



DISPOSITION JANUARY 2025 AGENDA

NEVADA GAMING COMMISSION

City Hall, Boulder City
Council Chamber
401 California Avenue
Boulder City, NV 89005

January 30, 2025

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Rosa Solis-Rainey, Member
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member
Justice Abbi Silver (Ret.), Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Mr. Kingston made comments related to Restricted Item #1. Refer to Public Comments Attachment 1. Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 2, and Attachment 3. Chair Togliatti thanked Member Watkins for her service, and welcomed Member Sendall to the Gaming Control Board.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for December 2024.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)**

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Jian Hu, Case No. 23LV01354 – **Objection sustained.**

VI. COMPLAINT(S)

FOR POSSIBLE ACTION: Consideration of the Stipulation for Settlement and Order, settling the Complaint filed in the matter of the **NEVADA GAMING CONTROL BOARD** vs **NICOLE BOWYER**, In her capacity as an Independent Agent registered with the Nevada Gaming Control Board, Case No. 24-15.

Off calendar - stipulation withdrawn.

VII. ENROLLED AGENT(S)

FOR POSSIBLE ACTION: Consideration of application for Enrollment to practice as an Agent before the Nevada Gaming Control Board and Nevada Gaming Commission as submitted by Philip Katsaros pursuant to NGC Regulation 10.040(2).

Enrollment approved.

VIII. OTHER:

Administrative Reports

- Board Chair – Update on February Agenda.
- Commission Chair – No report.
- Attorney General – No report.

IX. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

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Bando Entertainment of Nevada, LLC	R #2	M1 Gaming LLC.....	NR #5
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FOR POSSIBLE ACTION:

01-01-25 **N21-0492** **Re:** 35572-01
 N21-0497 KAMBI GROUP PLC (PTC)
 AVENUE 77 COMPLEX, TRIQ IN-NEGOZJU, ZONE 3
 CENTRAL BUSINESS DISTRICT
 CBD 3010
 MALTA

APPLICATION FOR REGISTRATION AS A PUBLICLY TRADED CORPORATION

**APPLICATION FOR LICENSURE AS SOLE SHAREHOLDER OF SPORTS
INFORMATION SERVICES LIMITED**

APPLICATION FOR LICENSURE AS SOLE SHAREHOLDER OF KAMBI USA INC.

BENGT ANDERS STEFAN STRÖM
Chairman/Director/Beneficial Owner/Controlling Beneficial Owner

LARS PATRICK HERMAN CLASE
Director/Beneficial Owner/Controlling Beneficial Owner

BENGT KRISTIAN NYLÉN
Director

DAVID RICHARD KENYON
Chief Financial Officer

KRISTOPHER JAMES SAW
Chief Technology Officer

JOHANNA MARLENE CHRISTERDOTTER FORSELL
Director/Chair of the Audit Committee

ERIK DANIEL LÖGDBERG
Managing Director

**APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER, DIRECTOR,
BENEFICIAL OWNER, CONTROLLING BENEFICIAL OWNER, OR KEY EMPLOYEE**

Re: 36636-01
SIRMIQ GMBH
(Lars Patrick Herman Clase – 100%)
RITOMGASSE 5
6490 ANDERMATT
SWITZERLAND

APPLICATION FOR REGISTRATION AS A HOLDING COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS A TRUSTEE OF HERIVESI TRUST

LARS PATRICK HERMAN CLASE
Managing Director/Sole Shareholder

**APPLICATION FOR FINDING OF SUITABILITY AS MANAGING DIRECTOR AND
SOLE SHAREHOLDER**

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Re: 36635-01
HERIVESI TRUST
(Bengt Anders Stefan Ström, Sole Beneficiary – 100%)
HEILIGKREUZ 6
9490 VADUZ
LIECHTENSTEIN

APPLICATION FOR REGISTRATION AS A HOLDING COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS A SHAREHOLDER OF VERALDA (FL) AG

BENGT ANDERS STEFAN STRÖM
Sole Beneficiary

APPLICATION FOR FINDING OF SUITABILITY AS SOLE BENEFICIARY

Re: 35574-01
VERALDA (FL) AG
(Herivesi Trust – 99.99%)
(Bengt Anders Stefan Ström – 0.01%)
LANDSTRASSE 123
9495 TRIESEN
LIECHTENSTEIN

