



DISPOSITION AUGUST 2024 AGENDA

NEVADA GAMING COMMISSION

Las Vegas City Hall
Council Chambers
495 S. Main St.
Las Vegas, NV 89101

August 22, 2024

Members Present:

Hon. Jennifer Togliatti (Ret.), Chair
Rosa Solis-Rainey, Member
Hon. Brian Krolicki (Ret.), Member
George M. Markantonis, Member
Justice Abbi Silver (Ret.), Member

MEETING AGENDA

10:00 A.M.

- I. **PUBLIC COMMENTS:** This public comment agenda item is provided in accordance NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

No comments.

II. **APPROVAL OF PRIOR MONTH NGC DISPOSITION**

FOR POSSIBLE ACTION: Pursuant to NRS 241.035, approval of Nevada Gaming Commission Disposition for July 2024.

Approved.

III. **NONRESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Nonrestricted Items listed in the following pages.

Action taken as reflected on the following material.

IV. **RESTRICTED AGENDA ITEMS**

FOR POSSIBLE ACTION: Consideration of Restricted Items listed in the following pages.

Action taken as reflected on the following material.

V. **CLAIM(S) FOR REFUND**

FOR POSSIBLE ACTION:

1. Consideration of the Stipulation for Settlement and Order, settling the Claim for Refund of Gross Gaming Tax for the Periods of August 2021 through March 2024, filed in the matter of **NEVADA RESTAURANT SERVICES, INC.** dba **DOTTY'S CASINO, DOTTY'S #5, DOTTY'S #6, DOTTY'S #8, DOTTY'S CASINO #9, DOTTY'S #10, DOTTY'S #12, DOTTY'S #15, DOTTY'S CASINO #17, DOTTY'S #32, DOTTY'S #35, DOTTY'S #37, DOTTY'S CASINO #46, DOTTY'S #55, DOTTY'S #62, DOTTY'S #65, DOTTY'S #71, DOTTY'S #72, DOTTY'S #76, DOTTY'S #77, DOTTY'S #78, DOTTY'S #79, DOTTY'S #82, DOTTY'S #83, DOTTY'S #91, DOTTY'S #107, DOTTY'S #108, DOTTY'S #111, DOTTY'S #112, DOTTY'S #113, LA VILLITA #117, POINTS CASINO #130, POINTS CASINO #131, DOTTY'S #151, BOURBON STREET SPORTS BAR #159, BOURBON STREET SPORTS BAR #161, POINTS CASINO #168, BOURBON STREET SPORTS BAR #178, POINTS CASINO #211, HOOVER DAM LODGE, AND LAUGHLIN RIVER LODGE**, Case No. 24-01-RTR.

Stipulation rejected for the reasons as discussed.

VI. GAMING EMPLOYEE REGISTRATION APPEALS, PURSUANT TO NRS 463.335(13)

FOR POSSIBLE ACTION: Consideration regarding appeal of:

1. Reed Mitchell, Case No. 23LV00688 – **Objection sustained.**
2. Ottis Ross, Case No. 23LV01381 – **Objection sustained.**
3. Chae Jay Hyok Lee, Case No. 24LV00020 – **Objection reversed and conditioned.**
(Toglatti voted no)

VII. OTHER:

Administrative Reports

- Board Chair – Update on September Agenda.
- Commission Chair – No report.
- Attorney General – No report.

VIII. PUBLIC COMMENTS: This public comment agenda item is provided in accordance with NRS 241.020(3)(d)(3) which requires an agenda provide for a period devoted to comments by the general public, if any, and discussion of those comments. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Comments by the public may be limited to three minutes as a reasonable time, place and manner restriction, but may not be limited based upon viewpoint.

Comments taken regarding NGC Regulation 14. Refer to Public Comments Attachment 1.
Comments taken from members of the Culinary and Bartenders Unions regarding Station Casinos. Refer to Public Comments Attachment 2, and Attachment 3.

