

### DISPOSITION SEPTEMBER 2024 AGENDA

### **NEVADA GAMING COMMISSION**

Nevada State Contractors Board Hearing Room 8400 West Sunset Road, Suite 150 Las Vegas, Nevada 89113

**September 26, 2024** 

### **Members Present:**

Rosa Solis-Rainey, Member Hon. Brian Krolicki (Ret.), Member Justice Abbi Silver (Ret.), Member

### **Members Absent:**

Hon. Jennifer Togliatti (Ret.), Chair George M. Markantonis, Member

### **MEETING AGENDA**

### 10:00 A.M.

I. <u>PUBLIC COMMENTS</u>: This public comment agenda item is provided in accordance NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken regarding NGC Regulation 12. Refer to Public Comments Attachment 1. Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 2, and Attachment 3.

### II. APPROVAL OF PRIOR MONTH NGC DISPOSITION

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for August 2024.

Approved.

### III. NONRESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

### IV. RESTRICTED AGENDA ITEMS

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

### V. NEW GAME(S)

FOR POSSIBLE ACTION: Consideration of New Game Item listed in the following pages.

Action taken as reflected on the following material.

### VI. CLAIM(S) FOR REFUND

FOR DISCUSSION ONLY:

1. Consideration of the Stipulation for Settlement and Order, settling the Claim for Refund of Gross Gaming Tax for the Periods of August 2021 through March 2024, filed in the matter of NEVADA RESTAURANT SERVICES, INC. dba DOTTY'S CASINO, DOTTY'S #5, DOTTY'S #6, DOTTY'S #8, DOTTY'S CASINO #9, DOTTY'S #10, DOTTY'S #12, DOTTY'S #15, DOTTY'S CASINO #17, DOTTY'S #32, DOTTY'S #35, DOTTY'S #37, DOTTY'S CASINO #46, DOTTY'S #55, DOTTY'S #62, DOTTY'S #65, DOTTY'S #71, DOTTY'S #72, DOTTY'S #76, DOTTY'S #77, DOTTY'S #78, DOTTY'S #79, DOTTY'S #82, DOTTY'S #83, DOTTY'S #91, DOTTY'S #107, DOTTY'S #108, DOTTY'S #111, DOTTY'S #112, DOTTY'S #113, LA VILLITA #117, POINTS CASINO #130, POINTS CASINO #131, DOTTY'S #151, BOURBON STREET SPORTS BAR #159, BOURBON STREET SPORTS BAR #161, POINTS CASINO #168, BOURBON STREET SPORTS BAR #178, POINTS CASINO #211, HOOVER DAM LODGE, AND LAUGHLIN RIVER LODGE, Case No. 24-01-RTR.

Update provided and discussion had.

### VII. GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)

FOR POSSIBLE ACTION: Consideration regarding appeal of:

 Michael De Guzman, Case No. 23LV00388 – Objection sustained. (Silver voted no)

### VIII. OTHER:

Administrative Reports

- Board Chair Update on October Agenda.
- Commission Chair No report.
- Attorney General No report.
- IX. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

### DISPOSITION INDEX SEPTEMBER 2024

2JP L.L.C		Helderman, John Richard	
4Santoshi, LLC		HTM Holding LLC	NR #2
7-11 Store #41998	R #6		
		Jeffrey C. Pfeiffer Gaming Trust	
AM3 2012 Trust		JJP L.L.C	
American Wagering, Inc	NR #2	JRW Gaming Trust	
		JSW Gaming Trust	R #3, 4, 5
Bar @ Center Pointe, The			
Bar @ Las Vegas Blvd & Wigwam, The	R #5	Kameda, Naoki	NR #1
Bar @ Tropicana & Durango, The	R #4		
Best Bet Products, Inc	R #7	Light & Wonder, Inc. (PTC)	NR #5
Bowtie Hospitality LV LLC	NR #4		
BW Sub Co		Marnell, Anthony Austin III	NR #3
		Marnell, Rex Daniel	
Caesars Entertainment, Inc. (PTC)	NR #2	Montana Bar & Steakhouse	
Caesars Growth Bally's LV, LLC			
Caesars Growth Cromwell, LLC	NR #2	Odell, James Ronald	NR #5
Caesars Growth Partners, LLC		,	
Caesars Growth PH, LLC		Patel, Muktiben Jitendrakumar	R #6
Caesars Growth Quad, LLC		Pfeiffer, Jeffrey Clyde	
Caesars Holdings, Inc.		Prospector Hotel and Gambling Hall	
Caesars Nevada Newco LLC		PW2, LLC	
Caesars Palace LLC		1 VV2, LLO	#3
Caesars Resort Collection, LLC		Regalado, Dante Ceferino Arrieta	NR #6
Caesars World LLC		Ross, David Drew	
Century Gaming Technologies		1033, David Diew	INIX # I
CEOC, LLC		Sega Sammy Creation Inc	ND #1
Circus and Eldorado Joint Venture, LLC	NR #2	Sega Sammy Creation USA Inc	
Divital HaldOa I I O	ND #0	Sega Sammy Holdings Inc. (PTC)	
Digital HoldCo LLC		Shop N Go	
DLS Entertainment Properties, LLC	R #/	Simon, Peter Albert II	R #3, 4, 5
Eldorado HoldCo LLC	NR #2	Terzetto, LLC	NR #3
Eldorado Limited Liability Company	NR #2	Tolotti, Jason Christopher	R #2
Eldorado Resorts LLC		Tropicana Entertainment Inc	
Flowing Tide Pub & Grill	R #2	United Coin Machine Co	R #6
FT Pub 13, LLC		Officed Conf Machine Co	#0
FTP Holding Company, LLC		Wells, Gregory Kenneth	ND #2
Fukazawa, Koichi	NR #1	Wickman, James Ross	
CAN (UIX) Limited	ND 44	Wickman, Joseph Steven	
GAN (UK) Limited		William Hill Nevada I	
GAN Limited		William Hill U.S. Holdco, Inc.	
GAN Limited (PTC)		Winner's Gaming, Inc.	
GAN Nevada, Inc.	NK #1	Woodhead, Matthew Edwin	
		Wynn Resorts, Limited (PTC)	NR #6