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF VERALDA INVESTMENT LIMITED

BENGT ANDERS STEFAN STRÖM
Director/Shareholder

LARS PATRICK HERMAN CLASE
Director/Chief Executive Officer

APPLICATIONS FOR FINDING OF SUITABILITY AS AN OFFICER, DIRECTOR, AND/OR SHAREHOLDER

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Re: 35573-01
VERALDA INVESTMENT LIMITED
(Veralda (FL) AG – 100%)
OMIROU 10
3095 LIMASSOL
CYPRUS

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

**APPLICATION FOR FINDING OF SUITABILITY AS A SHAREHOLDER OF KAMBI
GROUP PLC**

BENGT ANDERS STEFAN STRÖM
Director

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

Re: 35575-01
35576-01 (M)
35577-01 (D)
35578-01 (IS)
SPORTS INFORMATION SERVICES LIMITED, dba
KAMBI
AVENUE 77 COMPLEX, TRIQ IN-NEGOZJU, ZONE 3
CENTRAL BUSINESS DISTRICT
CBD 3010
MALTA

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATION FOR LICENSURE AS AN INFORMATION SERVICE

DAVID RICHARD KENYON
Director

APPLICATION FOR LICENSURE AS A DIRECTOR

Re: 35618-01
KAMBI USA INC.
(Kambi Group plc (PTC) – 100%)
100 E PENN SQ STE 1005
PHILADELPHIA, PA 19107

**APPLICATION FOR LICENSURE AS A KEY EMPLOYEE OF SPORTS INFORMATION
SERVICES LIMITED, DBA KAMBI**

DAVID RICHARD KENYON
Director/President

APPLICATION FOR LICENSURE AS AN OFFICER AND DIRECTOR

GCB RECOMMENDS: APPROVAL, ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, ORDER OF REGISTRATION – SAME.

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FOR BOARD CONSIDERATION ONLY:

Q21-0576 Re: 35575-01
Q24-0473 SPORTS INFORMATION SERVICES LIMITED
AVENUE 77 COMPLEX, TRIQ IN-NEGOZJU, ZONE 3
CENTRAL BUSINESS DISTRICT
CBD 3010
MALTA

KAMBI MALTA LIMITED 0.001%
Shareholder

DANIELA CUSCHIERI
Director

HENRY DIMECH
Director

**APPLICATIONS FOR REGISTRATION AS A MINORITY EQUITY INTEREST HOLDER
OR DIRECTOR – REQUEST TO WITHDRAW APPLICATIONS**

Re: 35579-01
KAMBI MALTA LIMITED
AVENUE 77 COMPLEX, TRIQ IN-NEGOZJU, ZONE 3
CENTRAL BUSINESS DISTRICT
CBD 3010
MALTA

KAMBI GROUP PLC (PTC) 99.999%
Shareholder

KAMBI SPORTSBOOK PLC 0.001%
Shareholder

DANIELA CUSCHIERI
Director

DAVID RICHARD KENYON
Director

HENRY DIMECH
Director

**APPLICATIONS FOR REGISTRATION AS A MINORITY EQUITY INTEREST HOLDER
OR DIRECTOR – REQUEST TO WITHDRAW APPLICATIONS**

GCB DISPOSITION: WITHDRAWALS GRANTED WITHOUT PREJUDICE.

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FOR POSSIBLE ACTION:

02-01-25 N25-0176 Re: 35572-01
KAMBI GROUP PLC (PTC)
AVENUE 77 COMPLEX, TRIQ IN-NEGOZJU, ZONE 3
CENTRAL BUSINESS DISTRICT
CBD 3010
MALTA

APPLICATION FOR A CONTINUOUS OR DELAYED PUBLIC OFFERING

GCB RECOMMENDS: APPROVAL, SHELF ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, SHELF ORDER – SAME.