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30892-01
00343-07
G PEG I, LLC, dba
SHARKEY'S CASINO
1440 US HWY 395 N
GARDNERVILLE, NV 89410

WILLIAM HILL NEVADA II
Key Employee

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

APPLICATIONS FOR WILLIAM HILL NEVADA II TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM THE SPORTS POOLS OPERATED BY G PEG I, LLC AT BODINE'S, SLOTWORLD, CARSON VALLEY INN, AND SHARKEY'S CASINO

GCB RECOMMENDS:

APPROVAL, FOURTEENTH REVISED ORDER OF REGISTRATION, DRAFT #2; AND CONDITIONED:

- (1) EXCEPT AS OTHERWISE PROVIDED FOR BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE, THE TICKET WRITERS MUST BE EMPLOYEES OF G PEG I, LLC.**
- (2) ANY CHANGE IN ANY AGREEMENT OR THE CREATION OF ANY NEW AGREEMENT BETWEEN G PEG I, LLC AND WILLIAM HILL NEVADA II, MUST BE REPORTED TO THE NEVADA GAMING CONTROL BOARD WITHIN 30 DAYS OF SUCH CHANGE.**
- (3) PRIOR ADMINISTRATIVE APPROVAL BY THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE IS REQUIRED FOR G PEG I, LLC TO CONVERT A LOCATION FROM A KIOSK OPERATION TO A MANNED SATELLITE OPERATION, OR FROM A MANNED SATELLITE OPERATION TO A KIOSK OPERATION. IF ANY LICENSED LOCATION UTILIZES BOTH A MANNED SATELLITE OPERATION AND A KIOSK OPERATION, PRIOR ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR CHAIR'S DESIGNEE IS REQUIRED PRIOR TO CLOSING OR REOPENING A MANNED SATELLITE OPERATION.**

THE FOLLOWING CONDITION PERTAINS TO G PEG I, LLC, DBA BODINE'S – SPORTS POOL:

- (1) G PEG I, LLC SHALL ENSURE THAT SIGNS CONCERNING THE SPORTS POOL, ALL WAGERING TICKETS AND BETTING SHEETS, AND THE HOME PAGE OF ANY WEBSITE MUST INDICATE THAT G PEG I, LLC IS THE OPERATOR OF THE SPORTS POOL. CAESARS SPORTSBOOK MAY BE IDENTIFIED ON SUCH POSTINGS AS THE MANAGER OF THE SPORTS POOL OR BY OTHER TERMS THAT SUGGEST ITS ROLE AS PROVIDING SERVICES FOR G PEG I, LLC, SUCH AS "POWERED BY" OR "BY" CAESARS SPORTSBOOK, OR "CAESARS SPORTSBOOK AT BODINE'S".**

THE FOLLOWING CONDITION PERTAINS TO G PEG I, LLC, DBA SLOTWORLD – SPORTS POOL, DB AT SLOTWORLD:

- (1) G PEG I, LLC SHALL ENSURE THAT SIGNS CONCERNING THE SPORTS POOL, ALL WAGERING TICKETS AND BETTING SHEETS, AND THE HOME PAGE OF ANY WEBSITE MUST INDICATE THAT G PEG I, LLC IS THE OPERATOR OF THE SPORTS POOL. CAESARS SPORTSBOOK MAY BE IDENTIFIED ON SUCH POSTINGS AS THE MANAGER OF THE SPORTS POOL OR BY OTHER TERMS THAT SUGGEST ITS ROLE AS PROVIDING SERVICES FOR G PEG I, LLC, SUCH AS "POWERED BY" OR "BY" CAESARS SPORTSBOOK, OR "CAESARS SPORTSBOOK AT SLOTWORLD".**

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FOR POSSIBLE ACTION:

03-08-24 N24-0436 Re: 30973-01
31845-03
STRATEGIC GAMING MANAGEMENT, LLC, dba
BIG WHEEL CASINO
163 E MAIN ST
LOVELOCK, NV 89419

**APPLICATION FOR A NONRESTRICTED GAMING LICENSE
(SLOT MACHINES ONLY)**

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE LOCATION IS LIMITED TO THE OPERATION OF SLOT MACHINES.**
- (2) A KEY EMPLOYEE APPLICATION MUST BE FILED WITHIN 60 DAYS OF ANY CHANGE IN THE PERSON OCCUPYING THE POSITION.**

