

**May 1, 2018 Comments Received from:**  
**Pamela Johansen: COO, The Variegate Group**

Dear Becky Harris, Chairwoman  
Nevada Gaming Control Board

We commend the Nevada Gaming Control Board on their decision to investigate actions that need to be taken to alleviate harassment, sexual as well as other forms of harassment, in the gaming industry. We ask that this action be taken as soon as possible to have new policies in place to reduce this enormous problem. It is vital to take action now.

The NGCB's actions will be a model for other industries and society in general for a better future for all.

Thank you again for responding to this problem.

Sincerely,

Pamela Johansen  
COO  
The Variegate Group