

Comments Received from
Nevada Resort Association

Implementation of an annual survey that asks employees if they are aware of the process/procedure to file a complaint for harassment in the work place. And if yes, is the employee satisfied that the process/procedure is appropriate/effective?

The question in the original GBC draft is so broad that any employee's grievance with the employer could lead to a negative answer. I think the real issue is whether or not the employer has sufficiently publicized its policy and if employees feel comfortable in reporting harassment. The results of such a survey could assist an employer in compliance with the overall policy of the Board and in complying with both federal and state laws. Negative responses would require the employer to reassess their policies. Possibly resulting in a more robust reporting process or better responses to complaints when they are filed.