FOR POSSIBLE ACTION:

03-01-25 N25-0037 Re: 31874-01
R25-0036 LUCKY SILVER GAMING, LLC
2140 LAS VEGAS BLVD N
NORTH LAS VEGAS, NV 89030

ESTATE OF BRUCE DOUGLAS DEIFIK 31.03%

NANCY LOU DEIFIK
Personal Representative

**APPLICATION FOR TEMPORARY LICENSURE OF NANCY LOU DEIFIK AS THE
PERSONAL REPRESENTATIVE FOR THE ESTATE OF BRUCE DOUGLAS DEIFIK**

GCB RECOMMENDS:

**APPROVAL, LIMITED LICENSE TO EXPIRE AT MIDNIGHT OF THE JANUARY 2026 NGC MEETING ON THE DAY
THE ITEM IS HEARD.**

NGC DISPOSITION: APPROVED, LIMITED – SAME.

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FOR POSSIBLE ACTION:

04-01-25 N24-0289 Re: 33219-01
HR LAS VEGAS, LLC
(dba Hard Rock Las Vegas Hotel & Casino)
3400 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

FRANK ANTHONY CASSELLA
Senior Vice President – Finance

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

05-01-25 N25-0040 Re: 34105-01
00637-06
M1 GAMING LLC, db at
DELTA SALOON
18 S C ST
VIRGINIA CITY, NV 89440

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE LOCATION IS LIMITED TO THE OPERATION OF 48 SLOT MACHINES. THE NUMBER OF SLOT MACHINES MAY NOT BE INCREASED AND LIVE GAMES MAY NOT BE ADDED WITHOUT PRIOR ADMINISTRATIVE APPROVAL OF THE NGCB CHAIR OR THE CHAIR'S DESIGNEE.**
- (2) PRIOR TO THE ISSUANCE OF THE STATE GAMING LICENSE, THE SURVEILLANCE SYSTEM MUST BE INSTALLED, INSPECTED, AND APPROVED BY THE NGCB ENFORCEMENT DIVISION, AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

**06-01-25 N24-0514 Re: 34680-01
THE VANGUARD GROUP, INC.
100 VANGUARD BLVD
MALVERN, PA 19355**

APPLICATION FOR A WAIVER AS AN INSTITUTIONAL INVESTOR OF THE REQUIREMENTS OF NRS 463.643(4) (WHICH REQUIRES A FINDING OF SUITABILITY FOR THE BENEFICIAL OWNER OF VOTING SECURITIES) PURSUANT TO NGC REGULATIONS 16.010(14) AND 16.430(1), AS THE BENEFICIAL OWNER OF VOTING SECURITIES OF THE PUBLICLY TRADED CORPORATIONS REGISTERED WITH THE NEVADA GAMING COMMISSION

APPLICATION FOR A WAIVER OF THE TIME LIMITATIONS OF COMMISSION ACTION EFFECTIVENESS (NGC REGULATION 4.080), TO ACQUIRE BENEFICIAL OWNERSHIP OF UP TO 25% OF THE VOTING SECURITIES OF PUBLICLY TRADED CORPORATIONS REGISTERED WITH THE NEVADA GAMING COMMISSION

GCB RECOMMENDS: APPROVAL, INSTITUTIONAL INVESTOR WAIVER ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, INSTITUTIONAL INVESTOR WAIVER ORDER – SAME.

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FOR POSSIBLE ACTION:

08-01-25 N24-0451 Re: 18809-01
NEVADA RESTAURANT SERVICES, INC.
3645 LOSEE RD
NORTH LAS VEGAS, NV 89030

NICHOLAS TANNER FOUTZ
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

09-01-25 N24-0351 Re: 32018-01
LIGHT & WONDER, INC. (PTC)
6601 BERMUDA RD
LAS VEGAS, NV 89119

OLIVER HAI WEI CHOW
Executive Vice President/Chief Financial Officer/Treasurer

APPLICATION FOR FINDING OF SUITABILITY AS AN OFFICER

Re: 16335-01
LNW GAMING, INC.
(Light and Wonder, Inc. (PTC) – 100%)
6601 BERMUDA RD
LAS VEGAS, NV 89119