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

04-08-24 **N24-0250** **Re:** 20608-01
05-24 **N24-0269** M.S.W., INC.
(dba Main Street Station Hotel, Casino and Brewery)
200 N MAIN ST
LAS VEGAS, NV 89101

and

06006-01
SAM-WILL, INC.
(dba Fremont Hotel and Casino)
200 FREMONT ST
LAS VEGAS, NV 89101

and

05075-01
CALIFORNIA HOTEL AND CASINO
(dba California Hotel and Casino)
12 E OGDEN AVE
LAS VEGAS, NV 89101

STEVEN EDWARD SCHUTTE
Executive Vice President of Operations

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

05-08-24 N24-0262 Re: 14626-01
GOLDEN ROUTE OPERATIONS LLC
6595 S JONES BLVD
LAS VEGAS, NV 89118

and

10753-01
00340-08
SARTINI GAMING, LLC, db at
LOVELOCK JUNCTION CASINO
1420 CORNELL AVE
LOVELOCK, NV 89419

and

10753-01
34642-01
SARTINI GAMING, LLC, dba
GOLD BAR, db at
GOLDEN GATE GAS
3600 W IDAHO ST
ELKO, NV 89801

and

10753-01
35480-01
SARTINI GAMING, LLC, db at
LOVE'S TRAVEL STOP #797
3550 W WINNEMUCCA BLVD
WINNEMUCCA, NV 89445

LUCAS ALAN GUMS
Vice President of Nevada Route Operations

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

06-08-24 N24-0325 Re: 31029-01
NEVADA CASINO HOLDINGS, LLC
340 COMMERCIAL ST
ELKO, NV 89801

DAVID RUSSEL ZORNES
Chief Executive Officer

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

07-08-24 N23-0241 Re: 35295-01
BALLY'S CORPORATION (PTC)
100 WESTMINSTER ST
PROVIDENCE, RI 02903

ARIK ALLAN KNOWLES
Vice President of Hospitality Strategy

APPLICATION FOR FINDING OF SUITABILITY AS A KEY EXECUTIVE

Re: 30879-01
00360-06
TROPICANA LAS VEGAS, INC., dba
TROPICANA LAS VEGAS
3801 LAS VEGAS BLVD S
LAS VEGAS, NV 89109

ARIK ALLAN KNOWLES
General Manager

APPLICATION FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

08-08-24 **N24-0530** Re: 17140-01
 I21-0476 17698-01
 I22-0242 AVI CASINO ENTERPRISE, INC., dba
 AVI RESORT & CASINO
 10000 AHA MACAV PKWY
 LAUGHLIN, NV 89029

ERIC WAYNE JACKSON
Director

RICHARD BRIAN COOK
General Manager

APPLICATION FOR AMENDMENT TO ORDER

APPLICATIONS FOR LICENSURE AS A DIRECTOR OR KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL, THIRD REVISED ORDER, DRAFT #1.

NGC DISPOSITION: APPROVED, THIRD REVISED ORDER – SAME

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FOR POSSIBLE ACTION:

11-08-24 N24-0161 Re: 35283-01
BETFRED USA SPORTS LLC
4530 S DECATUR BLVD STE 202
LAS VEGAS, NV 89103

and

35282-01
BETFRED USA SPORTS (TWO) LLC
(Betfred USA Sports LLC – 100%)
4530 S DECATUR BLVD STE 202
LAS VEGAS, NV 89103

KRESIMIR SPAJIC
Manager/Chief Executive Officer

APPLICATIONS FOR FINDING OF SUITABILITY AS A MANAGER AND KEY EXECUTIVE

Re: 35281-01
BETFRED SPORTS (NEVADA) LLC
(Betfred USA Sports (Two) LLC – 100%)
(dba Betfred Sports)
4530 S DECATUR BLVD STE 202
LAS VEGAS, NV 89103