### FOR POSSIBLE ACTION:

**01-09-24 N24-0066 Re**: 33972-01

N24-0297 SEGA SAMMY HOLDINGS INC. (PTC)

N24-0343 SUMITOMO FUDOSAN OSAKI GARDEN TOWER

N24-0359 1-1-1 NISHI SHINAGAWA CITY

**N24-0360** TOKYO 141-0033

**N24-0373** JAPAN

N24-0471

APPLICATION FOR AN ACQUISITION OF CONTROL OF GAN LIMITED

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

**Re:** 33973-01

SEGA SAMMY CREATION INC.

(Sega Sammy Holdings Inc. (PTC) – 100%)

SUMITOMO FUDOSAN OSAKI GARDEN TOWER

1-1-1 NISHI SHINAGAWA CITY

TOKYO 141-0033

**JAPAN** 

APPLICATION FOR FINDING OF SUITABILITY AS SOLE SHAREHOLDER OF GAN LIMITED

KOICHI FUKAZAWA

Director/Chairman of the Board

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

**Re:** 35920-01

GAN LIMITED (PTC)

(Sega Sammy Creation Inc. – 100%) 400 SPECTRUM CENTER DR STE 1900

**IRVINE, CA 92618** 

APPLICATION FOR DEREGISTRATION AS A PUBLICLY TRADED CORPORATION

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS SOLE SHAREHOLDER OF GAN (UK) LIMITED

APPLICATION TO ADD, REMOVE, OR MODIFY CONDITIONS TO LICENSE

NAOKI KAMEDA Director/President

APPLICATION FOR FINDING OF SUITABILITY AS AN OFFICER AND DIRECTOR

**Re:** 35921-01

36505-01 (M)

GAN (UK) LIMITED (GAN Limited – 100%)

165 FLEET ST LONDON EC4A 2DY UNITED KINGDOM

APPLICATION FOR REGISTRATION AS AN INTERMEDIARY COMPANY

APPLICATION FOR LICENSURE AS SOLE SHAREHOLDER OF GAN NEVADA, INC.

APPLICATION FOR LICENSURE AS A MANUFACTURER

APPLICATION TO ADD, REMOVE, OR MODIFY CONDITIONS TO LICENSE

NAOKI KAMEDA Director/President

### APPLICATION FOR LICENSURE AS AN OFFICER AND DIRECTOR

Re: 35922-01

35924-01 (M)

36006-01 (D)

36414-01 (IS)

GAN NEVADA, INC.

(GAN (UK) Limited – 100%)

400 SPECTRUM CENTER DR STE 1900

IRVINE, CA 92618

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATION FOR LICENSURE AS AN INFORMATION SERVICE

APPLICATION TO ADD, REMOVE, OR MODIFY CONDITIONS TO LICENSE

NAOKI KAMEDA Director/President

**DAVID DREW ROSS** 

Director

APPLICATIONS FOR LICENSURE AS AN OFFICER AND/OR DIRECTOR

**Re:** 33974-01

SEGA SAMMY CREATION USA INC. (Sega Sammy Creation Inc. – 100%)

955 GRIER DR STE C LAS VEGAS, NV 89119

KOICHI FUKAZAWA

Director/Chairman of the Board

APPLICATION FOR LICENSURE AS A DIRECTOR

### GCB RECOMMENDS:

APPROVAL, SECOND REVISED ORDER OF REGISTRATION, DRAFT #2, AND ORDER OF DEREGISTRATION, DRAFT #1.