OLIVER HAI WEI CHOW
Director/Treasurer/Secretary

APPLICATION FOR LICENSURE AS AN OFFICER AND DIRECTOR

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

10-01-25 **N24-0344** Re: 31245-01
 N24-0345 FOUR QUEENS, LLC
 (dba Four Queens Hotel & Casino)
 202 FREMONT ST
 LAS VEGAS, NV 89101

and

31244-01
VINTAGE VEGAS GAMING, LLC
(dba Binion's Gambling Hall & Hotel)
128 FREMONT ST
LAS VEGAS, NV 89101

TIMOTHY GRAHAM LAGER
Chief Operating Officer

LESLIE CHARLES MARTIN
Chief Financial Officer

APPLICATIONS FOR LICENSURE AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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***CORRECTED**

FOR POSSIBLE ACTION:

11-01-25 N24-0010 Re: 32241-01
*AFFINITY INTERACTIVE (PIC)
3755 BREAKTHROUGH WY STE 300
LAS VEGAS, NV 89141

HALISE EKMEK UYSAL
Secretary/Treasurer/Chief Financial Officer

**APPLICATION FOR FINDING OF SUITABILITY AS AN OFFICER AND KEY
EMPLOYEE**

Re: 26325-01
FLAMINGO PARADISE GAMING, LLC
(dba Silver Sevens Hotel & Casino)
4100 PARADISE RD
LAS VEGAS, NV 89169

and

24975-01
THE PRIMADONNA COMPANY, LLC
(dba Buffalo Bill's Resort & Casino)
(dba Primm Valley Resort & Casino)
(dba Primm Center at the Primm Valley Resort)
(dba Whiskey Pete's Hotel & Casino)
3755 BREAKTHROUGH WY STE 300
LAS VEGAS, NV 89141

HALISE EKMEK UYSAL
Manager

APPLICATIONS FOR LICENSURE AS A MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

01-01-25 R24-0542 Re: 36782-01
04226-09
15 Machines 777 GAMING LLC, dba
777 GAMING & SPIRITS
2333 N JONES BLVD STE 108
LAS VEGAS, NV 89108

BRANDEN JERRY HAMIKA 100%
Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

02-01-25 R24-0235 Re: 36601-01
11340-06
15 Machines BANDO ENTERTAINMENT OF NEVADA, LLC, dba
DUST LAS VEGAS
855 E TWAIN AVE STE 114-117
LAS VEGAS, NV 89169

RYAN WAYNE BANDY 100%
Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF THIS APPROVAL, AND THEREAFTER BE REFILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THAT POSITION.**
- (2) A SIGN OF APPROPRIATE SIZE, WHICH HAS BEEN ADMINISTRATIVELY APPROVED BY THE NGCB CHAIR OR THE CHAIR'S DESIGNEE, MUST BE AT THE ENTRANCE TO THE LOCATION INDICATING THAT THE SLOT MACHINES ARE AVAILABLE TO THE PUBLIC TO PLAY AND THAT PATRONS ARE NOT REQUIRED TO PAY A COVER CHARGE TO ENGAGE IN GAMING.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

03-01-25 R24-0288 Re: 18809-01
36630-01
15 Machines NEVADA RESTAURANT SERVICES, INC., dba
DOTTY'S #222
5000 SMITHRIDGE DR STE A11, A15, & A17
RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

04-01-25 R24-0499 Re: 04789-01
01977-05
5 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
7-11 STORE #13691
4158 KOVAL LN
LAS VEGAS, NV 89109

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

05-01-25 R24-0484 Re: 04789-01
36727-01
7 Machines UNITED COIN MACHINE CO., dba
 CENTURY GAMING TECHNOLOGIES, db at
 CIRCLE K STORE #2709569
 4385 N LAMB BLVD
 NORTH LAS VEGAS, NV 89030

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

ROBERT KINGSTON'S STATEMENT TO THE NGC JANUARY 30, 2025

Honorable members of the Nevada Gaming Commission, my name is Robert Kingston, President of Bob Kingston Productions, Inc. and I am here to make the following statement with regard to the licensure of Mr. Branden Hamika, sole member, 777 Gaming LLC DBA 777 Gaming and Spirits under the restricted license agenda item number 1 today.