KRESIMIR SPAJIC
Manager

APPLICATION FOR LICENSURE AS A MANAGER

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

12-08-24 N24-0264 Re: 31163-01
MESQUITE GAMING, LLC
950 W MESQUITE BLVD
MESQUITE, NV 89027

JUSTIN THOMAS MOORE
Manager/Chief Executive Officer

APPLICATION FOR FINDING OF SUITABILITY AS A MANAGER AND KEY EXECUTIVE

Re: 31430-01
13379-02
C & HRV, LLC, dba
VIRGIN RIVER HOTEL & CASINO
100 E PIONEER BLVD
MESQUITE, NV 89027

and

21576-01
17667-02
RBG, LLC, dba
CASABLANCA RESORT & CASINO
950 W MESQUITE BLVD
MESQUITE, NV 89027

JUSTIN THOMAS MOORE
General Manager

APPLICATIONS FOR LICENSURE AS A KEY EMPLOYEE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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15 Machines **Re:** 36647-01
 36649-01
 SCT LAMB & CENTENNIAL LLC, dba
 SEVENTY SIX TAVERN CENTENNIAL
 6345 N LAMB BLVD STE 110
 NORTH LAS VEGAS, NV 89081

SCT HOLDCO LLC
Member/Manager

100%

JEFFREY THOMSON WELCH
Senior Vice President/Secretary

STEPHEN LAWRENCE COOTEY
Senior Vice President/Treasurer

APPLICATION FOR A RESTRICTED GAMING LICENSE

**APPLICATIONS FOR LICENSURE AS A MEMBER, MANAGER, OFFICER, AND/OR
KEY EXECUTIVE**

GCB RECOMMENDS:

APPROVAL, ELEVENTH REVISED ORDER OF REGISTRATION, DRAFT #1; AND CONDITIONED:

- (1) THE VICE PRESIDENT OF SMALL PROPERTIES AND ALL DIRECTORS OF TAVERNS OR THOSE INDIVIDUALS ACTING IN SIMILAR CAPACITIES FOR SCT HOLDCO LLC MUST HAVE A KEY EMPLOYEE APPLICATION ON FILE AND MUST REFILE WITHIN 60 DAYS OF A CHANGE IN THE INDIVIDUALS OCCUPYING THOSE POSITIONS.**
- (2) UPON THE ADDITION OR REMOVAL OF THE VICE PRESIDENT OF SMALL PROPERTIES OR ANY DIRECTOR OF TAVERNS OR ANY INDIVIDUALS ACTING IN SIMILAR CAPACITIES FOR SCT HOLDCO LLC, A NEW ORGANIZATIONAL CHART MUST BE SUBMITTED TO THE NGCB INVESTIGATIONS DIVISION WITHIN 30 DAYS.**
- (3) NO DIRECTOR OF TAVERNS MAY SUPERVISE MORE THAN 10 LOCATIONS WITHOUT ADMINISTRATIVE APPROVAL OF THE NEVADA GAMING CONTROL BOARD CHAIR OR THE CHAIR'S DESIGNEE.**

NGC DISPOSITION: APPROVED, ELEVENTH REVISED ORDER OF REGISTRATION; CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

02-08-24 R24-0141 Re: 10753-01
R24-0353 04753-06
4 Machines SARTINI GAMING, LLC, db at
7-11 STORE #24461
1665 N VIRGINIA ST
RENO, NV 89503

GSJS, CORP.
Business Operator

GURINDER SINGH 100%
President/Secretary/Treasurer/Director/Shareholder

APPLICATION FOR A RESTRICTED GAMING LICENSE

APPLICATION FOR LICENSURE OF GSJS, CORP., TO RECEIVE A PERCENTAGE OF GAMING REVENUE FROM SARTINI GAMING, LLC, DB AT 7-11 STORE #24461

APPLICATION FOR LICENSURE AS AN OFFICER, DIRECTOR, AND SHAREHOLDER

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

03-08-24 R24-0075 Re: 32498-01
SAHARA RESTAURANTS, LLC
(dba Sammy's Woodfired Pizza & Grill)
1501 N GREEN VALLEY PKWY
HENDERSON, NV 89074

AMY MARIE BULGATZ
Manager/Chief Financial Officer

APPLICATION FOR LICENSURE AS A MANAGER AND KEY EXECUTIVE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

04-08-24 R23-0389 Re: 31072-01
36294-01
5 Machines JETT GAMING LLC, dba
TERRIBLE'S GAMING, db at
TERRIBLE'S #003
333 S MAIN ST
LAS VEGAS, NV 89101