### **NGC DISPOSITION:**

APPROVED, SECOND REVISED ORDER OF REGISTRATION AND ORDER OF DEREGISTRATION - SAME.

### FOR POSSIBLE ACTION:

**02-09-24 N24-0375 Re**: 32656-01

N25-0067 CAESARS ENTERTAINMENT, INC. (PTC)

1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF ELDORADO HOLDCO LLC, AND DIGITAL HOLDCO LLC, AND THE EQUITY SECURITIES OF TROPICANA ENTERTAINMENT INC., AND CAESARS HOLDINGS, INC., TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR

**SENIOR SECURED NOTES** 

APPLICATION FOR AMENDMENT TO ORDER OF REGISTRATION

------ Item Continued Next Page ------

**Re:** 32352-01

36816-01 (M) 36817-01 (D)

CIRCUS AND ELDORADO JOINT VENTURE, LLC (Eldorado Limited Liability Company – 100%)

1 CAESARS PALACE DR LAS VEGAS, NV 89109

ELDORADO LIMITED LIABILITY COMPANY 100%

(Transferor)

ELDORADO HOLDCO LLC 100%

(Transferee)

### APPLICATION FOR TRANSFER OF INTEREST

### APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND AS A DISTRIBUTOR

APPLICATION TO PLEDGE THE MEMBERSHIP INTERESTS OF ELDORADO LIMITED LIABILITY COMPANY, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 17818-01

**ELDORADO LIMITED LIABILITY COMPANY** 

(Eldorado Resorts LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

ELDORADO RESORTS LLC 100%

(Transferor)

CIRCUS AND ELDORADO JOINT VENTURE, LLC 100%

(Transferee)

### APPLICATION FOR TRANSFER OF INTEREST

**Re:** 30483-01

ELDORADO HOLDCO LLC

(Caesars Entertainment, Inc. (PTC) - 100%)

1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION FOR LICENSURE AS SOLE MEMBER OF CIRCUS AND ELDORADO JOINT VENTURE, LLC

APPLICATION TO MERGE ELDORADO RESORTS LLC INTO CIRCUS AND ELDORADO JOINT VENTURE, LLC, WITH CIRCUS AND ELDORADO JOINT VENTURE, LLC AS THE SURVIVING ENTITY

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF CIRCUS AND ELDORADO JOINT VENTURE, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 30848-01

TROPICANA ENTERTAINMENT INC. (Caesars Entertainment, Inc. (PTC) – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF TROPICANA LAUGHLIN, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 14183-01

CAESARS HOLDINGS, INC. (Caesars Entertainment, Inc. (PTC) – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF CAESARS GROWTH PARTNERS, LLC, CPLV MANAGER, LLC, HLV CERP MANAGER, LLC, PARIS CERP MANAGER, LLC, FLAMINGO CERP MANAGER, LLC, AND LAUGHLIN CERP MANAGER, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 32364-01

CAESARS GROWTH PARTNERS, LLC (Caesars Holdings, Inc. – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF CAESARS RESORT COLLECTION, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 36665-01

DIGITAL HOLDCO LLC

(Caesars Entertainment, Inc. (PTC) - 100%)

1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE EQUITY SECURITIES OF WILLIAM HILL U.S. HOLDCO, INC., TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED. FOR SENIOR SECURED NOTES

Re: 31628-01

WILLIAM HILL U.S. HOLDCO, INC. (Digital HoldCo LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE EQUITY SECURITIES OF AMERICAN WAGERING, INC., AND BW SUB CO., TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 20039-01

AMERICAN WAGERING, INC. (William Hill U.S. Holdco, Inc. – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTEREST OF WH NV III, LLC, AND THE EQUITY SECURITIES OF AWI MANUFACTURING, INC., AND WILLIAM HILL NEVADA I TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 31629-01

BW SUB CO.

(William Hill U.S. Holdco, Inc. – 100%)

1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF BRANDYWINE BOOKMAKING LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 05376-01

WILLIAM HILL NEVADA I (American Wagering, Inc. – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE EQUITY SECURITIES IN WILLIAM HILL NEVADA II, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH AN INDENTURE DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 32724-01

CAESARS RESORT COLLECTION, LLC (Caesars Growth Partners, LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF CEOC, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 34164-01 CEOC, LLC (Caesars Resort Collection, LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF CAESARS WORLD LLC, AND PHW MANAGER, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 33708-01

CAESARS WORLD LLC (CEOC, LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF CAESARS PALACE LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND DATED FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 34165-01

CAESARS PALACE LLC (Caesars World LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF CAESARS NEVADA NEWCO LLC, DESERT PALACE LLC, AND HARRAH'S LAS VEGAS, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 35129-01