As you are aware from previous communications, on January 14, 2025, I filed a legal complaint in the Eighth Judicial District Court in Clark County, Nevada alleging causes of action for fraud and theft of assets against 777 Gaming LLC and Branden Hamika, among others. I also previously appeared at the Nevada Gaming Control Board meeting on January 15, 2025 to issue a statement and provide a copy of the complaint.

In light of the pending litigation, I have been in contact with Mr. Hamika and 777 Gaming, LLC and we are attempting to resolve these matters cooperatively and amicably. Although there has been no agreement towards resolution yet, we are hopeful that my claims against Mr. Hamika and 777 Gaming, LLC can be settled. I have attached some updates on the settlement efforts.

IN THE MEANTIME, I RESPECTFULLY REQUEST THE NEVADA GAMING COMMISSION REQUIRE MR. HAMIKA AND/OR 777 GAMING LLC TO SETTLE THE AFOREMENTIONED CLAIMS AGAINST THEM AS A CONDITION OF LICENSURE OR AT LEAST DEFER CONSIDERATION TO A FUTURE MEETING AGENDA. ALSO, IN THE EVENT SETTLEMENT IS NOT SUCCESSFUL AND IT IS DETERMINED THROUGH CONTINUED LITIGATION THAT MR. HAMIKA AND/OR 777 GAMING, LLC HAS ENGAGED IN THE FRAUDULENT ACTIONS AND THEFT AS ALLEGED, I INTEND TO FILE A COMPLAINT WITH THE NEVADA GAMING COMMISSION, NEVADA GAMING CONTROL BOARD, AND ALL OTHER APPROPRIATE LICENSING AGENCIES REQUESTING THE LICENSURE OF MR. HAMIKA AND/OR 777 GAMING, LLC BE REVOKED OR SUSPENDED. PLEASE ADVISE IF YOU HAVE ANY QUESTIONS, WOULD LIKE TO REVIEW THE ATTACHMENTS, OR IF YOU WOULD LIKE ME TO STAY TO BE PRESENT FOR THE AGENDA ITEM DISCUSSION. THANK YOU.

Good morning. Diamante Asberry for the Culinary Union. Over 5,300 workers unionized at eight Station Casinos properties over a three year period, winning elections by a combined average of 65%. An employer like Station Casinos violates federal labor law by encouraging, promoting, or providing assistance to employees seeking to decertify their union. Very simply, workers vote in a union and then workers can vote out the union, but management cannot encourage, promote or assist a decertification.

In documents produced in discovery in an ongoing federal labor law trial, a Station Casinos general manager wrote that the corporate head of Station Casinos human resources instructed him to gather names of employees who would assist with a decertification effort. On January 11, 2020, the GM of Palace Station, texted a colleague: "Phil says to get me the names of the people who can help with decertification but don't get directly involved."

The same GM wrote about how his involvement in completing the decertification came at a personal cost. "I got the decertification of the Union completed," the GM texted a colleague on September 22, 2020. "We submitted to them yesterday. Fucking lost part of my life in that process. Craziest deal ever." The colleague responded "Awesome, congratulations! You have to be approaching golden boy status." That Palace Station GM, who we call "golden boy", is now the general manager of Durango Station.

We again encourage the board and commission to monitor the ongoing federal labor law proceedings against Station Casinos. Twenty one hearing dates have been set through June.

Thank you.

Mi nombre es José Raymundo Garcia.
Trabajo en Boulder Station por 9 años.

En el año en que entre lla tenían las elecciones ganados y la compañía no ha respetado nada sigue igual induso con carga labral que hahora hacemos más trabajo que antes. Por ejemplo siempre nos tenían todo preparado y haora yo tengo que preparar lo que boy nesesitando, y tambien cambian los horarios sin abisarle a uno.

Gracias.

My name is Jose Raymundo Garcia. I have worked at Boulder Station for 9 years.

In the year that I came in they had already won the elections and the company has not respected anything, it continues the same even with the workload which now we do more work than before. For example, they always had everything ready for us and now I have to prepare what I need, and they also change the schedules without notifying one.

Thank you.