission does not have any proposed statutory amendments to chapter 232 of NRS at this time.