CAESARS NEVADA NEWCO LLC (Caesars Palace LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATIONS TO PLEDGE THE MEMBERSHIP INTERESTS OF CAESARS GROWTH PH, LLC, CAESARS GROWTH CROMWELL, LLC, CAESARS GROWTH QUAD, LLC, CAESARS GROWTH BALLY'S LV, LLC, HTM HOLDING LLC, FLAMINGO LAS VEGAS OPERATING COMPANY, LLC, HARRAH'S LAUGHLIN, LLC, AND PARIS LAS VEGAS OPERATING COMPANY, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 34162-01

HTM HOLDING LLC (Caesars Nevada Newco LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF HARVEYS TAHOE MANAGEMENT COMPANY LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 32481-01

CAESARS GROWTH PH, LLC (Caesars Nevada Newco LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF PHWLV, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

Re: 32708-01

CAESARS GROWTH QUAD, LLC (Caesars Nevada Newco LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF 3535 LV NEWCO, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

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**Re:** 32707-01

CAESARS GROWTH BALLY'S LV, LLC (Caesars Nevada Newco LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF PARBALL NEWCO, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**Re:** 32703-01

CAESARS GROWTH CROMWELL, LLC (Caesars Nevada Newco LLC – 100%) 1 CAESARS PALACE DR LAS VEGAS, NV 89109

APPLICATION TO PLEDGE THE MEMBERSHIP INTEREST OF CORNER INVESTMENT COMPANY, LLC, TO U.S. BANK NATIONAL ASSOCIATION, AS COLLATERAL AGENT, IN CONJUNCTION WITH A CREDIT AGREEMENT DATED JULY 20, 2020, AS AMENDED AND SUPPLEMENTED, AND INDENTURES DATED FEBRUARY 6, 2023, AND FEBRUARY 6, 2024, AS SUPPLEMENTED, FOR SENIOR SECURED NOTES

**GCB RECOMMENDS:** APPROVAL, FIFTEENTH REVISED ORDER OF REGISTRATION, DRAFT #1.

NGC DISPOSITION: APPROVED, FIFTEENTH REVISED ORDER OF REGISTRATION - SAME.

### FOR POSSIBLE ACTION:

**03-09-24 N24-0236 Re**: 36602-01

17638-03 36615-01 (M) 36616-01 (D)

TERZETTO, LLC, dba

PROSPECTOR HOTEL AND GAMBLING HALL

1501 E AULTMAN ST ELY, NV 89301

AM3 2012 TRUST 94%

Member 100 Series A Membership Units

ANTHONY AUSTIN MARNELL III

Trustee

MATTHEW EDWIN WOODHEAD

Trustee

**REX DANIEL MARNELL** 

Beneficiary

ANTHONY AUSTIN MARNELL III

Manager

JEFFREY C. PFEIFFER GAMING TRUST

3%

Member

3.2 Series B Membership Units

JEFFREY CLYDE PFEIFFER

Trustee/Beneficiary

REX DANIEL MARNELL Vice President of Operations

APPLICATION FOR A NONRESTRICTED GAMING LICENSE

(SLOT MACHINES ONLY)

APPLICATIONS FOR LICENSURE AS A MANUFACTURER AND DISTRIBUTOR

APPLICATIONS FOR REGISTRATION OF AM3 2012 TRUST AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE OR BENEFICIARY

APPLICATIONS FOR REGISTRATION OF JEFFREY C. PFEIFFER GAMING TRUST AS A HOLDING COMPANY AND FOR FINDING OF SUITABILITY AS A TRUSTEE AND BENEFICIARY

APPLICATIONS FOR LICENSURE AS A MEMBER, MANAGER, OR KEY EMPLOYEE

### **GCB RECOMMENDS:**

APPROVAL, WITH THE EXCEPTION OF THE APPLICATIONS RELATED TO THE JEFFREY C. PFEIFFER GAMING TRUST AND JEFFREY CLYDE PFEIFFER ON WHICH THE GCB ELECTED TO ACT ON THE ALTERNATIVE APPLICATIONS FOR BOARD CONSIDERATION ONLY (SEE DISPOSITION IN THE "FOR BOARD CONSIDERATION" SECTION BELOW), CONDITIONED:

- (1) A KEY EMPLOYEE APPLICATION MUST BE ON FILE WITH THE NGCB AT ALL TIMES AND RE-FILED WITHIN 60 DAYS OF A CHANGE IN THE PERSON OCCUPYING THAT POSITION.
- (2) THE MANUFACTURER'S LICENSE IS LIMITED TO THE MODIFICATION OF THE MACHINES THAT ARE, OR HAVE BEEN UTILIZED IN THE OPERATIONS OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES AND SUCH MODIFICATIONS SHALL BE LIMITED TO OPERATIONAL CONFIGURATION CHANGES SUCH AS REPLACEMENT OF ONE PRE-APPROVED COMPONENT WITH ANOTHER PRE-APPROVED COMPONENT OR MODIFICATIONS THAT WILL NOT AFFECT THE MANNER OR MODE OF PLAY OF THE DEVICE.
- (3) THE DISTRIBUTOR'S LICENSE IS LIMITED TO THE ACQUISITION OF MACHINES TO BE UTILIZED IN, OR THE DISTRIBUTION OF MACHINES WHICH HAVE BEEN UTILIZED IN THE OPERATION OF THE LICENSED LOCATION OR ITS AFFILIATED COMPANIES.