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

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FOR POSSIBLE ACTION:

05-08-24 **R24-0241** **Re:** 31072-01
36605-01
7 Machines JETT GAMING LLC, dba
 TERRIBLE'S GAMING, db at
 TERRIBLE'S #444
 4280 E TROPICAL PKWY
 NORTH LAS VEGAS, NV 89081

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

FOR POSSIBLE ACTION:

06-08-24 **R24-0333** **Re:** 04789-01
12193-06
8 Machines UNITED COIN MACHINE CO., dba
 CENTURY GAMING TECHNOLOGIES, db at
 THE BARR
 130 E FRONT ST STE 1
 BATTLE MOUNTAIN, NV 89820

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

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FOR POSSIBLE ACTION:

07-08-24 R24-0291 Re: 04789-01
36631-01
15 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
TWIN PEAKS
4905 S VIRGINIA ST
RENO, NV 89502

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL.

NGC DISPOSITION: APPROVED.

FOR POSSIBLE ACTION:

08-08-24 R24-0205 Re: 04789-01
17527-06
7 Machines UNITED COIN MACHINE CO., dba
CENTURY GAMING TECHNOLOGIES, db at
ARCO/AMPM 42726
198 N PECOS RD
HENDERSON, NV 89074

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

(1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

09-08-24 REMOVED FROM AGENDA

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FOR POSSIBLE ACTION:

10-08-24 R24-0232 Re: 10559-01
36599-01
7 Machines CRAWFORD COIN, INC., db at
GREEN VALLEY GROCERY #89
6505 S BUFFALO DR
LAS VEGAS, NV 89113

APPLICATION FOR A RESTRICTED GAMING LICENSE

GCB RECOMMENDS: APPROVAL, CONDITIONED:

- (1) THE SURVEILLANCE SYSTEM AND/OR MIRROR(S) MUST BE INSPECTED AND APPROVED BY THE NGCB ENFORCEMENT DIVISION WITHIN 60 DAYS OF ISSUANCE OF THE STATE GAMING LICENSE AND THEREAFTER BE MAINTAINED AT OR ABOVE THE STANDARD THAT IS APPROVED.

NGC DISPOSITION: APPROVED, CONDITIONED – SAME.

Regulation 14.110 modification to gaming devices

- This regulation states that the chairman may **orally approve** a modification to a gaming device---I ask that this be stopped.
- Information about modifications----should be the most transparent of all regulations-----and oral approval is not transparent.
- Modifications----allow casinos to control the outcome of the games----including ----allowing people to win.
- This means they can **discriminate**----by picking and choosing who they want to win---and nobody knows it---except them.
- Casino owner **Miriam Adelson**---has made it clear---she will do whatever it takes to help **republicans** and-----**Donald Trump** ----win the presidential election.
- Her casinos could help **republican politicians**----by allowing them to win a large amount of money---and it will appear to be legal.
- As you can see---modifications that allow casinos to pick and choose who is to win----is a threat to our **political system and democracy**.

Good morning. Aira Duyanen for the Culinary Union. I want to provide two updates about Station Casinos and request the Board and Commission assign a staff person to monitor ongoing legal proceedings and examine for exhibits potential violations of Nevada gaming law.

The first update is that in the United States Court of Appeals for the DC Circuit, the National Labor Relations Board has moved for enforcement of its June 17 order against Red Rock Casino. Red Rock Casino has asked for review. The case numbers are 24-1221, 24-1239, and 24-1240. If the Court sides with the NLRB and workers, then the Board's order of June 17, 2024 requiring Red Rock Casino to recognize and bargain with the union will be enforced. As a reminder, the NLRB's June 17 order ruled that Red Rock Casino's "extensive coercive and unlawful misconduct" between September 2019 and June 2020 "stemmed from a carefully crafted corporate strategy" and that "the most important unfair labor practices were planned and executed by Red Rock Casino and Station Casinos' top management and owners."

The second update is that down the street last week, one of the largest labor law enforcement actions in history resumed. NLRB prosecutors and attorneys for Station Casinos made opening arguments, and the General Manager for Red Rock Casino was called to the stand.