NGC DISPOSITION: CONTINUED TO OCTOBER 2024 NGC MEETING.

### **FOR BOARD CONSIDERATION ONLY:**

**Q24-0518** Re: 36602-01

TERZETTO, LLC, dba

PROSPECTOR HOTEL AND GAMBLING HALL

1501 E AULTMAN ST ELY, NV 89301

GREGORY KENNETH WELLS

Member

3.2 Series B Membership Units

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL

**BOARD AS A MINORITY EQUITY INTEREST HOLDER** 

IN THE ALTERNATIVE RE: JEFFREY CLYDE PFEIFFER ONLY:

### FOR BOARD CONSIDERATION ONLY:

**Q24-0518** Re: 36602-01

TERZETTO, LLC, dba

PROSPECTOR HOTEL AND GAMBLING HALL

1501 E AULTMAN ST ELY, NV 89301

JEFFREY C. PFEIFFER GAMING TRUST

Member 3.2 Series B Membership Units

3%

JEFFREY CLYDE PFEIFFER

Trustee/Beneficiary

APPLICATION FOR REGISTRATION WITH THE NEVADA GAMING CONTROL

**BOARD AS A MINORITY EQUITY INTEREST HOLDER** 

APPLICATION FOR REGISTRATION AS A TRUSTEE AND BENEFICIARY OF THE

JEFFREY C. PFEIFFER GAMING TRUST

### FOR POSSIBLE ACTION:

**04-09-24 N24-0263 Re**: 35898-01

BOWTIE HOSPITALITY LV LLC (dba Fontainebleau Las Vegas) 2777 LAS VEGAS BLVD S LAS VEGAS, NV 89109

JOHN RICHARD HELDERMAN

Chief Financial Officer

APPLICATION FOR LICENSURE AS A KEY EXECUTIVE

**GCB RECOMMENDS:** APPROVAL.

NGC DISPOSITION: APPROVED.

### FOR POSSIBLE ACTION:

**05-09-24 N21-0336 Re**: 32018-01

LIGHT & WONDER, INC. (PTC)

6601 BERMUDA RD LAS VEGAS, NV 89119

JAMES RONALD ODELL Director/Chairman of the Board

APPLICATION FOR FINDING OF SUITABILITY AS A DIRECTOR

**GCB RECOMMENDS:** APPROVAL.

### FOR POSSIBLE ACTION:

**06-09-24 N24-0210 Re**: 28565-01

WYNN RESORTS, LIMITED (PTC)

3131 LAS VEGAS BLVD S LAS VEGAS, NV 89109

DANTE CEFERINO ARRIETA REGALADO Chief Information Officer – North America

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

**GCB RECOMMENDS:** APPROVAL.

### 01-09-24 REMOVED FROM AGENDA

FOR POSSIBLE ACTION:

**02-09-24 R24-0474 Re**: 36718-01

30779-02

15 Machines FT PUB 13, LLC, dba

FLOWING TIDE PUB & GRILL 7155 S RAINBOW BLVD STE 100

LAS VEGAS, NV 89118

FTP HOLDING COMPANY, LLC 100%

Member

JASON CHRISTOPHER TOLOTTI

Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER OR MANAGER

**GCB RECOMMENDS:** APPROVAL.

### FOR POSSIBLE ACTION:

**03-09-24 R24-0173 Re**: 36546-01

36547-01

15 Machines PW2, LLC, dba

THE BAR @ CENTER POINTE

10300 W CHARLESTON BLVD STE 1

LAS VEGAS, NV 89135

JRW GAMING TRUST 33 1/3%

Member

JSW GAMING TRUST 33 1/3%

Member

PETER ALBERT SIMON, II 33 1/3%

Member/Manager

JAMES ROSS WICKMAN

Manager

JOSEPH STEVEN WICKMAN

Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND/OR MANAGER

**GCB RECOMMENDS:** APPROVAL.

### FOR POSSIBLE ACTION:

**04-09-24 R24-0193 Re:** 32445-01

27497-03

15 Machines 2JP L.L.C., dba

THE BAR @ TROPICANA & DURANGO

4705 S DURANGO DR STE 140

LAS VEGAS, NV 89147

JRW GAMING TRUST 33 1/3%

Member

JSW GAMING TRUST 33 1/3%

Member

PETER ALBERT SIMON, II 33 1/3%

Member/Manager

JAMES ROSS WICKMAN

Manager

JOSEPH STEVEN WICKMAN

Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND/OR MANAGER

**GCB RECOMMENDS:** APPROVAL.

### FOR POSSIBLE ACTION:

**05-09-24 R24-0194 Re**: 32843-01

04635-06

15 Machines JJP L.L.C., dba

THE BAR @ LAS VEGAS BLVD & WIGWAM

8560 LAS VEGAS BLVD S LAS VEGAS, NV 89123

JRW GAMING TRUST 33 1/3%

Member

JSW GAMING TRUST 33 1/3%

Member

PETER ALBERT SIMON, II 33 1/3%

Member/Manager

JAMES ROSS WICKMAN

Manager

JOSEPH STEVEN WICKMAN

Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATIONS FOR LICENSURE AS A MEMBER AND/OR MANAGER

**GCB RECOMMENDS: APPROVAL.** 

### FOR POSSIBLE ACTION:

**06-09-24 R24-0389 Re**: 04789-01

**R24-0398** 36667-01

5 Machines UNITED COIN MACHINE CO., dba

CENTURY GAMING TECHNOLOGIES, db at

7-11 STORE #41998

4020 N MARTIN LUTHER KING BLVD NORTH LAS VEGAS, NV 89032

4SANTOSHI, LLC Business Operator

MUKTIBEN JITENDRAKUMAR PATEL 100%

Member/Manager

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE OF 4SANTOSHI, LLC, TO RECEIVE A

PERCENTAGE OF GAMING REVENUE FROM UNITED COIN MACHINE CO., DBA

**CENTURY GAMING TECHNOLOGIES, DB AT 7-11 STORE #41998** 

APPLICATION FOR LICENSURE AS A MEMBER AND MANAGER

### **GCB RECOMMENDS:** APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED - SAME.

### FOR POSSIBLE ACTION:

15 Machines

**07-09-24 R25-0031 Re**: 23335-01 **R25-0039** 25564-04

**R25-0039** 25564-04

BEST BET PRODUCTS, INC., db at MONTANA BAR & STEAKHOUSE

1301 S LOOP RD PAHRUMP, NV 89048

DLS ENTERTAINMENT PROPERTIES, LLC

**Business Operator** 

APPLICATION FOR A WAIVER OF THE PROVISIONS OF NEVADA GAMING COMMISSION REGULATION 4.080 (WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH COMMISSION ACTION IS EFFECTIVE), IN CONJUNCTION WITH APPROVAL FOR A RESTRICTED GAMING LICENSE, AS

**GRANTED IN MARCH 2024** 

APPLICATION FOR A WAIVER OF THE PROVISIONS OF NEVADA GAMING COMMISSION REGULATION 4.080 (WHICH IMPOSES A SIX-MONTH TIME LIMITATION WITHIN WHICH COMMISSION ACTION IS EFFECTIVE), IN

CONJUNCTION WITH APPROVAL FOR LICENSURE OF DLS ENTERTAINMENT PROPERTIES, LLC, TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM

BEST BET PRODUCTS, INC., DB AT MONTANA BAR & STEAKHOUSE, AS

**GRANTED IN MARCH 2024** 

### GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE WAIVER OF THE PROVISIONS OF NGC REGULATION 4.080, IN CONJUNCTION WITH THE APPROVAL GRANTED IN MARCH 2024, SHALL EXPIRE ON THE DATE OF THE REGULARLY SCHEDULED NGC MEETING IN MARCH 2025.

NGC DISPOSITION: APPROVED, CONDITIONED - SAME.

### FOR POSSIBLE ACTION:

**08-09-24 R24-0309** Re: 04517-01

17465-02

7 Machines WINNER'S GAMING, INC., db at

SHOP N GO

3650 LAKESIDE DR RENO, NV 89509

APPLICATION FOR A RESTRICTED GAMING LICENSE

### **GCB RECOMMENDS: APPROVAL, CONDITIONED:**

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED - SAME.

# DISPOSITION NEW GAME – FINAL APPROVAL SEPTEMBER 2024 PAGE 21

FOR POSSIBLE ACTION:

NG01-09-24 D2024-0014 NEW GAME: "KNOCKOUT 52"

**SUBMITTED BY:** 36676-01

M&M ENTERTAINMENT, LLC

1023 CERNAN DR BELLWOOD, IL 60104

TRIAL LOCATION: 03836-03

THE STRAT HOTEL, CASINO & TOWER

2000 LAS VEGAS BLVD S LAS VEGAS, NV 89104

**REQUEST FOR FINAL APPROVAL** 

**GCB RECOMMENDS:** FINAL APPROVAL.

NGC DISPOSITION: FINAL APPROVAL GRANTED.