We will keep you updated on both of these legal proceedings. Our request today is that you direct a staff person to monitor ongoing legal proceedings who can apprise you of issues that may bear upon your duty to determine the ongoing suitability of officers and employees who engaged in the administration or supervision of the activities of a corporate gaming licensee, including the ability of such persons to testify truthfully under oath. The hearings here in Vegas are open to the public.

2ND PUBLIC COMMENT - ATTACHMENT 2
AUGUST 22, 2024

We are here today to ask you for an answer to the following question: Is it acceptable to the Gaming Control Board and Commission that top executives of a Nevada gaming company should testify under oath in a federal proceeding “with such an unusual degree of evasiveness and wholly implausible forgetfulness” that a judge is “fully warranted in discounting their testimony as generally unreliable except where independently corroborated or against the Respondent’s interest?” That is what the National Labor Relations Board found of Mr. Welch, Mr. Cootey, and others just this past June. As the guardians of the integrity of the Nevada Gaming Industry, what do you intend to do about it?

Good morning, my name is Rory Kuykendall and I'm with the Culinary Union. I'm here today to draw your attention to a major strike by employees of Evolution in the Central Asian country of Georgia.

Evolution announced last month that it was going to acquire Galaxy Gaming of Las Vegas, subject to regulatory approvals.¹

Evolution is a Swedish company that provides live casino games to various online casino operators in the U.S. and elsewhere. It is a fast growing and highly profitable company. In 2023, the company generated 1.8 billion Euros in operating revenues and 1.07 billion Euros in *after-tax* profit.² For the first half of 2024, it had just over 1 billion Euros of operating revenues and 538.3 million Euros in after-tax profit.³ Its EBITDA margin was 70.5% in 2023 and 68.5% in the first half of 2024.

According to company's latest annual report, "Tbilisi is [its] largest hub, where a mix of English-speaking and international game presenter teams are working."⁴ Evolution claims to have 8,000 workers in Georgia.⁵

In spite of the company's financial success, these Evolution workers in Georgia are fighting for higher pay, better and cleaner working conditions, and basic respect on the job.

Civil Georgia, an NGO-run news site, reported in July 2023 that Evolution was advertising an entry-level game presenter job that paid from 900 Georgian lari to 1225 Georgian lari a month, about \$329 to \$450 a month.⁶ The National Statistics Office of Georgia reports that the average monthly nominal earnings in the first quarter of 2024 was about 1943.4 Georgian lari, or around \$718.5 a month.⁷

On July 12 this year, more than 4,000 of these workers went on strike.⁸ The strike started after a legal process that included a 21-day mediation period that ended on June 25. The union gave the company notice three days prior to starting the strike.⁹

On August 12, four of the workers started a hunger strike.¹⁰

The Culinary Union offers our solidarity to the Evolution workers in Georgia. We ask the Nevada Gaming Commission to take into consideration the labor practices of this company, in Georgia and anywhere else, as you review their potential application for a Nevada gaming license related to the acquisition of Galaxy Gaming. We urge you to reject Evolution's application if it continues to refuse to treat its employees with respect and provide for decent wages and safe working conditions.

¹ <https://www.globenewswire.com/news-release/2024/07/18/2915644/11636/en/Evolution-to-acquire-Galaxy-Gaming-a-leading-independent-developer-and-distributor-of-casino-table-games-and-technology.html>

² "Q4 2023 Presentation" at <https://www.evolution.com/investors/presentations/>

³ "Q2 2024 Presentation" at <https://www.evolution.com/investors/presentations/>

⁴ <https://mb.cision.com/Main/12069/3957229/2714767.pdf>

⁵ <https://oc-media.org/georgian-online-casino-employees-to-go-on-strike/>

⁶ <https://civil.ge/archives/615984>

⁷ <https://www.geostat.ge/en/modules/categories/39/wages>

⁸ <https://civil.ge/archives/615984>

⁹ <https://uniglobalunion.org/news/evolution-gaming-workers-in-georgia-on-strike/>

¹⁰ <https://uniglobalunion.org/news/situation-at-evolution-in-georgia-critical-as-hunger-strike-continues>