### Gaming regulation 12.1000-----other instrumentalities

- This regulation is the most unusual---vague—and broad reaching regulation of all the regulations.
- It is ----hidden---in the regulation about chips and tokens---but it is not a chip or a token.
- The term instrumentality----is defined as---anything used in gaming.
- It allows the chairman----alone---to <u>approve the design</u> and all <u>specifications</u> used in this instrumentality------without written documentation of any kind.
- In other words---this <u>one regulation-----</u>bypasses -----all other regulations in the entire book of regulations.
- The term **Instrumentalities**----with which gaming is conducted-----could mean anything and everything.
- The <u>one instrumentality</u> that I think it is referring to -----are the "so called " shuffling machines used in blackjack, baccarat and other card games.
- These -----"so called" shuffling machines-----can <u>arrange the cards</u> in any sequence they choose. Their own <u>internet marketing----used this as a selling</u> point.
- Some of these machines have over 100 different "shuffling" settings.
- Since there is <u>only one way to randomly shuffle cards</u>----the other 99 are apparently for **arranging** the cards---what other explanation is there?
- By observing the distribution of the cards as they are dealt----it is obvious that they are not random.
- A previous chairman approved these—instrumentalities----but we don't know who, because there is no written documentation.
- Todays chairman----can withdraw this approval----which I hope you will do.

1ST PUBLIC COMMENT - ATTACHMENT 1 SEPTEMBER 26, 2024 Good morning. Zachary Poppel for the Culinary Union.

On July 29 counsel for Station Casinos filed a statement of issues to be raised in the U.S Court of Appeals DC Circuit. The filing shows Stations Casinos' company is rolling the dice in federal court to see if they can fundamentally restructure labor law enforcement in our country by challenging the constitutionality of the National Labor Relations Board. According to Station Casinos, the system of federal law enforcement and its judges that hold Station Casinos accountable somehow violates their rights under the Constitution. This claim about the Constitution comes from a Nevada gaming company that violates federal labor law over and over again. In fact, the size and weight of Station Casinos violations have slowed down the NLRB and prevented a final legal reckoning in one of the largest labor law enforcement actions in US history.

We have a copy of their July 29 filing to turn in along with these comments.

We are concerned about what Station Casinos' challenge to the constitutionality of labor law enforcement means for Nevadans and the gaming industry. Nevada gaming industry workers have federal rights they depend on to win respect at work and to win better pay and benefits for their families. There is a law enforcement system that preserves the fundamental freedom to join a union. And now you have a large gaming employer arguing in federal court that that law enforcement system that preserves the fundamental freedom to join a union should not exist as it does at present.

Essential to that federal labor law enforcement system is telling the truth and nothing but the truth in law enforcement proceedings. And we again must restate the fact that the top of the NLRB found that top executives Station Casinos testified under oath in a federal proceeding "with such an unusual degree' of evasiveness and wholly implausible forgetfulness" that a judge was "fully warranted in discounting their testimony as generally unreliable except where independently corroborated or against the Respondent's interest." At question was whether the Chief Operating Officer, the Chief Legal Officer, the Chief Financial Officer, the top labor strategy or HR executive, could provide credible testimony about

significant matters related to labor strategy and how they discussed that strategy with the owners of the company. In law enforcement proceedings gaming company executives need to give credible, truthful testimony about significant company strategies and need to give credible, truthful testimony about how owners engage in those strategies. No gaming company or its executives should have a problem with the truth and telling it.

There hearings next week in the labor law trial against Station Casinos. We again urge the Board to assign a staff person to monitor the proceedings in person, particularly when a gaming license holder is on the stand. Thanks.

Filed: 07/29/2024

No. 24-1221 (L) No. 24-1239 No. 24-1240

### IN THE UNITED STATES COURT OF APPEALS FOR THE DISTRICT OF COLUMBIA CIRCUIT

NP RED ROCK LLC D/B/A RED )	
ROCK CASINO RESORT SPA,	
Petitioner/Cross-Respondent,	
and )	
LOCAL JOINT EXECUTIVE )	
<b>BOARD OF LAS VEGAS A/W</b>	
UNITE HERE INTERNATIONAL )	STATEMENT OF ISSUES TO
UNION,	BE RAISED
Petitioner/Cross-Respondent, )	
and )	
NATIONAL LABOR RELATIONS )	
BOARD,	
Respondent/Cross-Petitioner. )	

Pursuant to the Court's June 27, 2024 Order, Petitioner/Cross-Respondent NP Red Rock LLC d/b/a Red Rock Casino Resort Spa ("Red Rock") hereby states that it intends to raise the following issues on appeal:

1. Whether Respondent/Cross-Petitioner National Labor Relations Board ("NLRB") properly found that Red Rock violated Section 8(a)(1) of the National Labor Relations Act ("NLRA") by promising, announcing, and granting benefits in

Filed: 07/29/2024

order to dissuade employees from selecting Petitioner/Cross-Respondent Joint Executive Board of Las Vegas a/w UNITE HERE International Union ("the Union").

- 2. Whether the NLRB properly found that Red Rock violated Section 8(a)(1) of the NLRA by threatening employees with the loss, withholding, and/or withdrawal of benefits, with the loss of favors, extras, relationships with supervisors, with the inevitability of a strike, and job loss as a result of a strike, and with unspecified reprisals if they select the Union, and by threatening employees that selecting the Union would be futile.
- 3. Whether the NLRB properly found that Red Rock violated Section 8(a)(1) of the NLRA by interrogating an employee about her union sympathies.
- 4. Whether the NLRB properly found that Red Rock violated Sections 8(a)(1) and (3) of the NLRA by issuing disciplinary warnings to an employee because of her support for and activities on behalf of the Union.
- 5. Whether the NLRB properly found that Red Rock violated Sections 8(a)(1) and (3) of the NLRA by issuing a discriminatory work assignment to an employee because of her support for and activities on behalf of the Union.
- 6. Whether the NLRB properly found that Red Rock violated Sections 8(a)(1) and (3) of the NLRA by failing to recall or reinstate an employee because of her support for and activities on behalf of the Union.

Filed: 07/29/2024

- 7. Whether the NLRB properly found that an affirmative bargaining order under *NLRB v. Gissel Packing Co.*, 395 U.S. 575 (1969), was warranted.
- 8. Whether the NLRB properly found that an affirmative bargaining order under *Cemex Construction Materials Pacific, LLC*, 372 N.L.R.B. No. 130 (2023), was warranted.
- 9. Whether the NLRB properly found that Red Rock violated Sections 8(a)(1) and (5) of the NLRA by failing to recognize and bargain with the Union, including by failing to offer the Union notice and an opportunity to bargain prior to cancelling table-swap agreements.
  - 10. Whether the extraordinary remedies imposed by the NLRB are proper.
- Whether the dual prosecutorial/adjudicative powers of the NLRB should have resulted in the recusal of two Board members from deciding the case.
- 12. Whether the NLRB's adjudication of private rights without a jury trial violated the Seventh Amendment.
- 13. Whether the NLRB's members and administrative law judges are unconstitutionally insulated from removal.

/s/Reyburn W. Lominack, III Reyburn W. Lominack, III, Esq. D.C. Bar No. 60559 FISHER & PHILLIPS LLP 1320 Main Street, Suite 750 Columbia, SC 29201

Filed: 07/29/2024 Page 4 of 4

(803) 255-0000 rlominack@fisherphillips.com

Counsel for Red Rock

July 29, 2024

Hello. My name is Dan Serwinowski. I'm a banquet server at Red Rock sparesort Hotel. I started working there back in December 2006, about six months after they had opened. I started out as an on-call banquet server and enjoyed it so much I decided to move my way up from on-call to part-time to full-time A List. This was where I wanted to retire.

I always had aspirations of Red Rock becoming a union hotel so we could have fair wages, free medical care, a pension and other benefits. I decided to become a Red Rock committee leader with the Culinary Union to start organizing, which was our right.

With all of our hard work, including several picket lines, and dealing with Union busters, we were ready to vote to unionize. We had secured an election date of December 19, 2019.

Management told employees and used a flyer stating that they were having a mandatory captive audience meeting on December 16 and 17th, two days before the election to vote yes or no on the union. It was a mandatory meeting where according to the flyer we were a captive audience.

I attended one of these meetings. The company made announcements and promises about benefits. Top managers said that the benefits were only guaranteed if we rejected the union. Right away one thought I had was, how could they be doing this right before the election?.

I ask you today to please examine this company flyer and ask the company about it. Why would they hold mandatory captive audience meetings days before an election?

I also have to say that the period of time between the mandatory captive audience meeting and today has been a very stressful and sometimes depressing time. From 2006 to 2020 I served Red Rock with loyalty and dedication. I worked my way up to the A list. I had hopes and real plans and real savings for building a home. But in 2020, during COVID, management chose to separate me from the company and then I came back as an on-call server.

I wish the company had not held mandatory captive audience meetings for its own employees. And again I ask you to examine the flyer and ask the company about it.

### MANDATORY

Captive Audience
All Team Member Meetings

Select only ONE meeting to attend

PO

-3

\*Monday, December 16th, 7am, 11am, 3pm, 5pm

\*Tuesday, December 17<sup>th</sup> 9am, 2pm, 7pm

Meetings Held in Crimson

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